



**The Meeting Transcript of  
The Los Angeles County  
Board of Supervisors**

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1                   **Los Angeles County Board of Supervisors**  
2                   **2006-07 Budget Public Hearing, May 10, 2006**

3

4

5

6   **SUP. ANTONOVICH, MAYOR:** THE BUDGET MEETING OF MAY 10TH, 2006,  
7 WILL COME TO ORDER AT THIS TIME. WE WILL FIRST HAVE SOME  
8 DIRECTIONS FROM THE EXECUTIVE OFFICER.

9

10 **CLERK SACHI HAMAI:** MR. MAYOR, MEMBERS OF THE BOARD, YOU CAN  
11 BEGIN CALLING THE LIST OF PUBLIC SPEAKERS. THE ITEM NUMBER 37  
12 COULD BEGIN AT 10:00.

13

14 **SUP. ANTONOVICH, MAYOR:** OKAY. BECAUSE ITEM 37 WAS POSTED FOR  
15 10:00 A.M., WE'LL BEGIN WITH PUBLIC SPEAKERS, THEN WE'LL STOP  
16 THE PUBLIC SPEAKERS AT 10:00 AND THEN HAVE OUR SHERIFF COME UP  
17 ON ITEM 37, WHICH WAS CONTINUED FROM TUESDAY'S BOARD MEETING.  
18 SO THE FIRST SPEAKER IS CAROL DORBACOPOULOS. DORBACOPOULOS.  
19 OKAY. GOOD MORNING.

20

21 **CAROL DORBACOPOULOS:** GOOD MORNING. HI. I DIDN'T EVEN EXPECT TO  
22 BE CALLED, MUCH LESS FIRST. THANK YOU SO MUCH. I'M HERE ON  
23 BEHALF OF THE NATIONAL ALLIANCE FOR MENTAL ILLNESS AND I WANT  
24 TO ENCOURAGE THE BOARD TO INCREASE FUNDING TO THE DEPARTMENT  
25 OF MENTAL HEALTH. I KNOW THERE ARE MANY AGENCIES INVOLVED IN



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1 MENTAL HEALTH WORK AND GOOD PROJECTS BUT IT'S VERY IMPORTANT  
2 TO MAINTAIN COUNTY PROGRAMS IN THE DEPARTMENT OF MENTAL  
3 HEALTH. MY OWN SON IS A SCHIZOPHRENIC. HE'S BEEN ILL FOR 12  
4 YEARS AND, UNFORTUNATELY, HE'S ONE OF THE MENTALLY ILL WHO  
5 EVENTUALLY FELL INTO LAW ENFORCEMENT CIRCUMSTANCES. ALTHOUGH  
6 HE WAS A BENEFICIARY OF COUNTY PROGRAMS FOR MANY YEARS, WHEN  
7 THE CUTS CAME DOWN AS THE FUNDING DECREASED, HE DID SUFFER  
8 MORE AND MORE SYMPTOMS. SO I THINK THIS HAPPENS OVER AND OVER  
9 AGAIN AND I ONLY BRING IT UP AS A PERSONAL STORY BECAUSE I  
10 THINK HE'S PARADIGMATIC OF MANY, MANY MENTALLY ILL PEOPLE WHO  
11 FALL THROUGH THE CRACKS, EVEN THOUGH THE SYSTEM TRIES TO  
12 MAINTAIN A SORT OF BOTTOM LEVEL OF SERVICES, IT'S REALLY  
13 COSTLY TO HAVE PEOPLE LIKE MY SON GO INTO THE NEXT LEVEL OF  
14 HIS ILLNESS AND I WOULD URGE THE BOARD, AS A BUDGETARY MATTER,  
15 TO CONSIDER THAT IT COSTS A LOT MORE TO INCARCERATE AND TO  
16 TREAT PEOPLE IN HOSPITALS THAN IT DOES TO TREAT THEM UP FRONT  
17 IN THE COMMUNITIES AND THE DEPARTMENT OF MENTAL HEALTH IS  
18 EXTREMELY IMPORTANT IN THAT UP FRONT SERVICE.

19  
20 **SUP. ANTONOVICH, MAYOR:** IF THERE WAS A CHANGE IN THE STATE LAW  
21 THAT WOULD REQUIRE TREATMENT INSTEAD OF ALLOWING INDIVIDUALS  
22 TO WALK AWAY FROM TREATMENT, IT WOULD HELP RESOLVE MANY OF THE  
23 PROBLEMS OF THOSE ASSOCIATED ON THE STREETS.

24





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1 **CAROL DORBACOPOULOS:** WELL, MY SON DID COOPERATE WITH TREATMENT  
2 FOR MANY, MANY YEARS BUT, AS SUPPORT SERVICES WERE PULLED AWAY  
3 FROM HIM, HE WAS UNABLE TO MAINTAIN, SO...

4

5 **SUP. ANTONOVICH, MAYOR:** WELL, LAST NIGHT, AS WAS REPORTED IN  
6 THE NEWSPAPERS, THE TRAGIC STOMPING TO DEATH OF A WOMAN ON  
7 SKID ROW. THIS WAS A LADY WHO HER PARENTS HAD GIVEN HER AN  
8 APARTMENT IN SOUTH PASADENA AND PUT HER IN A VERY EXPENSIVE  
9 REHAB FACILITY BUT, BECAUSE OF MENTAL ILLNESS OR DRUGS, ET  
10 CETERA, WAS ON SKID ROW AND, THROUGH AN ALTERCATION WITH  
11 ANOTHER PERSON, ENDED UP BECOMING A VICTIM, WHEREAS SHE HAD  
12 THE REQUIRED MEDICAL TREATMENT UNTIL SHE WAS ABLE TO BE  
13 PRODUCTIVE AND SELF-SUFFICIENT, WOULD HAVE BEEN A LIFE SAVED  
14 INSTEAD OF A LIFE WASTED.

15

16 **CAROL DORBACOPOULOS:** RIGHT. WELL, IT'S A TRAGIC SITUATION ALL  
17 AROUND AND I THINK THAT, AS BOARD MEMBERS, HOPEFULLY, YOU  
18 UNDERSTAND THAT IT'S BETTER TO PREVENT THAN TO TREAT AND TO  
19 TRY TO RESOLVE PROBLEMS AFTER THEY HAPPEN. THANK YOU.

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. OKAY. JAMES  
22 RANDALL.

23

24 **JAMES RANDALL:** HI. I HAVE A PREPARED STATEMENT. I THOUGHT IT  
25 WOULD BE EASIER JUST TO READ THIS SO I'M A FORMER PRESIDENT OF



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1 THE LOS ANGELES COUNTY CORDINI COUNSEL FOR NAMI, THE NATIONAL  
2 ALLIANCE ON MENTAL ILLNESS. WE ARE A COMMUNITY GROUP WITH  
3 SEVERAL THOUSAND MEMBERS IN THE COUNTY AND I WANTED TO ADDRESS  
4 THE ISSUE OF OFFERING VERY LITTLE ONE-TIME MONEY FOR THE  
5 DEPARTMENT OF MENTAL HEALTH. IT'S MY UNDERSTANDING THE CURRENT  
6 FUNDING PRIORITIES FOR THE BOARD HERE ARE HOMELESSNESS, COUNTY  
7 HOSPITALS, PROBATION AND THE SHERIFF'S DEPARTMENT. WHILE I  
8 UNDERSTAND THESE DEPARTMENTS OBVIOUSLY NEED SUPPORT, I WOULD  
9 HIGHLY ENCOURAGE YOU TO INCLUDE THE DEPARTMENT OF MENTAL  
10 HEALTH ON THE SAME LEVEL OF PRIORITIZATION. LET ME USE A  
11 PERSONAL STORY TO ILLUSTRATE WHY. MY SISTER, WHO SUFFERS FROM  
12 SCHIZOPHRENIA AND WAS LIVING ON THE STREET, DID NOT RECEIVE  
13 SERVICES FROM THE COUNTY UNTIL SHE WAS FOUND UNCONSCIOUS AND  
14 NOT BREATHING WITH HER FOOT BLACK WITH GANGRENE. IN ORDER TO  
15 KEEP HER ALIVE, SHE WAS MAINTAINED ON A VENTILATOR FOR 30 DAYS  
16 AT A COST OF ROUGHLY \$2,500 PER DAY. THIS EQUATES TO \$75,000.  
17 SHE LATER HAD TO HAVE HER FOOT AMPUTATED AT A COST OF ROUGHLY  
18 \$50,000. THIS TOTAL COST IS \$125,000. THIS IS A LOT OF MONEY  
19 FOR NOT GIVING SERVICES TO SOMEONE WITH MENTAL ILLNESS. AND MY  
20 QUESTIONS, OBVIOUSLY, WHY DID MY SISTER HAVE TO WAIT UNTIL SHE  
21 WAS FOUND IN AN ALLEY AND NOT BREATHING BEFORE SHE COULD  
22 RECEIVE MENTAL HEALTH SERVICES? AND WHY IS THE HEALTHCARE  
23 SYSTEM WAITING UNTIL THE LAST SECOND AND THEN PAYING OUT  
24 \$125,000? THIS DOES NOT SEEM TO ME LIKE A SMART USE OF  
25 RESOURCES. FOR ME, THE ANSWER IS SIMPLE. THE SERVICES AREN'T



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1    THERE AT THE LEVEL NEEDED FOR ALL THE PEOPLE WHO NEED THEM.  
2    AND, WHILE THE MENTAL HEALTH SERVICES ACT WILL ALLOW FOR  
3    ROUGHLY 5,000 TREATMENT SLOTS FOR ADULTS AND CHILDREN, THE  
4    NUMBER OF PEOPLE ESTIMATED TO BE LIVING ON THE STREET WITH A  
5    MENTAL ILLNESS IS ESTIMATED BETWEEN 30 AND 35,000 ALONE. IF  
6    YOU THROW IN ANOTHER 2,000 PEOPLE IN THE TWIN TOWERS, ANOTHER  
7    ESTIMATED SEVEN TO 10,000 PEOPLE IN THE CALIFORNIA  
8    PENITENTIARIES FROM LOS ANGELES COUNTY BY ITSELF, THERE'S  
9    SIMPLY NOT ENOUGH MONEY TO GO AROUND TO SERVICE ALL OF THESE  
10    PEOPLE WHO ARE AT THE VERY HIGHEST POINT OF ACUITY. AND THE  
11    MENTAL HEALTH SERVICES ACT ONLY TARGETS ONE NARROW LEVEL OF  
12    THE SERVICES FOR FUNDING. IT DOES NOT PROVIDE MONEY FOR THE  
13    MOST BASIC SERVICES ON ONE HAND OR MORE INTENSIVE POSSIBLE  
14    SERVICES ON ANOTHER. SO WE APPLAUD YOUR EFFORTS TO HELP OTHER  
15    DEPARTMENTS AND WE APPLAUD YOUR EFFORTS TO PROVIDE HOUSING FOR  
16    THE HOMELESS BUT HOUSING IS JUST ONE ELEMENT IN THE EQUATION  
17    FOR PEOPLE WHO ARE HOMELESS. MANY PEOPLE NEED OTHER SERVICES,  
18    TOO, AND ONE MODEL OR APPROACH DOES NOT FIT EVERYONE. MY  
19    SISTER, FOR EXAMPLE, WAS APPROACHED WITH OFFERS FOR HOUSING  
20    BUT PREFERRED TO LIVE ON THE STREET MUCH MORE. SO IT'S OUR  
21    FIRM BELIEF THAT, IF YOU DON'T PROVIDE ADDITIONAL MONEY FOR  
22    MENTAL HEALTH SERVICES, YOU'LL CONTINUE TO PAY ON THE BACK END  
23    WITH MORE COSTS DERIVED IN YOUR HEALTH SERVICES BUDGET, YOUR  
24    JAIL AND COURT BUDGET AND YOUR SHERIFF'S BUDGET. SO I URGE YOU





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1 TO PLEASE SIGNIFICANTLY INCREASE THE AMOUNT OF MONEY ALLOCATED  
2 TO THE DEPARTMENT OF MENTAL HEALTH.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. RANDALL. THIS  
5 AFTERNOON, I UNDERSTAND SUPERVISOR MOLINA HAS TO LEAVE AT  
6 NOON. I ALSO HAVE TO BE LEAVING SHORTLY THEREAFTER FOR THE  
7 SANITATION DISTRICT HEARING IN WHITTIER, SO-- YOU HAVE TO  
8 LEAVE? OH, YOU HAVE A MEETING. YOU CAN COME BACK. OH, OKAY. NO  
9 PROBLEM THEN. SO LET'S CALL SHERIFF LEE BACA.

10

11 **CLERK SACHI HAMAI:** OKAY. ON ITEM NUMBER 37, FOR THE RECORD,  
12 THE ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS FOR  
13 MAY 9TH, 2006, WILL BE CONVENED FOR CONSIDERATION OF ITEM 37  
14 ON THE REGULAR MEETING AGENDA IN CONNECTION WITH THE SHERIFF'S  
15 2006/2007 BUDGET PRESENTATION UNDER THE SPECIAL MEETING AGENDA  
16 FOR TODAY'S MEETING. AT THE CONCLUSION OF THE SHERIFF'S BUDGET  
17 PRESENTATION, THE ADJOURNED REGULAR MEETING OF MAY 9TH, 2006,  
18 WILL BE COMPLETED AND ADJOURNED.

19

20 **SUP. ANTONOVICH, MAYOR:** GOOD MORNING.

21

22 **LEROY BACA:** GOOD MORNING, MR. MAYOR, GOOD MORNING, BOARD  
23 MEMBERS. I'M VERY HAPPY TO BE HERE. A LOT OF WORK HAS BEEN  
24 DONE, OBVIOUSLY, BY MR. JANSSEN AND YOURSELVES REGARDING THE  
25 SHERIFF'S BUDGET. WE KNOW THAT THE DIFFICULTIES IN THE JAIL



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1 CONTINUE TO BE ADDRESSED, HOWEVER. A LOT OF THE THINGS THAT  
2 WE'RE DOING WITH THE MOVING OF THE LADIES OUT OF THE TWIN  
3 TOWERS OVER TO THE LYNWOOD REGIONAL JUSTICE CENTER HAS  
4 ENHANCED OUR CAPACITY TO DEAL WITH THE MORE RECALCITRANT AND  
5 ACTUAL INITIATORS OF VIOLENCE IN THE JAILS AND WE'VE BEEN ABLE  
6 TO ISOLATE THESE INDIVIDUALS IN ONE OF THE TOWERS AND THUS  
7 WE'RE ON THE RIGHT PATH TO RECTIFYING SOME OF THE DIFFICULTIES  
8 THAT WE HAVE. I HAVE A BOOKLET, I BELIEVE YOU HAVE A COPY OF  
9 THIS BOOKLET, THAT DELINEATES WHAT THE BOARD HAS RESPONDED TO  
10 FROM THE C.A.O. RECOMMENDATIONS. I OFFER A LIST OF ITEMS THAT  
11 COULD BE VERY, VERY HELPFUL TO US, THE TOTAL ABOUT 10,419,000  
12 DOLLARS-- EXCUSE ME-- YES, \$10,419,000. AND ALSO IN YOUR  
13 BOOKLET ARE SOME EXPLANATORY ITEMS REGARDING THE INMATE  
14 WELFARE FUND, A NEW POLICY THAT I THINK IS VERY IMPORTANT IN  
15 DISCUSSING THIS WITH EACH OF YOU AT SOME POINT AND THEN  
16 PARTICULARLY SUPERVISOR MOLINA AND I HAVE DISCUSSED THIS LAST  
17 WEEK ABOUT THE EQUITY OF HOW WE ALLOCATE VACANCIES, AS WELL AS  
18 PERSONNEL IN OUR PATROL AREAS, CONTRACT CITY VIS-A-VIS  
19 UNINCORPORATED AREA, AND I THINK WE CAN DO A MUCH BETTER JOB  
20 IN TRACKING WHAT GOES ON WITH PERSONNEL IN THIS VITAL AREA OF  
21 SERVICE. AND SO IT'S MY DESIRE TO GIVE YOU THAT MONTHLY REPORT  
22 TO SHOW YOU EXACTLY WHAT IS BEING DONE SO THERE ISN'T A  
23 FAVORABLE STATUS FOR CONTRACT CITIES AND A DISFAVORABLE  
24 POSITION FOR UNINCORPORATED AREAS THAT WE BASICALLY NEED TO  
25 ESTABLISH AN EQUITY POLICY THAT IS CONSISTENT. WE BELIEVE



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1 WE'VE BEEN DOING THAT FOR THE MOST PART BUT, LIKE ANYTHING,  
2 YOU'VE GOT TO REALLY PIN IT DOWN AND THIS WILL ALLOW US TO PIN  
3 IT DOWN. AND SO I JUST WANT TO THANK YOU ALL INDIVIDUALLY AND  
4 AS A BODY FOR THAT CONTRACT THAT YOU PROVIDED THE DEPUTIES  
5 AND, AS YOU KNOW, WE'VE HAD A TOUGH GO IN THE LAST FOUR YEARS  
6 AS A COUNTY AND THE ABILITY TO PROVIDE THE DEPUTY SHERIFFS  
7 WITH AN INCOME THAT ALLOWS THEM TO SUPPORT THEMSELVES  
8 ADEQUATELY IS REALLY A WONDERFUL THING. AND I MIGHT SAY WITH  
9 THE RECRUITING, THERE'S CERTAINLY A LOT OF ENERGY BACK TO THE  
10 LEVEL OF WHERE WE ARE NOW IN THE PRIME POSITION, AS A LAW  
11 ENFORCEMENT AGENCY, TO ATTRACT SIGNIFICANT APPLICANTS AND WE  
12 HAVE BEEN WORKING DILIGENTLY AT THAT WITH YOUR HELP. WE  
13 CURRENTLY HAVE THREE ACADEMY CLASSES OF 217 PEOPLE IN THEM  
14 AND, BY THE END OF JUNE, SPECIFICALLY JUNE THE 28TH, WE'LL  
15 HAVE TWO MORE CLASSES OF WHICH WILL TOTAL OF 447 TRAINEES.  
16 THERE IS SOME ATTRITION, SO WE EXPECT TO GRADUATE 400 OF THOSE  
17 INDIVIDUALS. SO WE'RE ON THE MOVE AND I JUST WANT TO THANK YOU  
18 VERY MUCH FOR WHAT YOU'VE DONE TO HELP THE SHERIFF'S  
19 DEPARTMENT. THANK YOU.

20

21 **SUP. ANTONOVICH, MAYOR:** LET ME ASK A QUESTION WE HAD  
22 DISCUSSED. I BELIEVE WE HAD SOME TYPE OF A MOTION RELATIVE TO  
23 PROVIDING STIPENDS FOR SUCCESSFUL RECRUITMENTS OF INDIVIDUALS  
24 WHO WOULD COMPLETE THE ACADEMY, AS OTHER LAW ENFORCEMENT



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1 AGENCIES ARE DOING FOR THEIR MEMBERS WITHIN OUR JURISDICTION.

2 WHAT'S THE STATUS ON THAT?

3

4 **SHERIFF LEE BACA:** PAUL, DO YOU HAVE ANY KNOWLEDGE ABOUT THAT?

5 MR. MAYOR, WHAT WE'VE DONE IS WE'VE DONE SOME RESEARCH ON THIS

6 AREA, ACCORDING TO ASSISTANT SHERIFF TANAKA. IT IS AN IDEA

7 THAT'S WORTH DOING THE RESEARCH FOR BUT, WHAT'S INTERESTING

8 ABOUT RECRUITING, I HAD DIRECTED THAT WE TEST SIX DAYS A

9 WEEK...

10

11 **SUP. ANTONOVICH, MAYOR:** THAT WE WHAT?

12

13 **SHERIFF LEE BACA:** THAT WE TEST SIX DAYS A WEEK, MAKE IT VERY

14 CONVENIENT FOR WORKING PEOPLE TO APPLY TO BE A DEPUTY SHERIFF.

15 WE FIND THAT IT'S A RACE, UNDOUBTEDLY, BETWEEN AGENCIES AND

16 THE SHERIFF'S DEPARTMENT AS TO WHO'S GOING TO GET THE

17 CANDIDATES TO BE C.O.P.P.S. FOR THEIR AGENCIES AND, BECAUSE WE

18 TEST SIX DAYS A WEEK, WE ARE GENERALLY ABLE TO DO THE

19 BACKGROUNDS QUICKER BECAUSE THE PERSON APPLIED AND WAS

20 PROCESSED MORE EXPEDITIOUSLY, AND IT'S FIRST OFFER IS THE

21 PERSON WHO GOES WITH THAT AGENCY. AND, AT THIS POINT, WE

22 DIDN'T FEEL THAT IT WAS SOMETHING WE WANTED TO PUSH HARD FOR.

23

24 **C.A.O. JANSSEN:** MR. MAYOR, LET ME ADD, BECAUSE YOU SAW

25 EVERYBODY RUN UP HERE THAT KNOWS WHAT'S GOING ON TO TELL US.



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1 PURSUANT TO A MOTION BY SUPERVISOR MOLINA, A TASK FORCE HAS  
2 BEEN ESTABLISHED THAT INVOLVES THE-- OUR OFFICE, THE SHERIFF'S  
3 DEPARTMENT WELL BELOW THE SHERIFF, OBVIOUSLY, AND THE UNIONS  
4 TO DEAL WITH RECRUITMENT ISSUES. THE BONUS IS PART OF THAT  
5 DISCUSSION. THEY HAVE ANOTHER MEETING NEXT TUESDAY AND WE  
6 ANTICIPATE A REPORT BACK IN THE NEAR FUTURE ON THE ENTIRE  
7 ISSUE. I DIDN'T KNOW THAT, YOU DIDN'T KNOW THAT. WE NOW KNOW  
8 IT.

9

10 **SUP. ANTONOVICH, MAYOR:** SHARON KNEW THAT.

11

12 **C.A.O. JANSSEN:** SHARON KNEW IT. ABSOLUTELY.

13

14 **SUP. ANTONOVICH, MAYOR:** AND ALSO IT SHOULD BE THAT THEY  
15 FULFILL, YOU KNOW, A COMMITMENT INSTEAD OF GRADUATING AND  
16 GOING TO ANOTHER AGENCY THE FOLLOWING MONTH. YOU KNOW WHAT I  
17 MEAN.

18

19 **SHERIFF LEE BACA:** YEAH, I UNDERSTAND, YES.

20

21 **SUP. ANTONOVICH, MAYOR:** LET ME ASK A QUESTION RELATIVE TO ONE  
22 OF THE CITIES THAT'S IN MY AREA. A WHITE PAPER FROM THE CITY  
23 OF LANCASTER STATES THAT YOU PUBLICLY INFORM CITY MANAGERS OF  
24 CONTRACT CITIES THAT YOU ARE ABLE TO SUPPORT ADDITIONAL  
25 CONTRACT RESOURCES FOR THE COMING FISCAL YEAR. HOW DO YOU





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1 PROPOSE TO PROVIDE ADDITIONAL RESOURCES TO THE COUNTY'S  
2 UNINCORPORATED AREAS IN FISCAL YEAR 2006/'07?

3

4 **SHERIFF LEE BACA:** WE HAVE A PLAN WHERE OUR ACADEMY GRADUATION  
5 CLASSES WILL GO INTO THE JAIL. OBVIOUSLY, WE WILL KEEP BACK A  
6 PORTION OF CUSTODY PEOPLE TO GROW OUR CUSTODY VACANCIES BUT IT  
7 WILL BE A PROPORTIONAL ASSIGNING SO THAT THE DEPUTIES IN THE  
8 JAIL WILL ALSO GO OUT TO PATROL. WE WANT TO WORK WITH YOUR  
9 OFFICE AS CLOSELY ON THIS BECAUSE EACH SUPERVISORIAL DISTRICT  
10 IS IMPACTED BY THE NUMBER OF DEPUTIES GOING TO PATROL. AND  
11 I'VE DEVELOPED A SIGNIFICANT CHART HERE THAT IS UNDER ONE OF  
12 YOUR TABS AND LET ME SEE IF I CAN FIND IT. AND THE CHART IS  
13 PATROL CAR PERSONNEL IN TERMS OF CONTRACT VERSUS  
14 UNINCORPORATED AND WHAT WE CAN SEE ON THESE ITEMS IS WHAT IS  
15 OUT THERE FOR BOTH AND WE ARE GOING TO, AS I SAID IN THE  
16 EQUITY POLICY, ENSURE THAT VACANCIES ARE EQUALLY DISTRIBUTED  
17 BETWEEN CONTRACT CITIES AND THE UNINCORPORATED AREA BUT, AS WE  
18 FILL THESE VACANCIES, YOU'LL ALSO GET A CHANCE TO SEE THAT  
19 WE'RE FILLING VACANCIES ON AN EQUITABLE BASIS RATHER THAN  
20 STACKING EVERYTHING INTO THE CONTRACT AREAS, WHICH I THINK  
21 SOME OF US BELIEVE HAS HAPPENED IN THE PAST.

22

23 **SUP. ANTONOVICH, MAYOR:** HOW DOES YOUR NEW POLICY CHANGE THE  
24 STATUS QUO?

25



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1   **SHERIFF LEE BACA:** WELL, IT MAKES SURE THAT WE'RE NOT  
2   DISADVANTAGED IN EITHER PATROL JURISDICTION. THE CITIES ARE  
3   NOT GOING TO BE DISADVANTAGED AND NEITHER IS THE  
4   UNINCORPORATED AREA AND BECAUSE IT'S ALL A TEAM EFFORT IN  
5   THESE VARIOUS CITY UNINCORPORATED AREA COMMUNITIES, WE KEEP  
6   BOTH AREAS AS STRONG AS WE CAN AND THEN WE JUST RISE TO THE  
7   LEVEL EQUALLY OF STAFFING.

8

9   **SUP. ANTONOVICH, MAYOR:** WITH RESPECT TO THE BOB HOPE AIRPORT  
10  AUTHORITY, THE BURBANK, GLENDALE, PASADENA AIRPORT APPROACHING  
11  YOU FOR A PROPOSAL FOR CONTRACTING, WE'RE TOLD THAT THERE IS  
12  POTENTIAL THAT THE COUNTY COULD GAIN PERSONNEL IN THAT  
13  TRANSACTION IF WE WOULD CONTRACT WITH THEM AND ABSORB THE  
14  SWORN PERSONNEL. DO YOU BELIEVE A NET GAIN OF PERSONNEL IS  
15  LIKELY AND, ABSENT A NET GAIN, WOULD YOU STILL SUPPORT  
16  ENTERING INTO SUCH A CONTRACT?

17

18  **SHERIFF LEE BACA:** ONE, YES, I DO BELIEVE A NET GAIN IS  
19  POSSIBLE. THERE'S ONLY 35 PEOPLE IN THAT AGENCY. WE'VE SAID  
20  CLEARLY THAT WE DON'T BELIEVE THAT THAT AIRPORT NEEDS 35  
21  C.O.P.P.S. EXCLUSIVELY IN PROTECTING IT AND, MUCH LIKE WHAT WE  
22  DID WITH COMMUNITY COLLEGES, WE WOULD HAVE A BALANCE BETWEEN  
23  SECURITY TYPE OFFICERS WHO ARE VERY LIMITED IN WHAT THEIR  
24  DUTIES ARE AND THEN THERE WOULD BE A TEAM OF WHAT WE CALL  
25  DEPUTY SHERIFF LEADERS WHO WOULD ESSENTIALLY BE THERE, TOO,



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1 AND WE THINK WE CAN ACQUIRE FROM THAT PROCESS A MATTER OF  
2 NUMBER OF THEIR PERSONNEL WHICH WOULD BE A KIND OF BREAK-EVEN  
3 POINT FOR SOME OF OUR NEEDS AND, AT THE SAME TIME, REDUCE  
4 THEIR DEPENDENCY ON SWORN PERSONNEL.

5

6 **SUP. ANTONOVICH, MAYOR:** SO THEN YOU'RE SAYING THEY'RE  
7 OVERSTAFFED RIGHT NOW AND THEY WOULD CONTRACT TO RETAIN THAT  
8 OVERSTAFF RATIO?

9

10 **SHERIFF LEE BACA:** FOR THE SWORN LEVEL, YES. I BELIEVE THAT  
11 THEY DON'T NEED 35 FULL-TIME TYPE C.O.P.P.S. IN THEIR  
12 OPERATION. IN MATTER OF FACT, OUR ESTIMATES AT THIS POINT IS  
13 THAT 15 TO 16 OF THEIR SWORN PERSONNEL WOULD BE ABSORBED INTO  
14 OUR DEPARTMENT, SO WE'D HAVE A NET GAIN OF ABOUT 15 OR 16.

15

16 **SUP. ANTONOVICH, MAYOR:** SO YOU HAVE APPROXIMATELY 15 OR 16 WHO  
17 ARE SWORN, CERTIFIED, POST-CERTIFIED, WHO ARE ABLE TO WORK A  
18 JAIL OR PATROL, AND JUST A AIRPORT AND THE OTHER APPROXIMATELY  
19 20 ARE ADMINISTRATIVE OR NON-SWORN POST-PERSONNEL WHO ARE ABLE  
20 TO...

21

22 **SHERIFF LEE BACA:** THE WAY WE LOOK AT THIS, MR. MAYOR, THEY  
23 HAVE A TOTAL OF THOSE 35 OR 36 AND WHAT YOU SAID FIRST IS  
24 CORRECT, THAT WE WOULD TAKE OUT ABOUT 15 OR 16, PUT THEM IN  
25 OTHER PARTS OF OUR OPERATION. WE COULD EVENTUALLY TAKE ALL OF



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1 THEM OUT BUT, AT THE POINT WHERE THEY'RE MORE FAMILIAR WITH  
2 THE AIRPORT OPERATIONS, WE'LL KEEP SOME BACK. OUR PRACTICE IS  
3 TO EVENTUALLY PULL AS MANY OUT AS WE CAN, BRING OUR OWN  
4 RESOURCES IN BUT WE BACKFILL THAT 15 OR 16 WITH BASICALLY  
5 SECURITY OFFICE-- OFFICER POSTS LIKE WE DO IN THE COURTHOUSES  
6 AND THE COMMUNITY COLLEGES AND THE M.T.A.

7

8 **SUP. ANTONOVICH, MAYOR:** WHY WOULD THE AIRPORT WANT TO CONTRACT  
9 OUT, I WOULD ASSUME COMPARABLE COSTS FOR OPERATIONS, AND HAVE  
10 15 LESS SWORN PERSONNEL AVAILABLE FOR THEM TO PROVIDE  
11 SECURITY?

12

13 **SHERIFF LEE BACA:** THE REASONS THAT HAVE BEEN RELAYED TO ME ARE  
14 SEVERAL. FIRST OF ALL, THEY ARE HAVING A WORSE TIME RETAINING  
15 THEIR PERSONNEL THAN ANY OTHER AGENCY PROBABLY IN THE REGION.  
16 THEY DON'T HAVE A CLEAR CONNECTIVITY TO ANY ONE LARGE POLICE  
17 DEPARTMENT. IT IS AN AIRPORT. THERE IS A HOMELAND SECURITY  
18 CONCERN THERE AND THEY WANT A STABILIZED SYSTEM WHERE THEY CAN  
19 RELY ON THE KIND OF EXPERTISE THAT WE HAVE WITH OUR HOMELAND  
20 SECURITY DIVISION, OUR TERRORIST EARLY WARNING GROUP AND THE  
21 OVERALL AIRPORT SECURITY AND THEY ULTIMATELY THINK THAT THE  
22 SHERIFF'S DEPARTMENT CAN DO IT BETTER.

23

24 **SUP. ANTONOVICH, MAYOR:** ON THE ISSUE OF THE LONG PERIOD OF  
25 TIME THAT NEW DEPUTIES SPEND IN THE JAIL, WOULD THESE



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1 INDIVIDUALS THEN HAVE TO GO TO THE JAIL FOR THE FOUR TO FIVE-  
2 YEAR APPROXIMATELY TIME FRAME OR DO THEY GO DIRECTLY ON  
3 PATROL?

4

5 **SHERIFF LEE BACA:** THEY WOULD GO TO THE JAIL. ALL LATERAL  
6 TRANSFERS, EVEN IF THEY'RE PATROL EXPERIENCED FROM OTHER  
7 AGENCIES GO TO THE JAIL FIRST AND THEN THEY HAVE TO GO THROUGH  
8 THAT PROCESS.

9

10 **SUP. ANTONOVICH, MAYOR:** AND WHAT IS THE PROCESS IN WORKING TO  
11 REDUCE THAT TIMEFRAME FOR DEPUTIES TO SPEND TIME IN JAIL?

12

13 **SHERIFF LEE BACA:** OUR MAJOR PROCESS IS WHAT WE'RE DOING NOW.  
14 HIRING MORE PEOPLE CAUSES A REDUCTION OF THE TIME IN THE JAIL.  
15 IN OUR PRIOR HIRING BOOM, WHICH WAS AROUND '99, 2000, 2001, WE  
16 GOT THAT TIME DOWN TO ABOUT TWO YEARS. THE HIRING FREEZE  
17 OBVIOUSLY STOPPED ANY SIGNIFICANT MOVEMENT, SO ULTIMATELY IT  
18 EXPANDED THE TIME THAT YOU SPEND IN THE JAILS. BUT I PREDICT,  
19 IF WE'RE ABLE TO CONTINUE AT THE RATE WE ARE NOW, WE WILL GET  
20 THAT PERIOD DOWN TO TWO, THREE, FOUR YEARS AT MAX.

21

22 **SUP. ANTONOVICH, MAYOR:** IS THERE ANY THOUGHT OF HAVING A TYPE  
23 OF ROTATING ASSIGNMENT WHERE DEPUTIES SPEND "X" NUMBER OF  
24 MONTHS IN JAIL AS PART OF THEIR YEARLY RESPONSIBILITIES OR...

25





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1   **SHERIFF LEE BACA:** WE'VE LOOKED AT THAT IN THE PAST AND WE LOOK  
2   AT IT-- WE DUST IT OFF EVERY FOUR OR FIVE YEARS. IT CREATES AN  
3   ADMINISTRATIVE COST THAT MAY NOT BE IN OUR BEST INTERESTS TO  
4   ASSUME WITHOUT GETTING EXTRA BENEFIT FOR THE COST, OTHER THAN  
5   WE'RE TRYING TO MAKE OUR PEOPLE HAPPIER. DEPUTIES IN THE JAILS  
6   WILL SAY, YOU KNOW, WE'RE WORKING HARD, LONG HOURS, WHICH IS  
7   TRUE, AND WE WANT TO GET OUT TO PATROL SOONER, WHICH IS ALSO  
8   TRUE, I HAD THAT SAME DESIRE WHEN I WAS A DEPUTY. BUT THE  
9   BENEFIT OF THE JAILS IS THAT, WHEN YOU'RE AROUND PEOPLE WHO  
10   ARE ESSENTIALLY CRIMINALS, IT MATURES YOU TO THE POINT WHERE,  
11   WHEN YOU GET OUT TO THE FIELD, YOUR MATURITY LEVEL IS MUCH  
12   HIGHER AND, IN MY OPINION, THAT IS A PLUS THAT PEOPLE THAT  
13   WORK CUSTODY HAVE TO SEE PRISONERS IN AN ENVIRONMENT THAT  
14   TONES DOWN SOME OF THEIR APPREHENSION ABOUT WHO THESE PEOPLE  
15   ARE. SO, WHEN THEY SEE THEM BACK OUT ON THE STREET, THEY'RE  
16   MORE EFFECTIVE C.O.P.P.S.. I THINK IT'S A PLUS.

17  
18   **SUP. ANTONOVICH, MAYOR:** AND ARE YOU AT CAPACITY FOR CUSTODIAL  
19   OFFICERS AT THIS TIME WITH THE NEW BUDGET THAT'S BEING  
20   PROPOSED?

21  
22   **SHERIFF LEE BACA:** I BELIEVE WE HAVE SOME VACANCIES WITH  
23   CUSTODY ASSISTANTS. I DON'T KNOW THAT EXACT NUMBER AT THIS  
24   POINT AND THEN, OF COURSE, WE ALL KNOW WHAT THE DEPUTY VACANCY  
25   FACTOR IS.



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1

2 **SUP. ANTONOVICH, MAYOR:** AND COULD WE GET A NUMBER ON THAT AND  
3 A DOLLAR AMOUNT? BECAUSE THAT WOULD ALSO-- IF WE HIRED  
4 ADDITIONAL CUSTODIAL OFFICERS, COULD REDUCE SOME OF THE  
5 RESPONSIBILITIES OF THE SWORN PERSONNEL.

6

7 **SHERIFF LEE BACA:** WE'VE ALWAYS ADVOCATED FOR CHANGING THE  
8 FORMULA. RIGHT NOW, THE CONTRACT, THE LABOR CONTRACT HAS A 35%  
9 MAXIMUM CIVILIAN CUSTODY ASSISTANT CAP.

10

11 **SUP. KNABE:** THAT'S PART OF THE M.O.U., ISN'T IT, THE  
12 PERCENTAGES ARE PART OF THE M.O.U.?

13

14 **SHERIFF LEE BACA:** YES.

15

16 **SUP. ANTONOVICH, MAYOR:** BUT ARE YOU AT THAT LEVEL NOW?

17

18 **SHERIFF LEE BACA:** NO.

19

20 **SUP. ANTONOVICH, MAYOR:** THAT'S WHAT I MEAN. SO, TO GET TO THAT  
21 LEVEL NOW, IF YOU-- SUPERVISOR MOLINA SAYS 20% BUT, TO GET AT  
22 THAT 35% LEVEL, COULD YOU GIVE US A REPORT AND A COST FOR THAT  
23 SO THAT WE CAN TAKE THAT UP DURING BUDGET?

24



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1   **SHERIFF LEE BACA:** YES. I BELIEVE THAT THE NEED IS FOR US TO  
2   EXPAND THE RATIO ABOVE 35%. AND, IN THE PAST DISCUSSIONS I'VE  
3   HAD WITH THE C.A.O. ABOUT THIS, AND I'LL SAY IT NOW TO YOU AS  
4   BOARD MEMBERS, WHATEVER WE CAN GENERATE OUT OF COST SAVINGS, I  
5   WOULD LIKE TO SEE THAT SAVINGS APPLIED TO DEPUTY SHERIFFS  
6   WORKING PATROL AND DETECTIVES, RATHER THAN LOSE THOSE ITEMS  
7   ALTOGETHER IN THE SHERIFF'S DEPARTMENT.

8

9   **SUP. ANTONOVICH, MAYOR:** BUT PERHAPS IF REACHING YOUR 35%  
10   RATIO, THEN, AS TO A NEED TO EXPAND THAT IS WORTH PURSUING,  
11   BUT AT LEAST HAVING YOU OBTAIN THAT 35% THRESHOLD WOULD ASSIST  
12   YOU AND ALSO PROVIDE GREATER SAFETY.

13

14   **SHERIFF LEE BACA:** YES.

15

16   **SUP. ANTONOVICH, MAYOR:** PERSONNEL IN THE JAILS.

17

18   **SHERIFF LEE BACA:** I TOTALLY AGREE.

19

20   **SUP. ANTONOVICH, MAYOR:** SO GIVE THAT TO US SO THAT WE'D HAVE  
21   THAT FOR BUDGET TIME. I JUST WILL PUT A MOTION ON THE TABLE.  
22   ON MARCH 20-- MARCH 1ST, 2005, THE BOARD HAD APPROVED A MOTION  
23   I INTRODUCED REQUESTING THE SHERIFF'S DEPARTMENT TO PROVIDE  
24   ADVANCED NOTICE OF ANY INCREASES TO CONTRACTS TO MAKE EFFORTS  
25   TO PRIORITIZE THE FILLING OF SWORN POSITIONS IN THE CUSTODY



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1 AND UNINCORPORATED PATROLS FOR ONE YEAR, AFTER WHICH THE BOARD  
2 WOULD ASSESS THE PROGRESS MADE AND THE NEED FOR CONTINUING  
3 SUCH NOTIFICATIONS. THESE NOTIFICATIONS ARE VALUABLE TO THE  
4 BOARD IN STAYING ABREAST OF ANY MODIFICATIONS TO LAW  
5 ENFORCEMENT CONTACTS-- CONTRACTS. IT'S EQUALLY IMPORTANT TO  
6 RECEIVE NOTIFICATION WHEN THE SHERIFF'S DEPARTMENT IS  
7 APPROACHED BY ANOTHER ENTITY SEEKING A PROPOSAL FOR SHERIFF'S  
8 SERVICES. SO I'D MOVE THAT THE BOARD REQUEST THE SHERIFF'S  
9 DEPARTMENT TO CONTINUE PROVIDING THE BOARD WITH NOTIFICATIONS  
10 OF SUCH INCREASES TO EXISTING CONTRACTS AS WELL AS ANY  
11 REQUESTS FOR NEW CONTRACTS UNTIL SUCH TIME THAT THE CURRENT  
12 VACANCIES ARE FILLED. SO I'LL PUT THAT ON THE TABLE.  
13 SUPERVISOR BURKE, THEN SUPERVISOR MOLINA.

14

15 **SUP. BURKE:** IS THE ATHENS LENNOX STATION, IS IT IN THE-- IN  
16 YOUR BUDGET?

17

18 **SHERIFF LEE BACA:** YES, I BELIEVE IT IS. IN DISCUSSIONS WITH  
19 YOUR OFFICE AND MR. JANSSEN'S OFFICE, WE HAVE A SOLID PLAN AND  
20 WE INTEND TO BUILD A 60,000 SQUARE FOOT FACILITY THERE.

21

22 **SUP. BURKE:** NOW, THE ADDITION TO THAT THAT YOU HAVE PLANNED OR  
23 DISCUSSED IS NOT IN THE BUDGET AND IT'S NOT ONE OF YOUR  
24 REQUESTS AT THIS TIME?

25



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1    **SHERIFF LEE BACA:** EXCUSE ME...

2

3    **SUP. BURKE:** THE 10,000-SQUARE-FEET ADDITION?

4

5    **C.A.O. JANSSEN:** MR. MAYOR, SUPERVISOR, THOSE-- THEY ARE NOT  
6    CURRENTLY IN THE BUDGET BUT THE DISCUSSIONS ARE UNDERWAY TO  
7    TRY TO RESOLVE WHAT THE OPTIONS ARE AND THEN BRING THEM BACK  
8    TO YOU, IDENTIFY THE MONEY.

9

10   **SUP. BURKE:** FOR THE 10,000 SQUARE FEET?

11

12   **C.A.O. JANSSEN:** THAT'S PART OF THE DISCUSSIONS THAT'S TAKING  
13   PLACE.

14

15   **SUP. BURKE:** THE MONEY IS IN THE BUDGET TO CONTINUE THE LEASE  
16   FOR THE GANG UNIT.

17

18   **C.A.O. JANSSEN:** I PRESUME IT IS, YES.

19

20   **SUP. BURKE:** AND IS THAT A LONG-TERM LEASE OR IS THAT A LEASE  
21   THAT CAN BE TERMINATED ON A SHORT-TERM BASIS?

22

23   **C.A.O. JANSSEN:** I BELIEVE WE'RE TALKING ABOUT THE POSSIBILITY  
24   OF MOVING THEM INTO THIS NEW SPACE, THEREBY FREEING UP THE  
25   LEASE COST THAT WE'RE CURRENTLY PAYING.





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1

2 **SUP. BURKE:** AND THERE WOULD BE SPACE IN THE PRESENT BUDGETED  
3 SQUARE FOOTAGE OF THE NEW ATHENS STATION?

4

5 **C.A.O. JANSSEN:** IN THE EXPANDED, THERE WOULD BE SPACE, NOT IN  
6 THE CURRENT, RIGHT.

7

8 **SUP. BURKE:** IN THE EXPANDED. SO, SEE, THAT'S MY REAL QUESTION.  
9 IF THIS IS A LONG-TERM LEASE AND IF WE'RE CONTINUING TO RENEW  
10 THE LEASE OR WHETHER WE'RE HOLDING IT IN ABEYANCE WITH THE  
11 IDEA THAT WE'RE GOING TO MOVE FORWARD ON THIS ADDITIONAL  
12 SPACE.

13

14 **C.A.O. JANSSEN:** WE'LL BE PREPARED, IN BUDGET DELIBERATIONS, ON  
15 ALL OF THE OPTIONS AVAILABLE FOR LENNOX AND ATHENS STATIONS IF  
16 THAT WOULD BE ACCEPTABLE.

17

18 **SUP. BURKE:** THAT'S GOOD. SO WE'LL KNOW AT THAT TIME.

19

20 **C.A.O. JANSSEN:** RIGHT.

21

22 **SUP. BURKE:** THE C.O.P.P.S. DEPUTIES. ARE THERE ADDITIONAL OR  
23 ARE THERE C.O.P.P.S. DEPUTIES THAT YOU ARE RECEIVING AND WHAT  
24 IS THE SOURCE OF FUNDS FOR THEM?

25



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1   **SHERIFF LEE BACA:** I AM INFORMED THAT THERE IS A COUNTY UTILITY  
2   TAX IN THE UNINCORPORATED AREA.

3

4   **C.A.O. JANSSEN:** RIGHT. IT'S PROP 62 MONEY.

5

6   **SUP. BURKE:** AND HOW MANY C.O.P.P.S. DEPUTIES DO YOU  
7   ANTICIPATE? ARE THEY INCLUDED IN ANY OF THE NUMBERS HERE?

8

9   **SHERIFF LEE BACA:** THE C.O.P.P.S. DEPUTIES ARE NOT INCLUDED IN  
10   THESE PATROL RADIO CAR FIGURES. WE'RE TRYING TO, IN THIS  
11   REPORT, STABILIZE OUR DATA ON PATROL CAR SERVICES, WHICH IS  
12   THE MOST FREQUENTLY MENTIONED ISSUE OF THE UNINCORPORATED  
13   RESIDENTS TO BOARD MEMBERS AND MYSELF BUT THE C.O.P.P.S.  
14   FUNDING IN THAT AMOUNT CERTAINLY IS AN UNINCORPORATED SERVICE  
15   AS WELL AND WE'RE HAPPY TO INCLUDE THAT IN THE LARGER MONTHLY  
16   REPORT.

17

18   **SUP. KNABE:** IT'S IN THIS REPORT.

19

20   **SHERIFF LEE BACA:** PARDON ME?

21

22   **SUP. KNABE:** YOU'RE SHORT 37. IT'S IN THE REPORT. BECAUSE  
23   THAT'S A HUGE ISSUE BECAUSE THAT'S ONE OF THE UNFILLED  
24   POSITIONS THAT WE HAVE THAT IS ALREADY IN THE BUDGET. IF YOU  
25   LOOK DOWN HERE AT THE...



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1

2 **SUP. BURKE:** SO THOSE DEPUTIES WILL TAKE...

3

4 **SHERIFF LEE BACA:** THERE IS, IN TAB 4 OF THIS LARGER CHART THAT  
5 SHOWS AN ITEM NEAR THE BOTTOM OF THE CHART CALLED COMMUNITY  
6 ORIENTED POLICING SERVICES. THERE'S 159 BUDGETED POSITIONS  
7 UNDER THAT SERVICE.

8

9 **SUP. BURKE:** AND ARE THOSE IN-- THESE ARE ACTUALLY AT PRESENT  
10 IN YOUR PRESENT BUDGET?

11

12 **SHERIFF LEE BACA:** THAT'S CORRECT.

13

14 **SUP. BURKE:** AND THEN YOU ANTICIPATE GETTING ADDITIONAL  
15 C.O.P.P.S. DEPUTIES FROM THE PROP 62?

16

17 **SHERIFF LEE BACA:** WELL, THAT'S THIS-- THIS IS THAT.

18

19 **SUP. BURKE:** OH, THAT'S THIS.

20

21 **SHERIFF LEE BACA:** YES.

22

23 **SUP. BURKE:** THESE DEPUTIES ARE THE PROP 62 AND THIS IS THE  
24 TOTAL NUMBER THAT YOU'LL GET?

25



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1     **SHERIFF LEE BACA:** YES.

2

3     **SUP. KNABE:** BUT WE'RE STILL 37 SHORT AND THAT'S OUR...

4

5     **SHERIFF LEE BACA:** I BELIEVE WE'RE MORE THAN THAT, SIR.

6

7     **SUP. BURKE:** HOW SHORT ARE WE?

8

9     **SUP. KNABE:** WELL, YOUR FIGURES SHOW YOU'RE STILL 37 SHORT.

10

11    **SHERIFF LEE BACA:** RIGHT DOWN HERE. I BELIEVE, SUPERVISOR  
12    KNABE, WE'RE ABOUT 63 BODIES SHORT IN THAT BUREAU.

13

14    **SUP. BURKE:** SOME ARE-- THE VACANCIES WERE BECAUSE, I ASSUME,  
15    BECAUSE YOU DIDN'T HAVE THE MONEY. ARE THESE VACANCIES BECAUSE  
16    THEY HAVE NOT BEEN FILLED?

17

18    **SHERIFF LEE BACA:** WE DON'T HAVE THE BODIES.

19

20    **SUP. KNABE:** BUT YOU'RE FILLING 29 WITH OVERTIME, SO YOU WIND  
21    UP WITH 37.

22

23    **SHERIFF LEE BACA:** RIGHT. THE AFFECT OF THE MONEY IS 37 SHORT.  
24    SHORT. YES, I GET THAT NOW. THANK YOU.

25



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1   **SUP. BURKE:** WELL, NOW, ORDINARILY, YOUR C.O.P.P.S. DEPUTIES  
2   YOU TAKE FROM OTHER PATROL DEPUTIES, DON'T YOU, RATHER THAN  
3   NEW HIRES?

4

5   **SHERIFF LEE BACA:** THAT'S CORRECT.

6

7   **SUP. BURKE:** SO, WHEN YOU GET NEW HIRES, YOU'LL THEN BACKFILL.

8

9   **SHERIFF LEE BACA:** THAT'S CORRECT.

10

11   **SUP. BURKE:** AND THOSE C.O.P.P.S. DEPUTIES WILL COME ON-LINE?

12

13   **SHERIFF LEE BACA:** THAT'S CORRECT.

14

15   **SUP. BURKE:** OKAY. AND SO YOU'RE-- IT'S 63 YOU'LL HIRE, RIGHT?

16

17   **SHERIFF LEE BACA:** ULTIMATELY, YES.

18

19   **C.A.O. JANSSEN:** THERE ARE 63 VACANCIES IN C.O.P.P.S., RIGHT?

20

21   **SUP. BURKE:** AND YOU HAVE THE MONEY TO PAY FOR THOSE 63?

22

23   **SHERIFF LEE BACA:** YES.

24

25   **C.A.O. DAVE JANSSEN:** YES, IT WAS ADDED IN CURRENT YEAR BUDGET.





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1

**SUP. KNABE:** YVONNE, COULD I JUST PIGGYBACK ON THAT, JUST FOR A SECOND? BECAUSE THAT WAS THE ISSUE WAS BROUGHT UP AT OUR LAST MEETING, THE SAME CONCERN. WE'RE ALREADY NOW, YOU KNOW, THREE OR FOUR MONTHS LATER AFTER WE'VE ALLOCATED THE DOLLARS FOR THE C.O.P.P.S. DEPUTIES, WE STILL DON'T HAVE THOSE AND I THINK THAT WAS THE ISSUE IS WHY WE DON'T HAVE THOSE POSITIONS FILLED AND YET, YOU KNOW, WE ARE PAYING FOR THEM OR THE MONEY WAS ALLOCATED FOR THEM IN ALL THE FIVE DISTRICTS. SO, I MEAN, I DON'T-- YOU KNOW, THAT'S...

11

**SHERIFF LEE BACA:** THAT'S A VERY IMPORTANT HIGH PRIORITY AND, CERTAINLY, IF IT'S THE BOARD'S WISHES AND WE CAN WORK ON THIS TOGETHER TO FILL THAT UP...

15

**SUP. KNABE:** WELL, WE, WE DID, WE DID WORK TOGETHER ON IT TO ALLOCATE THE DOLLARS NECESSARY TO DO IT, PLUS WE PUT SOME OF OUR OWN DOLLARS IN TO THE PACKAGE.

19

**C.A.O. JANSSEN:** I THINK, SUPERVISOR KNABE, WHAT YOU'RE SEEING IS AND WHAT YOU'RE TALKING ABOUT IS THE RESULT OF A POLICY PRIOR TO THE EQUITY POLICY TO MEET THE CONTRACT NEEDS FIRST AND SO THE C.O.P.P.S. DEPUTIES, THE UNINCORPORATED PATROL, DID NOT RECEIVE PRIORITY BECAUSE THAT WERE CONTRACTS THAT HAD TO BE MET. SO I THINK I'M CORRECT, SO THE C.O.P.P.S.' POSITIONS,



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1 BECAUSE THEY DON'T HAVE THE NEW DEPUTIES YET, WERE ONLY  
2 PARTIALLY FILLED. NOW, AS I UNDERSTAND THE SHERIFF'S PROPOSAL,  
3 HOWEVER, THE EQUITY PROPOSAL, THOSE C.O.P.P.S. DEPUTIES WILL  
4 BE TREATED THE SAME AS CONTRACT RESPONSIBILITIES IN TERMS OF  
5 VACANCIES AND THE FOCUS WILL BE BROUGHT UP TO, IT'S ABOUT A  
6 20%, I THINK, VACANCY LEVEL THAT WOULD BE SPREAD THROUGHOUT  
7 THE DEPARTMENT. THAT'S MY UNDERSTANDING OF THE SHERIFF'S PLAN.

8

9 **SUP. KNABE:** I UNDERSTAND THAT PART BUT, I MEAN, THE POINT  
10 IS...

11

12 **C.A.O. JANSSEN:** BUT RIGHT NOW IT'S NOT THERE.

13

14 **SUP. KNABE:** IT'S NOT THERE? WELL, WE HAVE BEEN TOLD IT WAS  
15 GOING TO BE THERE, WE'VE TOLD OUR FOLKS IT'S OUT THERE, WE'VE  
16 GOT TOWN SHERIFFS OUT THERE AND THE C.O.P.P.S. DEPUTIES ARE  
17 SUPPOSED TO BE RIGHT BEHIND THEM AND THEY'RE NOT THERE.

18

19 **C.A.O. DAVE JANSSEN:** RIGHT.

20

21 **SHERIFF LEE BACA:** WELL, THEY'RE NOT FULL, SUPERVISOR, I AGREE  
22 WITH YOU, THEY'RE NOT A HUNDRED PERCENT BUT THEY'RE THERE. I  
23 MEAN, IT'S A BUILD-UP OF RESOURCES AND WE HAVE VACANCIES IN  
24 THE JAILS, AS WE ALL KNOW, WE HAVE VACANCIES IN PATROL AND WE  
25 HAVE VACANCIES, OBVIOUSLY, IN C.O.P.P.S.. BUT IF MY STAFF



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1 ASSURED YOU, BASED ON WHAT I THINK IS YOUR INSTRUCTIONS TO  
2 FILL IT UP A HUNDRED PERCENT, THEN WE'LL DO THAT. THIS IS THE  
3 FIRST TIME I'VE HEARD THAT THAT WAS ASSURED, GIVEN ALL THE  
4 COMPETING VACANCIES ELSEWHERE BUT IF...

5

6 **C.A.O. JANSSEN:** RIGHT. I DON'T, FRANKLY, SEE HOW YOU CAN DO  
7 THAT. I MEAN, THE PRIORITY FOR VACANCIES, I BELIEVE, IS THE  
8 JAILS AND, BEYOND THAT, THE QUESTION IS, IS THE UNINCORPORATED  
9 AREA-- ARE THE CITIZENS IN THE UNINCORPORATED AREA, A MILLION  
10 OF THEM, BEING TREATED EQUALLY TO YOUR OBLIGATIONS UNDER  
11 CONTRACTS? AND, HISTORICALLY, I THINK THE ANSWER TO THAT IS  
12 NO, THEY HAVEN'T. WE HAVE TOLD THE BOARD, FRANKLY, YOU DO NOT  
13 HAVE THE ABILITY TO REQUIRE THE SHERIFF TO PUT THE RESOURCES  
14 IN THE UNINCORPORATED AREA BECAUSE YOU HAVE THAT  
15 RESPONSIBILITY TO SHERIFF AND SO YOU HAVE THE RESULT THAT  
16 WE'RE TALKING ABOUT TODAY, WHICH IS A LOWER PRIORITY ON THE  
17 UNINCORPORATED AREA AND C.O.P.P.S. DEPUTIES THAN EITHER IN THE  
18 JAILS OR IN CONTRACTS. AND THAT'S THE FRUSTRATION THAT THE  
19 BOARD HAS HAD, OBVIOUSLY, FOR SEVERAL YEARS.

20

21 **SUP. BURKE:** AND IT'S A MAJOR ISSUE BECAUSE SOME AREAS BELIEVE  
22 THEY NEED TO ANNEX SO THAT THEY COULD BECOME PART OF CONTRACT  
23 BECAUSE, AS THEY STAND NOW, IN UNINCORPORATED, THEY DON'T GET  
24 THE SERVICES. AND I KNOW THAT, CERTAINLY, SOME OF YOUR  
25 OFFICERS, YOUR DEPUTIES, I THINK THAT CHIEF WILLIAMS HAS



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1 PROBABLY REPORTED TO YOU ON SOME OF THE OUTCRY OF PEOPLE  
2 SAYING THAT THEY FEEL THAT THEY'RE BETTER OFF IF THEY'LL GO  
3 INTO A CONTRACT AREA SIMPLY BECAUSE, IN THE UNINCORPORATED  
4 AREA, THERE'S BEEN SUCH A FALL-OFF IN TERMS OF SERVICES.

5

6 **SHERIFF LEE BACA:** WELL, THAT'S CERTAINLY NOT TRUE IN THE CITY  
7 OF COMPTON'S CASE. LET ME SAY THIS. THERE'S SQUEAKY WHEELS ON  
8 BOTH SIDES OF THE LEDGER ON THIS. WE GET PEOPLE IN THE  
9 CONTRACT CITIES THAT THINK THE UNINCORPORATED GETS BETTER  
10 SERVICE AND BACK AND FORTH AND SO WE WANT TO MAKE SURE THAT--  
11 I WANT TO MAKE SURE, BEFORE I LEAVE HERE, AND I'M WILLING TO  
12 DO THIS, IF YOU WANT THE C.O.P.P.S. TEAMS THAT YOU HAVE WORKED  
13 SO HARD TO GET THIS MONEY FOR, WHICH I BELIEVE IS IMPORTANT,  
14 IF YOU WANT THAT FULLY STAFFED, I CAN WORK ON THAT VERY  
15 DILIGENTLY BUT IT WILL COST SOMEWHERE ELSE IN THE SYSTEM,  
16 JAILS AS WELL AND EVEN RADIO CARS AND I'M...

17

18 **SUP. BURKE:** WELL, YOU KNOW, SOME OF US PUT MONEY IN FOR THE  
19 C.O.P.P.S. DEPUTIES, WE TOOK OUT OF OUR DISCRETIONARY TO PUT  
20 IN MONEY BUT IT'S NOT GOING TO MAKE ANY DIFFERENCE IF, IN  
21 FACT, YOU'RE TELLING US THAT, IF WE PUT THE MONEY IN, WE'RE  
22 STILL GOING TO EITHER NOT GET THEM OR, IF WE GET THEM, IT  
23 MEANS THEY COME OUT OF CUSTODY OR LESS SERVICE IN  
24 UNINCORPORATED. SO, YOU KNOW, THAT'S THE KIND-- THE THING THAT  
25 WE REALLY NEED TO HAVE A UNDERSTANDING ABOUT AND I CAN TELL



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1 YOU THAT YOU HAD REPRESENTATIVES THERE FROM YOUR OFFICE WHO  
2 WERE BLUDGEONED FOR HOURS ON THIS ISSUE IN TERMS OF THE  
3 CONTRACT CITIES GETTING A DIFFERENT AMOUNT OF SERVICE THAN  
4 THEY WERE GETTING AND IT WENT ON, NOT FOR AN HOUR, I MEAN FOR  
5 HOURS THEY WERE SUBJECT TO IT, AND I'M GOING TO MAKE SURE THAT  
6 THEY REPORT THAT TO YOU.

7

8 **SHERIFF LEE BACA:** THANK YOU. I'M COGNIZANT OF YOUR CONCERN. I  
9 WOULD AGREE WITH THE POINT THAT, IF YOU'RE PUTTING YOUR MONEY  
10 IN, IN ADDITION TO THIS C.O.P.P.S. MONEY...

11

12 **SUP. BURKE:** IT MAKES NO SENSE.

13

14 **SHERIFF LEE BACA:** ...THAT IT DOESN'T ADD TO THE GAIN IF WE'RE  
15 NOT FILLED. THAT'S, I THINK, THE MESSAGE THAT I HEAR. AND, AS  
16 I SAID, I WILL PRIORITIZE THIS TO THE PLACE WHERE THIS DOESN'T  
17 BECOME AS BIG AN ISSUE AS IT IS NOW.

18

19 **SUP. BURKE:** IT'S A BIG ISSUE AND IT'S AN ISSUE THAT'S FACING  
20 US DIRECTLY AND I DON'T KNOW WHETHER OR NOT, YOU KNOW, THE  
21 POSITION OF-- YOUR POSITION OR-- ON THIS WHOLE IDEA, WE'RE  
22 BETTER OFF TO HAVE A CONTRACT AND HAVE PEOPLE MOVE INTO A  
23 CONTRACT AREA.

24



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1   **SHERIFF LEE BACA:** I DON'T THINK IT IS BUT MY DESIRE, AND THIS  
2   IS A GOOD POINT YOU'RE MAKING, YOU AND MR. KNABE ARE MAKING  
3   SOME EXCELLENT POINTS, IT'S MY DESIRE, PARTICULARLY WITH THIS  
4   UTILITY FUND, TO TREAT THAT MONEY AS THOUGH IT IS A CONTRACT  
5   SOURCE OF DOLLARS AND THEREFORE HAS INVIOABILITIES THERE  
6   SOMEWHAT BUILT IN BUT, AT THE SAME TIME, I'M GOING TO PRESS  
7   HARD TO COME UP WITH AN ACCOUNTING MECHANISM THAT ASSURES THAT  
8   UNINCORPORATED AREAS THEMSELVES HAVE THE SAME EQUITY PRIORITY  
9   AS A CONTRACT CITY. I'VE BEEN THINKING ABOUT THIS FOR YEARS  
10   AND I FINALLY GOT TO THE PLACE IN MY MIND WHERE I COULD FIGURE  
11   IT OUT IN LANGUAGE THAT WAS CLEAR IN BUDGETARY TERMS AND  
12   OPERATIONAL TERMS COMBINED AND, YOU KNOW, IT CAME THROUGH AND  
13   I WANT IT AS SIMPLY UNDERSTOOD AS POSSIBLE AND THAT'S WHERE I  
14   HAVE THIS POLICY HERE IN THE TAB UNDER ITEM 4 THAT WE'LL START  
15   THE MECHANISM OF ASSURING EQUITY BUT WE'RE ON THE MARCH HERE,  
16   AND I APOLOGIZE TO YOU AND SUPERVISOR KNABE FOR THE EXTRA  
17   FUNDS THAT YOU BROUGHT IN WITH THE INTEREST THAT IT WOULD BE  
18   BECAUSE OF AN ADDITIONAL AMOUNT ONCE WE FILLED UP THE  
19   C.O.P.P.S. TEAMS, BUT I GET IT AND I THANK YOU.

20  
21   **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA.

22  
23   **SUP. MOLINA:** SHERIFF, WHY DON'T YOU SHARE WITH US HOW THIS  
24   EQUITY PLAN IS GOING TO WORK.





**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SHERIFF LEE BACA:** SIMPLY, THE POLICY HAS THREE PIECES TO IT.  
2   ONE, AS YOU KNOW, VACANCIES, TRADITIONALLY, HAVE BEEN BORNE BY  
3   THE UNINCORPORATED AREA STAFFING IT A CERTAIN DEGREE, NOT MUCH  
4   AS ONE MIGHT THINK, BUT IT STILL HAS BEEN SOMETHING THAT HAS  
5   NOT BEEN FULLY EXPLAINED AWAY THAT SATISFIES YOU OR ME. WE  
6   WILL MONITOR THE PERSONNEL THAT ARE ASSIGNED TO RADIO CARS IN  
7   THE UNINCORPORATED AREA IN A MODEL THAT WILL ASSURE THAT  
8   WHATEVER VACANCIES ARE FOR THOSE PATROL CARS IS NOT LOADED  
9   INTO THE UNINCORPORATED AREA, BUT IT'S SHARED EQUALLY WITH THE  
10  CONTRACT CITIES.

11

12  **SUP. MOLINA:** HOW WILL WE KNOW THAT?

13

14  **SHERIFF LEE BACA:** BECAUSE WE KNOW THE TOTAL NUMBER THAT ARE  
15  NEEDED TO FILL THESE CARS. WE KNOW THE NUMBER FOR CONTRACT  
16  CITIES, WE KNOW THE NUMBER FOR UNINCORPORATED AREA. WE ALSO  
17  KNOW THE WHOLE NUMBER OF THE VACANCIES FOR ALL THE REASONS  
18  THEY'RE VACANCIES. WE WILL DISTRIBUTE THOSE VACANCIES  
19  PROPORTIONALLY TO THE TWO SIDES OF THE LEDGER. WE WILL ALSO,  
20  THEN, WHENEVER THERE'S A PARTICULAR STAFFING INCREASE TO THE  
21  STATION WHEN NEW PEOPLE COME IN, WE WILL ALSO SPLIT THOSE  
22  PERSONS PROPORTIONALLY INTO THE CONTRACT VACANCY, INTO THE  
23  UNINCORPORATED VACANCY. NOW, IN CERTAIN CASES, LIKE ALTADENA,  
24  IT'S ALMOST ALL UNINCORPORATED, SO YOU DON'T HAVE A REAL ISSUE  
25  WITH THIS BUT SOME...



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1

2 **SUP. MOLINA:** WHY WOULDN'T THEY HAVE AN ISSUE WITH IT? THEY  
3 HAVE VACANCIES.

4

5 **SHERIFF LEE BACA:** THEY HAVE NO CONTRACTS TO CONTRAST WITH.  
6 ALTADENA IS ALL UNINCORPORATED.

7

8 **SUP. MOLINA:** EAST L.A. IS ALL UNINCORPORATED. THEY DON'T HAVE  
9 A CONTRACT, EITHER.

10

11 **SHERIFF LEE BACA:** AND EAST L.A. IS ALL UNINCORPORATED-- WELL,  
12 EXCEPT FOR THE CITY OF COMMERCE.

13

14 **SUP. MOLINA:** WELL, COMMERCE IS NOT EAST L.A.

15

16 **SHERIFF LEE BACA:** YEAH, BUT YOU CAN SEE MY POINT, THAT  
17 SOMETIMES...

18

19 **SUP. MOLINA:** NO, I DON'T.

20

21 **SHERIFF LEE BACA:** WELL, SOMETIMES THERE'S MORE PERSONNEL  
22 ASSIGNED TO THE CONTRACT AREAS THAN ARE THE UNINCORPORATED  
23 AREAS. IN OTHER STATIONS, THERE'S MORE UNINCORPORATED DEPUTIES  
24 THAN THERE ARE CONTRACT DEPUTIES. SO WHAT WE HAVE IS A NEED  
25 FOR EQUITY BASED ON PROPORTIONALITY OF PEOPLE. AND WHAT I'LL



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1 DO IS I'LL DIAGRAM THIS FOR YOU IN EACH OF THE STATION AREAS.  
2 IT'S SOMEWHAT DONE THAT ALREADY HERE IN THIS CHART THAT IS THE  
3 LENGTHY CHART.

4

5 **SUP. MOLINA:** WELL, I UNDERSTAND THAT. I'M NOT SO SURE, THOUGH,  
6 WHAT MY BASELINE IS THAT I'M SUPPOSED TO GET. IS THAT MY  
7 BASELINE, THAT I HAVE 55 DEPUTIES IN THE UNINCORPORATED AREA  
8 AND THEN IT SAYS OTHER STATION DEPUTIES, IT SAYS 48.

9

10 **SHERIFF LEE BACA:** YES. YOU'RE LOOKING AT EAST LOS ANGELES.  
11 THAT'S CORRECT. AND, BEAR IN MIND, THESE ARE ONLY PEOPLE IN  
12 THE POLICE CARS. YOU KNOW, WE'RE NOT TALKING ABOUT DETECTIVES,  
13 WE'RE NOT TALKING ABOUT...

14

15 **SUP. MOLINA:** BUT I THINK THAT'S WHAT THE OTHER STATION  
16 DEPUTIES ARE, IS...

17

18 **SHERIFF LEE BACA:** THAT'S THE OTHER STATION DEPUTIES, THAT'S  
19 CORRECT.

20

21 **SUP. MOLINA:** SO WHEN YOU SAY EQUITY, WHAT IS EQUITY? IS IT A  
22 PERCENTAGE?

23

24 **SHERIFF LEE BACA:** YES, IT IS.

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1    **SUP. MOLINA:** WHAT IS THAT PERCENTAGE?

2

3    **SHERIFF LEE BACA:** ALL RIGHT. LET'S TRY AND GET TO THE CONTRACT  
4    SIDE OF THIS HERE. FOR EXAMPLE, THERE'S 27 CONTRACTED  
5    POSITIONS IN PATROL CARS IN THE CITY OF COMMERCE, AND THEN, IF  
6    YOU LOOK AT THE 55 THAT ARE IN THE UNINCORPORATED AREA, WHAT  
7    IS NOT HERE BUT I THINK CAN BE DEFINED, IS THAT THE-- IF YOU  
8    DIVIDE 55 INTO THE 27, YOU WILL GET THE PERCENT AGAINST THE  
9    WHOLE.

10

11   **SUP. MOLINA:** I DON'T KNOW WHAT THE PERCENT IS. ALL RIGHT.  
12   WELL, LET'S NOT GO OVER THAT RIGHT NOW, BECAUSE I THINK WE DO  
13   NEED TO GET A BETTER UNDERSTANDING AS TO HOW THIS...

14

15   **SHERIFF LEE BACA:** RIGHT, AND WE'LL SIT DOWN WITH YOU AT AN  
16   EXTENDED PERIOD OF TIME AND GO THROUGH THE SPECIFIC, EVERY ONE  
17   OF THE STATIONS IN YOUR DISTRICT WILL HAVE THIS THING  
18   DIAGRAMMED.

19

20   **SUP. MOLINA:** AND SO YOU'RE SAYING-- YOU SAID TO SUPERVISOR  
21   KNABE THAT THE C.O.P.P.S. DEPUTIES IS NOT PART IN HERE, EVEN  
22   THOUGH WE FUNDED IT?

23

24   **SHERIFF LEE BACA:** WOULD YOU PLEASE REPEAT THAT?

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SUP. MOLINA:** THAT YOU JUST SAID TO SUPERVISOR KNABE THAT THE  
2   C.O.P.P.S. DEPUTIES THAT WE FUNDED LAST YEAR, BECAUSE THAT WAS  
3   IN ADDITION TO WHAT WE ALREADY HAD OUT THERE, BECAUSE THIS IS  
4   THE BASELINE OF WHAT WE HAVE.

5

6   **SHERIFF LEE BACA:** THAT'S CORRECT.

7

8   **SUP. MOLINA:** SO THE C.O.P.P.S. DEPUTIES ARE NOT INCLUDED IN  
9   THAT NUMBER?

10

11   **SHERIFF LEE BACA:** NO. THEY'RE ON THE BOTTOM LINE HERE ABOUT  
12   THE THIRD-- OR SECOND ITEM FROM THE BOTTOM BOX ON THE LEFT,  
13   IT'S COMMUNITY-ORIENTED POLICING SERVICES, 159 AND THEY'RE NOT  
14   ATTRIBUTED...

15

16   **SUP. MOLINA:** THEY'RE ZEROS.

17

18   **SHERIFF LEE BACA:** RIGHT. THEY'RE ALL UNINCORPORATED. THEY'RE  
19   NOT-- WELL, YEAH, WHEN IT'S-- THERE'S AN INTERESTING THING  
20   HERE THAT I HAVE TO CLARIFY EVEN FOR MYSELF. I BELIEVE THERE  
21   SHOULD BE A DOUBLE LINE BELOW REGION 3 TOTALS AND THIS STANDS  
22   IN AS A CATEGORY IN ITSELF BUT THEY'RE NOT ATTRIBUTED TO ANY  
23   OF THE PATROL STATION AREAS. THIS FIGURE HERE.

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SUP. MOLINA:** WELL, IT'S JUST THAT WE BUDGETED 159. IS THAT  
2   INCLUSIVE OF THE ADDITIONAL MONEY THAT WE PUT IN FOR THE  
3   C.O.P.P.S.? IT IS? AND SO WHEN THEY'RE CALLED "OTHER STATION  
4   DEPUTIES," THEY'RE HERE AND...

5

6   **SHERIFF LEE BACA:** NO, THEY'RE NOT OTHER STATION DEPUTIES IN  
7   THIS CASE. THAT'S WHY I SAID THAT THIS CHART SHOULD HAVE, FOR  
8   THE SAKE OF CLARIFICATION, IT IS NOT TIED TO WHAT'S ABOVE THAT  
9   LAST BOX ON THE LOWER SIDE OF THE CHART. THE-- WE DON'T DEFINE  
10  THESE COPPS DEPUTIES AS PATROL RADIO CAR DEPUTIES.

11

12  **SUP. MOLINA:** OKAY. SO, OF THE C.O.P.P.S. DEPUTIES, IF I  
13  UNDERSTAND THIS CORRECTLY, THERE ARE, I DON'T KNOW, EQUITABLE  
14  VACANCIES. HOW MANY ACTUAL VACANCIES ARE THERE?

15

16  **SHERIFF LEE BACA:** IN THE C.O.P.P.S. PROGRAM ITSELF?

17

18  **SUP. MOLINA:** DOES IT SHOW ON HERE?

19

20  **SHERIFF LEE BACA:** YES. THERE ARE 63.

21

22  **SUP. MOLINA:** ACTUAL VACANCIES? SO 66% OF THAT NUMBER. YOU HAVE  
23  IT OVER HERE? WHAT DOES THAT MEAN, EQUITY? I DON'T UNDERSTAND  
24  THAT.

25





**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SHERIFF LEE BACA:** THAT IS NOT-- IF I MAY ASK FOR SOME MOMENT  
2   OF PAUSE HERE. DON'T PAY ATTENTION TO THE UPPER BOXES OF  
3   EQUITY VACANCIES, OTHER STATION DEPUTIES OR ANY OF THE THINGS  
4   THAT DEAL WITH REGION 1, 2 OR 3. WHEN YOU LOOK AT THE BOTTOM  
5   FOUR CATEGORIES, THEY ARE NOT ATTRIBUTABLE IN THE COLUMNS  
6   TITLES, THAT'S MERELY TALKING ABOUT VACANCIES AS A GENERAL  
7   NOTE. IT HAS NOTHING TO DO WITH EQUITABLE.

8

9   **SUP. MOLINA:** ALL RIGHT. WELL, LET'S NOT GO THROUGH THAT. IT'S  
10  TOO COMPLICATED FOR ME TO UNDERSTAND AND I APPRECIATE YOU  
11  WANTING TO PUT IT IN PLACE, ALTHOUGH IT PROBABLY SPEAKS TO THE  
12  ENTIRE CRISIS THAT WE'RE HAVING WITH DEPUTIES, WHETHER IT BE  
13  IN OUR JAILS, WHETHER IT BE IN SPECIAL TEAMS, TASK FORCES OR  
14  IN OUR JUST BASIC PATROL. BUT THIS CRISIS NEEDS TO BE MANAGED  
15  AND I KNOW THAT YOU'RE MAKING TREMENDOUS HEADWAY IN THE  
16  RECRUITMENT EFFORTS. I THINK THAT, MAYBE THREE YEARS FROM NOW,  
17  WE'RE GOING TO SEE US AT FULL AUTHORIZED STRENGTH FROM THE  
18  STANDPOINT. I DON'T THINK WE'RE GOING TO GET THERE BEFORE  
19  THAT, EVEN WITH THE VERY INTENSE NUMBERS THAT YOU HAVE TODAY.  
20  I DON'T KNOW IF THAT'S NECESSARILY TRUE BUT WE CALCULATED IT  
21  UP AND IT LOOKS LIKE YOU'LL BE IN FULL AUTHORIZED STRENGTH  
22  WITHIN THREE YEARS, POTENTIALLY SHORTER, BUT NOT NECESSARILY  
23  BECAUSE OF-- AND YET WE'RE FUNDING ALL OF THESE POSITIONS  
24  BECAUSE WE FINALLY HAVE THE ABILITY AND, PARTICULARLY IN  
25  UNINCORPORATED AREAS, TO FULLY FUND THESE POSITIONS AND WE



**The Meeting Transcript of  
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1 FIND OURSELVES WITH A SHORTAGE OF DEPUTIES. SO IT BEGS THE  
2 QUESTION, SHERIFF BACA, AS TO WHY ARE WE OUT GETTING OTHER  
3 CONTRACTS TO PROVIDE PATROL AND SHERIFF SERVICES WHEN WE  
4 AREN'T MEETING OUR BASIC OBLIGATION TO OUR PRESENT SYSTEM,  
5 WHETHER IT BE IN CUSTODY OR WHETHER IT BE IN PATROL?

6

7 **SHERIFF LEE BACA:** THAT'S A GOOD QUESTION.

8

9 **SUP. MOLINA:** I THOUGHT SO, TOO.

10

11 **SHERIFF LEE BACA:** IN THE SPHERE OF ALL THESE CONTRACTS,  
12 INTERESTINGLY ENOUGH, I AND MY STAFF HAVE NEVER ASKED FOR  
13 THESE CONTRACTS. THEY'VE BEEN BROUGHT TO US AS PROPOSALS. THE  
14 M.T.A. WAS AN IMPORTANT ONE, THE COMMUNITY COLLEGES WAS  
15 IMPORTANT BUT WE ABSORBED THEIR STAFF AND, AS WE SPOKE OF THIS  
16 NEW ONE WITH THE POSSIBLE BURBANK AIRPORT, WE DON'T LOSE  
17 ANYTHING IN THE WAY OF OUR EXISTING RESOURCES, WE GAIN THEIRS.  
18 WE DOWNSIZE THEIR SWORN AND WE USE THEM FOR OUR PURPOSES AND  
19 WE HIRE SECURITY OFFICERS BEHIND THOSE VACANCIES THAT WE CAUSE  
20 THEM TO HAVE. AND WE NET OUT EVEN AND WE ACTUALLY GAIN...

21

22 **SUP. MOLINA:** NOT ON ALL CONTRACTS. YOU MIGHT HAVE IT UNDER-- I  
23 WOULD BE INTERESTED IN FOLLOWING THIS PARTICULAR CONTRACT.

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SHERIFF LEE BACA:** ABSOLUTELY. WE'RE HAPPY TO GIVE YOU THE  
2   DETAILS.

3

4   **SUP. MOLINA:** BUT EXPLAIN TO ME THE-- RIGHT NOW, I'M VERY  
5   CONCERNED. AT M.T.A., YOU ARE GOING TO INCREASE THE NUMBER OF  
6   DEPUTIES, THE CONTRACT AMOUNT, TO 22 DEPUTIES. IN PICO RIVERA,  
7   YOU'RE GOING TO INCREASE IT TO FOUR. SANTA CLARITA HAS ASKED  
8   FOR MORE. AND THIS IS AN AUTOMATIC OKAY. I'M CONCERNED...

9

10   **SHERIFF LEE BACA:** I'D NOT HEARD 22, SUPERVISOR. I'VE HEARD OF  
11   2 BUT I HADN'T HEARD OF 22.

12

13   **SUP. KNABE:** WELL, THE REPORT BACK SAID THAT THERE WAS, YEAH,  
14   JUST 2. I THOUGHT IT WAS 22.

15

16   **C.A.O. JANSSEN:** FOR NEXT YEAR, IT'S 2 IN THE M.T.A., AT THIS  
17   POINT, ANYWAY. IT WAS MORE THIS FISCAL YEAR.

18

19   **SUP. MOLINA:** THIS FISCAL YEAR, WE'LL ADDED 22. NEXT YEAR IT'S  
20   GOING TO BE HOW MANY?

21

22   **C.A.O. JANSSEN:** TWO.

23

24   **SHERIFF LEE BACA:** YOUR POINT IS A GOOD POINT, YOU KNOW? THE  
25   INTERESTING THING ABOUT ALL OF THIS IS THAT MY JOB IS TO GET



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The Los Angeles County Board of Supervisors**

1 THESE NEW BODIES INTO THE SYSTEM AND, WITH YOUR HELP, WE'VE  
2 BEEN DOING MORE HIRING THAN ANY OTHER POLICE AGENCY IN  
3 CALIFORNIA AND WE'RE BEATING EVERYONE OUT, SO TO SPEAK, ON  
4 THIS RECRUITING OPPORTUNITY. BUT, LIKE ANYTHING, IF IT'S A  
5 MODEST GAIN, I THINK IT'S IN OUR INTEREST TO DO IT. IF IT WERE  
6 22, 25, 30, 40, 50, I WOULDN'T BE AS COMFORTABLE WITH THIS.

7

8 **SUP. MOLINA:** WELL, I THINK IT IS MORE THAN 20 WHEN YOU ADD UP  
9 ALL OF THE NUMBERS THAT ARE GOING TO BE APPROVED THIS YEAR.  
10 WHAT IS THE TOTAL NUMBER ON THE NEW-- IT'S THAT HIGH.

11

12 **C.A.O. JANSSEN:** 41.

13

14 **SUP. MOLINA:** OKAY.

15

16 **SHERIFF LEE BACA:** I'M TALKING ABOUT ONE AGENCY, LIKE THE  
17 M.T.A.

18

19 **SUP. MOLINA:** YOU'RE SPLITTING HAIRS WITH ME, SIR.

20

21 **C.A.O. JANSSEN:** 41 FOR THE CITIES AND THE CONTRACTS BUT THERE  
22 ARE 2,900 POSITIONS, SO IT'S NOT A LARGE NUMBER IN THE CONTEXT  
23 OF THE WHOLE.

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SUP. MOLINA:** SHERIFF, THE ISSUE FOR US HAS ALWAYS BEEN THAT,  
2   IN AREAS LIKE UNINCORPORATED EAST L.A., THAT SHOULD BE TREATED  
3   LIKE ANY OTHER CITY, ANY OTHER COMMUNITY. THE PEOPLE THERE  
4   WANT A HIGH QUALITY OF LIFE LIKE THEY WANT IN COMMERCE,  
5   ARCADIA, YOU KNOW, ANYWHERE ELSE.

6

7   **SHERIFF LEE BACA:** ABSOLUTELY.

8

9   **SUP. MOLINA:** AND PART OF THAT-- PART OF THAT IS ASSURING THEM  
10   THAT THEY HAVE PATROL SERVICES. THAT, WHEN THEY PICK UP THE  
11   PHONE AND THEY CALL, THAT SOMEBODY IS GOING TO COME AND THAT  
12   HOPEFULLY THAT DEPLOYMENT, IT'S EQUITABLE. THAT'S WHAT THEY  
13   LOOK TO ME AND YOU TO DO.

14

15   **SHERIFF LEE BACA:** THEY DO.

16

17   **SUP. MOLINA:** AND THE ISSUE IS THAT, SINCE THE '70S, THERE  
18   HASN'T BEEN AN INCREASE IN THE UNINCORPORATED AREAS. I'VE BEEN  
19   HERE 15 YEARS AND IT HAS TAKEN ME NOT, JUST WITH YOURSELF BUT  
20   ALSO WITH SHERIFF BLOCK, TO EVEN GET THE NUMBERS, WHICH IS A  
21   REAL STRUGGLE. I'M TOLD LEGALLY I CAN'T EVEN GET A CONTRACT  
22   FOR UNINCORPORATED AREA. I THINK THAT'S UNFORTUNATE BECAUSE IT  
23   SEEMS AS THOUGH THE SHERIFF RESPONDS TO CONTRACTS. THEY DON'T  
24   NECESSARILY RESPOND TO OUR REQUEST AND I APPRECIATE YOUR  
25   EQUITY PLAN AND I'M LOOKING FORWARD TO HOW IT'S GOING TO WORK



**The Meeting Transcript of  
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1 AND I'M GLAD YOU'RE ADDRESSING IT BUT, STILL, I AM VERY  
2 CONCERNED ABOUT CONTINUING TO CONTRACT OUT YOUR SERVICES WHEN  
3 YOU DON'T HAVE ENOUGH PHYSICAL BODIES TO MEET THOSE NEEDS.  
4 STRETCHING OVERTIME, WHETHER IT BE IN OUR JAILS OR IN OUR  
5 PATROLS, IS NOT TOTALLY ACCEPTABLE AND SO IT'S A CONCERN TO  
6 ME. AND I-- I WOULD ONLY RECOMMEND, AS WE TELL-- YOU'VE GOT TO  
7 SAY "NO" TO THESE CONTRACTS. YOU JUST HAVE TO SAY "NO." I KNOW  
8 THEY COME AND THEY LURE YOU WITH MONEY. "HERE, COME, AND WE'LL  
9 GIVE YOU SOME MORE MONEY TO PUT A COUPLE DEPUTIES THERE." BUT  
10 I THINK THAT YOU-- AND I KNOW WE HAVE GIVEN YOU DELEGATED  
11 AUTHORITY TO APPROVE THEM WITHOUT OUR APPROVAL. YOU CAN DO IT  
12 NIGHT AND DAY ALL DAY LONG, WE DON'T HAVE TO DO ANYTHING. I  
13 MEAN, THE ONLY THING THAT WE APPROVE IS, AT THE M.T.A., WE'RE  
14 GOING TO BE APPROVING IT ON THE OTHER SIDE. BUT ANY OTHER  
15 CONTRACT, YOU JUST TELL US. "I'M INCREASING PICO RIVERA BY  
16 FOUR, SANTA CLARITA BY THIS," WHATEVER IT IS. WE HAVE-- IT'S  
17 CALLED DELEGATED AUTHORITY AND I DON'T WANT TO TAKE THAT AWAY  
18 BECAUSE YOU'RE SUPPOSED TO MANAGE THAT END OF IT, NOT US, BUT  
19 I AM CONCERNED WHEN WE HAVE SUCH A SHORTAGE OF DEPUTIES, SUCH  
20 A CRITICAL CRISIS IN OUR JAILS THAT WE ARE TAKING ON NEW  
21 CONTRACTS. AND I DON'T THINK I'M THE ONLY ONE SAYING IT ANY  
22 MORE. BEFORE I WAS THE-- A LONE VOICE, BUT I THINK THAT, YOU  
23 KNOW, SUPERVISOR BURKE'S RESIDENTS HAVE NOTICED IT, CERTAINLY  
24 SUPERVISOR ANTONOVICH'S RESIDENTS AND DON AS WELL, AS WE HAVE  
25 UNINCORPORATED AREAS THAT WE HAVE AND THAT PEOPLE ARE



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1 REALIZING THAT THE SMALLER CITY OF COMMERCE GETS MORE PATROL  
2 THAN THE LARGER UNINCORPORATED HIGHLY RESIDENTIAL AREA OF EAST  
3 L.A., AND THAT'S NOT EQUITABLE AND YET THE FUNDING SHOULD BE  
4 THE SAME. SO I'M GOING TO CONTINUE TO PERSIST, EVEN THOUGH  
5 YOUR PEOPLE DON'T WANT ME TO HAVE THIS INFORMATION, I KNOW  
6 THEY'RE GOING TO MAKE IT TOUGH ON ME BUT, MR. TANAKA, I'M HERE  
7 TO LET YOU KNOW, I CAN BE AS TOUGH AS YOU ARE, OKAY? I DON'T  
8 CARRY A BADGE BUT... [ APPLAUSE ] [ GAVEL ]

9

10 **SUP. MOLINA:** EXCUSE ME. BUT MY RESIDENTS DESERVE THE SAME KIND  
11 OF POLICE AND SHERIFF DEPUTIES AND PATROL AS ANY OTHER AREA  
12 AND YOU ARE LIMITING MY ABILITY TO GET INFORMATION TO GET THAT  
13 ACCESS. I MEAN, THERE'S VARIOUS WAYS TO DO THAT AND IT HAS TO  
14 START WITH INFORMATION AND A FAIRNESS.

15

16 **SHERIFF LEE BACA:** WE ARE PLEASED TO GIVE YOU ALL THE  
17 INFORMATION THAT YOU ASK AND MORE SO.

18

19 **SUP. MOLINA:** [ LAUGHTER ]

20

21 **SHERIFF LEE BACA:** THAT'S MY POLICY AND IF THERE'S ANY...

22

23 **SUP. MOLINA:** I JUST WISH YOU WOULD SHARE IT WITH YOUR OWN  
24 FOLKS. [ LAUGHTER ] RIGHT, MR. TANAKA?

25





**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SHERIFF LEE BACA:** WE SHARE IT ALL THE TIME. IT'S INTERESTING  
2   HOW THAT WORKS IN AN ORGANIZATION LIKE MINE. I HAVE CONFIDENCE  
3   IN WHAT YOU'RE SAYING. I THINK THAT WHAT I'D LIKE TO SUGGEST  
4   TO YOU, SUPERVISOR, IS THAT WE NEED TO REMAIN COGNIZANT THAT  
5   MANY OF THE DEPUTIES IN THE CONTRACT CITIES GO INTO THE  
6   UNINCORPORATED AREAS UPON EMERGENCY NEEDS. IT'S A PARTNERSHIP.

7

8   **SUP. MOLINA:** THAT'S WHAT WE APPRECIATE, THE MUTUAL ASSISTANCE  
9   BECAUSE WE KNOW THAT'S THERE AND THAT HAS WORKED FOR BOTH OF  
10  US.

11

12   **SHERIFF LEE BACA:** AND I'LL TELL YOU, YOUR EAST LOS ANGELES  
13   COMMUNITY IS SETTING RECORDS AS FAR AS KEEPING CRIME DOWN. I  
14   MEAN, IT'S AN UNBELIEVABLE THING. I REMEMBER WHEN I WAS A  
15   LIEUTENANT THERE IN THE EARLY '70S, WE HAD 20 TO 30 MURDERS  
16   EVERY YEAR AND IT'S DOWN TO FIVE, SIX, SEVEN, MAYBE 10 IF IT  
17   GETS HIGH. ALL OF THE REFURBISHING OF THE CIVIC CENTER THAT  
18   YOU'VE DONE, ALL THESE THINGS THAT WE TALK ABOUT, BROKEN  
19   WINDOWS AND THE LIKE, DOES DO SOMETHING BEYOND JUST DEPUTY  
20   SHERIFFS THERE. I MEAN, IT'S AN AMAZING COMMUNITY. I'M VERY  
21   PROUD OF IT BUT, AT THE SAME TIME, THE EQUITY POLICY SHOULD  
22   HIT A LOT OF THE POINTS YOU'RE MAKING, THE INFORMATION WILL BE  
23   FULLY TRANSPARENT AND I SUGGEST THAT WE PROPORTIONALLY GAIN,  
24   YOU KNOW? WE HAVE THE BIGGEST VACANCY FACTOR IN THE COUNTY  
25   BECAUSE WE HAD TO HAVE IT WITH OUR BUDGET CRUNCHES. THE CITY



**The Meeting Transcript of  
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1 HAS HELD BACK HIRING AND NOW THEY HAVE A LITTLE EXTRA MONEY  
2 WITH THE PROP 1-A OR WHATEVER IT WAS, MEASURE 1-A, SO THEY'RE  
3 TRYING TO FILL UP WHAT THEIR HOLDING-THE-LINE LEVELS WERE  
4 BEFORE. SO WE KIND OF DO IT EQUALLY BUT CERTAINLY I WANT TO DO  
5 WHAT'S BEST FOR YOUR BOARD, THIS BOARD, AND EXPLAIN ALL OF MY  
6 PROBLEMS, GOOD, BAD AND UGLY. WE HAVE NOTHING TO HIDE. I  
7 APPRECIATE...

8

9 **SUP. MOLINA:** WELL, THAT'S GOOD, BECAUSE WE WANT-- WE NEED TO  
10 WORK COOPERATIVELY, BECAUSE THE GOAL IS THE SAME. YOU'RE  
11 RIGHT. IN EAST L.A., WE'VE HAD UNBELIEVABLE COOPERATION FROM  
12 THE EAST L.A. SHERIFF'S DEPARTMENT AND THEN THAT TEAM THAT WE  
13 PUT TOGETHER, THEY PARTICIPATE VERY ASSERTIVELY AND  
14 AGGRESSIVELY. THEY LET US KNOW SO THAT WE CAN SEND OUT OUR  
15 TEAMS THAT HELP US WITH THE WHOLE BROKEN WINDOWS PROGRAM.  
16 WHATEVER THE ISSUES ARE, WE'VE WORKED IN PARTNERSHIP WITH THEM  
17 BUT WE ARE ALSO CONCERNED AND, I MEAN, WE WANT TO BE AS  
18 HELPFUL TO THE DEPUTIES. MOST OF THEM ARE DOING OVERTIME OVER  
19 AND OVER AGAIN AND IT'S A LITTLE BIT TOUGH ON THEM, I MEAN,  
20 AND THEY'RE ALL DECENT FOLKS THAT ARE OUT THERE TRYING TO GET  
21 AT THE SAME GOAL. BUT I GUESS WHAT WE NEED TO DO IS HAVE A  
22 BETTER APPRECIATION AND UNDERSTANDING OF HOW WE CAN MEET OUR  
23 MUTUAL NEEDS AND I THINK ONE OF THE THINGS WE HAVE TO  
24 APPRECIATE IS THAT, UNTIL WE GET UP TO FULL AUTHORIZED  
25 STRENGTH IN THE NUMBER OF DEPUTIES, WE PROBABLY SHOULD LET OUR



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1 CITIES KNOW THAT IT'S TOUGH TO ESCALATE THE NUMBER OF DEPUTIES  
2 THAT THEY'RE REQUESTING. I MEAN, PICO RIVERA IS HAVING AN  
3 UNBELIEVABLE CRIME PROBLEM RIGHT NOW AND THEY NEED THOSE  
4 DEPUTIES DESPERATELY AND I'M CERTAINLY NOT ONE THAT WANTS TO  
5 SAY "NO" TO THEM AND NEITHER DO YOU BUT THE REALITY IS IS THAT  
6 WE JUST DON'T HAVE ENOUGH DEPUTIES, SO HOPEFULLY WE CAN FIND  
7 SOME OTHER KIND OF WAY THAT WE CAN ASSIST THEM. I KNOW YOU'VE  
8 AUTHORIZED THOSE DEPUTIES AND IT'S A GOOD THING IN THE LONG  
9 RUN BUT I THINK THAT WE NEED TO FIND THAT WAY THAT WE CAN  
10 FIGURE OUT HOW TO WORK IT ALL TOGETHER.

11

12 **SHERIFF LEE BACA:** THANK YOU.

13

14 **SUP. MOLINA:** THE OTHER PART THAT I'M INTERESTED AND I KNOW MR.  
15 FORTNER, YOU'VE ALWAYS PREVENTED US FROM GETTING ANY KIND OF A  
16 CONTRACT. THIS EQUITY PLAN IS GOING TO GO A LONG WAY,  
17 HOPEFULLY, IN ASSISTING US BUT IT'S THE EQUITY OF VACANCIES  
18 AND NOT AN EQUITY IN ESCALATION OF INCREASE. YOU SAID WE CAN'T  
19 CONTRACT WITH OURSELVES. WE'RE THE BOARD, THE SHERIFF IS THE  
20 BOARD, SO WE CAN'T CONTRACT WITH OURSELVES. RIGHT NOW, THE  
21 C.A.O. HAS A-- ITS OWN DIVISION OF UNINCORPORATED SERVICES  
22 THAT THEY HAVE PROVIDED. COULD THE SHERIFF CREATE A CONTRACT  
23 WITH THAT DIVISION OF THE C.A.O.'S OFFICE LIKE HE WOULD WITH  
24 ANY OTHER CONTRACTOR OR SUBCONTRACTOR TO PROVIDE A SERVICE?  
25 AND IT WOULDN'T BE WITH THE BOARD, IT WOULD BE WITH THE



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1 C.A.O.'S OFFICE THAT THE SHERIFF COULD PUT A CONTRACT TOGETHER  
2 WITH?

3

4 **RAYMOND G. FORTNER, JR.:** MR. MAYOR, SUPERVISOR MOLINA, I DON'T  
5 THINK IT'S POSSIBLE TO CREATE A CONTRACT IN THE SENSE OF AN  
6 ENFORCEABLE CONTRACT SUCH AS WE HAVE BETWEEN THE COUNTY AND  
7 THE CITIES. THE SHERIFF DOES NOT HAVE...

8

9 **SUP. MOLINA:** WHAT DO YOU MEAN, ENFORCEABLE?

10

11 **RAYMOND G. FORTNER, JR.:** WELL, FOR A BREACH OF THE AGREEMENT,  
12 THERE WOULD BE NO REMEDY...

13

14 **SUP. MOLINA:** I UNDERSTAND, BUT COULD YOU CREATE...

15

16 **RAYMOND G. FORTNER, JR.:** WHAT YOU WOULD NEED IS A MEMORANDUM  
17 OF UNDERSTANDING OR OPERATING GUIDELINES AND GOALS.

18

19 **SUP. MOLINA:** WELL, EVERY TIME WE SAY THAT, YOU-- LAST TIME,  
20 YOU SAID WE COULD DO A MEMORANDUM OF UNDERSTANDING. ONCE WE  
21 STARTED UNDERTAKING IT, YOU SAID, OH, NO, WE CAN'T DO THAT.

22 NOW YOU'RE SAYING IT AGAIN. THIS WOULD BE WITH THE

23 UNINCORPORATED SERVICES OF THE C.A.O.'S OFFICE THAT CONTRACTS  
24 FOR OTHER KINDS OF SERVICES. WHY COULDN'T THE SHERIFF'S

25 DEPARTMENT CREATE AN UNENFORCEABLE BUT A CONTRACT OF THE KIND



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1 OF SERVICES THAT WE SHOULD BE GETTING IN THE UNINCORPORATED  
2 AREAS? WHY COULD THAT NOT HAPPEN?

3

4 **RAYMOND G. FORTNER, JR.:** WELL, YOU COULD DO THAT. YOU COULD  
5 CALL IT A CONTRACT, BUT IT WOULD NOT HAVE REMEDIES FOR FAILURE  
6 TO PERFORM THE CONTRACT THAT YOU WOULD HAVE IN A CONTRACT  
7 THAT'S BETWEEN, FOR EXAMPLE, THE COUNTY AND THE CITIES. THE  
8 SHERIFF DOES NOT HAVE ENFORCEABLE CONTRACT AUTHORITY, NOR DOES  
9 THE OFFICE OF UNINCORPORATED AREAS...

10

11 **SUP. MOLINA:** I DON'T THINK THE SHERIFF HAS HAD ANY PROBLEMS  
12 WITH ANY ENFORCEMENT ISSUES WITH THE CITY AT ALL. I DON'T KNOW  
13 OF ANY OF THEM. IT'S A COOPERATIVE AGREEMENT, I THINK  
14 EVERYBODY AT LEAST KNOWS THEIR BASELINE, RIGHT? LEE, I MEAN,  
15 YOU'VE NOT HAD ANY PROBLEMS. SO IF WE COULD HAVE SOMETHING  
16 LIKE THAT, COULD WE LEGALLY APPROACH SOMETHING LIKE THAT?

17

18 **SUP. KNABE:** THEY'VE COMPLAINED ABOUT NOT GETTING-- I MEAN,  
19 WHEN THEY WANT MORE DEPUTIES, THEY ALWAYS-- THEY CITIES DON'T  
20 GET THEM RIGHT AWAY.

21

22 **SHERIFF LEE BACA:** THAT'S CORRECT. BUT, YOU KNOW, IT'S  
23 INTERESTING. I THINK THE EQUITY PLAN, SUPERVISOR, IS THE FIRST  
24 STEP TO WHAT YOU'RE SUGGESTING IN STRUCTURE AND, WHEN WE GET  
25 FURTHER INTO THIS AND A COUPLE MONTHS UNDER OUR BELTS, I THINK



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1 YOU'RE GOING TO FIND THAT YOU AND YOUR STAFF, MUCH LIKE OUR  
2 CITY GOVERNMENTS DO, WILL START LOOKING AT WAYS TO EVALUATE  
3 HOW THESE RESOURCES ARE BEING USED AND GET A MORE FINE TUNING  
4 HAND ON THE THING, WHICH I ENCOURAGE YOU TO DO.

5

6 **SUP. MOLINA:** AND I APPRECIATE THAT AND I WANT TO LOOK AT THAT.  
7 AND I HAVE A MOTION WITH REGARD TO THE EQUITY PLAN BUT ONE  
8 LAST POINT THAT I WANT TO UNDERSTAND. THERE IS NO DOUBT THAT,  
9 WITH THE CRISIS IN OUR JAILS AND WHAT WAS GOING ON AND YOUR  
10 FOLKS IMMEDIATELY ADDRESSED IT UNDER A WHOLE SERIES OF EFFORTS  
11 THAT THEY HAVE BEEN MAKING IN RESTRUCTURING AND CREATING THIS  
12 WHOLE MANAGEMENT PLAN, WHICH I THINK HAS BEEN VERY EFFECTIVE  
13 AND THEN WE'RE LOOKING AT THE CONTRACTS AND OTHER KINDS OF  
14 THINGS, BUT THIS BOARD BASICALLY SENT THE SIGNAL TO YOU THAT  
15 ANY NEW DEPUTIES, ANY NEW RECRUITMENTS, THAT WE SHOULD REALLY  
16 MAKE IT A PRIORITY FOR OUR JAILS TO HAVE THEM IN CUSTODY SO  
17 THAT WE COULD CALM THE SITUATION DOWN, AND I THINK THEY'VE  
18 BEEN VERY EFFECTIVE. AT WHAT POINT IN TIME, AND I KNOW YOU'VE  
19 LISTENED TO US BECAUSE THAT'S BEEN THE FOCUS OF PRIORITY, AT  
20 WHAT POINT IN TIME WOULD IT BE WORTHWHILE, WOULD YOU ALERT US  
21 OR WOULD YOU LET US KNOW AS TO WHEN WE CAN SHIFT THAT, IN A  
22 SENSE, WHEN IT'S NO LONGER A PRIORITY? BECAUSE I MUST TELL  
23 YOU, WE ALL KNEW THAT, WHEN WE WERE DOING THIS, THAT WE WERE  
24 GOING TO SUFFER OUT IN THE PATROL AREAS. I MEAN, THAT WAS THE  
25 REALITY. WE ALL KNOW THERE'S JUST NOT ENOUGH DEPUTIES. SO



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1 WOULD YOU LET US KNOW AS TO WHEN, IN FACT, WE COULD PROBABLY  
2 DO IT IN A FASHION THAT WOULD BE EQUITABLE AND WOULDN'T BE  
3 DESTRUCTIVE TO WHERE WE ARE IN OUR CUSTODY SITUATION? BECAUSE  
4 I KNOW IT HAS BEEN A PRIORITY UP TO NOW TO GO INTO CUSTODY  
5 FACILITIES BUT WE'RE A LITTLE CONCERNED BECAUSE IT IS-- I  
6 MEAN, JUST AS QUICKLY AS THE TASK FORCE LEFT THE FLORENCE-  
7 FIRESTONE AREA, AS YOU KNOW, WE'VE AN ESCALATION OF PROBLEMS  
8 AND IT WOULD BE WONDERFUL TO HAVE THAT TASK FORCE BACK IN  
9 THERE AND THOSE ARE THE KINDS OF THINGS WE NEED TO DO IN  
10 CERTAIN AREAS. SO ANYWAY, I HAVE A MOTION THAT BASICALLY ASKS  
11 THAT WE GET MONTHLY REPORTS ON THE EQUITY PLAN. I LOOK FORWARD  
12 TO AN OPPORTUNITY TO GET A FULL BRIEFING, TO HAVE A FULL  
13 APPRECIATION OF IT ALL. I THINK IT LOOKS GOOD. I APPLAUD YOU  
14 FOR MOVING IN THAT DIRECTION BECAUSE I THINK IT'S A GOOD  
15 THING. IT MAKES US FEEL A LITTLE BIT MORE SECURE THAT THERE'S  
16 SOME SHARING OF THIS BURDEN OF THE NUMBER OF DEPUTIES THAT WE  
17 HAVE-- THE VACANCIES THAT WE HAVE IN OUR DEPUTIES. SO I'M  
18 ASKING THAT THE C.A.O., ALONG WITH THE SHERIFF, UPON  
19 GRADUATION OF EVERY ACADEMY CLASS, PROVIDE A REPORT WHICH  
20 DELINEATES A TOTAL NUMBER OF GRADUATES AND THE MOVEMENT OF  
21 SWORN PERSONNEL, BEGINNING WITH THE TWO LATEST ACADEMY  
22 GRADUATIONS AND SO-- BUT THAT'S MOSTLY TO MONITOR AS TO HOW  
23 THIS PLAN IS GOING TO WORK, AND WE LOOK FORWARD TO WORKING  
24 WITH YOU BUT IT IS TRYING TO GET A BETTER UNDERSTANDING WHERE  
25 THINGS ARE AT. AND, EVEN IN THIS HUGE SALARY BUDGET ADJUSTMENT





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1 THAT WE'RE MAKING, A LOT OF IT IS COMING OUT OF UNINCORPORATED  
2 VACANCIES AND THAT'S A CONCERN.

3

4 **SHERIFF LEE BACA:** THANK YOU.

5

6 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR KNABE, THEN SUPERVISOR  
7 YAROSLAVSKY.

8

9 **SUP. KNABE:** YEAH. I MEAN, I'M NOT GOING TO BE REDUNDANT. I  
10 MEAN, OBVIOUSLY, THE ISSUES THAT HAVE BEEN RAISED WERE MY  
11 ISSUES AS WELL, TOO. I MEAN, THE FRUSTRATING THING IS IS THAT  
12 WE'RE CONTINUALLY ASKED FOR ADDITIONAL DOLLARS, THEN WE DO  
13 THAT, AND THEN WE DON'T GET THE POSITIONS FILLED. AND, I MEAN,  
14 THAT'S WHAT WE'RE TRYING TO DEAL WITH IS THAT BALANCE. YOU  
15 KNOW, I KNOW EXACTLY WHAT YOU'RE SAYING, SHERIFF. I MEAN, THE  
16 CONTRACT CITIES CALL US AND SAY, "HEY, WHAT ARE YOU GUYS DOWN  
17 THERE DOING, YOU KNOW, YOU'RE TAKING OUR SHERIFFS, OUR  
18 DEPUTIES, AND PUTTING THEM IN UNINCORPORATED AREAS," SO  
19 THERE'S A REALLY IMPORTANT BALANCE. BUT, YOU KNOW, LOOKING AT  
20 YOUR OWN NUMBERS AND, AGAIN, I GUESS YOU'RE GOING TO SIT DOWN  
21 WITH US AND GIVE US A BETTER EXPLANATION BUT AT THE END OF THE  
22 DAY, EVEN WITH OVERTIME POSITION, YOU STILL HAVE A VACANCY.  
23 YOU HAVE 207 POSITIONS THAT AREN'T BEING FILLED AND THAT'S  
24 COMING FROM SOME PLACE, AND THAT'S WHAT OUR CONCERN IS AND HOW  
25 THAT BALANCE IS...



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1

2 **SHERIFF LEE BACA:** AND GENERALLY, IT'S OVERTIME, AS YOU KNOW  
3 AND THE CHART SHOWS TO THE DEGREE THAT OVERTIME IS USED.

4

5 **SUP. KNABE:** AND I THINK ONE OF THE THINGS THAT WE, AS A BOARD,  
6 HAVE TO LOOK AT, TOO, AND IT'S A DECISION YOU MADE, OBVIOUSLY,  
7 ON YOUR OWN BUT THE REDUCTION THAT YOU DID A FEW YEARS AGO IN  
8 YOUR RECRUITMENT OPERATION IS HAVING A SIGNIFICANT IMPACT NOW,  
9 MAKING IT MORE DIFFICULT FOR YOU TO PLAY CATCH-UP. SO, I MEAN,  
10 I THINK, AT SOME POINT, WE HAVE TO LOOK AT ADDITIONAL DOLLARS  
11 BEING PUT BACK INTO THE RECRUITMENT AND TRAINING BUREAU TO  
12 BEEF THAT UP TO WHERE IT WAS AT ONE PARTICULAR POINT BECAUSE  
13 WE'RE ALL PAYING A PRICE FOR THAT RIGHT NOW. BUT WE WANT TO  
14 WORK WITH YOU, BUT IT BECOMES VERY FRUSTRATING.

15

16 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR YAROSLAVSKY.

17

18 **SUP. YAROSLAVSKY:** HOW ARE YOU COMING ON THE PLAN FOR THE-- THE  
19 CAPITAL PLAN FOR THE JAILS THAT WE'RE EXPECTING NEXT MONTH?

20

21 **SHERIFF LEE BACA:** WE ARE AGGRESSIVELY WORKING TO PRESENT TO  
22 THE BOARD, TO YOU PARTICULARLY, WHAT IS NECESSARY IN THE  
23 WHOLE-- IN OUR CURRENT ENHANCEMENT REQUEST, WE ARE ASKING FOR  
24 A SMALL STAFF SUPPORT THAT WOULD ESSENTIALLY RESULT IN-- I  
25 BELIEVE IT'S A TOTAL OF TWO ADDITIONAL POSITIONS OF LIEUTENANT



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1 SERGEANT. AND WE WANT TO, IN ORDER TO DO THIS RIGHT, WE WANT  
2 TO DO IT WITH THE PROPER PEOPLE AND WE DON'T HAVE ALL THE  
3 PEOPLE WE NEED...

4

5 **SUP. YAROSLAVSKY:** TO DO WHAT RIGHT? TO DEVELOP THE PLAN?

6

7 **SHERIFF LEE BACA:** TO TELL YOU EXACTLY HOW THIS MONEY CAN BE  
8 BEST SPENT FOR SOME OF THE REFURBISHING THAT WE'RE GOING TO BE  
9 DOING, PARTICULARLY THE SYBIL BRAND PROJECT, BECAUSE IT DOES  
10 TAKE US TO GO THROUGH IT BY FINE TOOTH COMB.

11

12 **SUP. YAROSLAVSKY:** WE'RE NOT-- WE DON'T HAVE THAT KIND OF TIME.  
13 IF WE'RE LOOKING...

14

15 **SHERIFF LEE BACA:** FOR A BOND MEASURE?

16

17 **SUP. YAROSLAVSKY:** ...FOR A BOND MEASURE IN NOVEMBER, WE'RE  
18 GOING TO HAVE TO MAKE A DECISION BY JULY IN HIRING SOMEBODY  
19 THAT WILL TAKE YOU UNTIL A YEAR FROM JULY.

20

21 **SHERIFF LEE BACA:** I GET IT. I'M SORRY. I THINK THAT-- I'M  
22 LOOKING AT TWO TRACKS HERE, THE BOND IS ONE AND THEN THIS  
23 CURRENT BOARD APPROVAL.

24



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1   **SUP. YAROSLAVSKY:** OKAY. OKAY. RIGHT. I GOTCHA. SO ARE YOU  
2   GOING TO BE PRESENTING-- ARE THEY WORKING WITH YOU ON...

3

4   **C.A.O. JANSSEN:** THE ANSWER IS YES. I EXPECT...

5

6   **SUP. YAROSLAVSKY:** WHEN DO WE EXPECT TO HAVE THAT PLAN BEFORE  
7   THE BOARD?

8

9   **C.A.O. JANSSEN:** WE'LL HAVE IT BY DELIBERATIONS. I'M NOT--  
10   WE'LL HAVE IT BY DELIBERATIONS.

11

12   **SUP. YAROSLAVSKY:** WHICH WILL BE THE THIRD WEEK OF JUNE. AND  
13   THE OBJECTIVE THERE TO GET A COMPREHENSIVE CAPITAL PLAN AND,  
14   IF NECESSARY, TO PRIORITIZE THEM AND SEE WHAT'S AFFORDABLE OUT  
15   OF OUR EXISTING REVENUES AND WHAT IS...

16

17   **C.A.O. JANSSEN:** ADDITIONAL MAY BE NEEDED, EXACTLY.

18

19   **SUP. YAROSLAVSKY:** OKAY. THANK YOU.

20

21   **C.A.O. JANSSEN:** MR. CHAIRMAN, YOU HAVE A CARRYOVER ITEM FROM  
22   YESTERDAY BEFORE YOU, ITEM 37, THAT MOVES 17.7 MILLION DOLLARS  
23   FROM SALARY SAVINGS PATROL TO CUSTODY. THERE'S ALSO AN 8.2  
24   MILLION EXPENDITURE FOR FIXED ASSETS, EQUIPMENT, ET CETERA.

25



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1   **SUP. YAROSLAVSKY:** I HAVE A MOTION ON THIS ITEM IF WE WERE TO  
2   TAKE IT UP BUT GO AHEAD AND FINISH.

3

4   **C.A.O. JANSSEN:** I JUST WANTED TO MAKE SURE THAT IT GOT ON THE  
5   TABLE AND WE HAVE A COUPLE OF RECOMMENDATIONS ON THE FIXED  
6   ASSET PORTION IN TERMS OF FUNDS.

7

8   **SUP. YAROSLAVSKY:** GO AHEAD.

9

10   **C.A.O. JANSSEN:** IN OUR LETTER. WE RECOMMEND THAT 2 POINT-- AND  
11   I BELIEVE THE SHERIFF IS IN AGREEMENT WITH THIS, A 2.356  
12   MILLION BE FUNDED BY THE INMATE WELFARE FUND, THAT THE  
13   TRANSPORTATION BUSES, 2,250,000 BE FUNDED FROM THE PROCESSING  
14   FEE FUND AND THE REMAINING, LOOKS LIKE ABOUT 3 MILLION OR SO  
15   BE FUNDED OUT OF THE PROPOSED FUND BALANCE.

16

17   **SUP. YAROSLAVSKY:** OKAY. I'LL JUST HAVE MY STAFF TO CIRCULATE  
18   THE MOTION. IT DEALS WITH THE 2.356 MILLION INMATE WELFARE  
19   FUND AND 2,250,000 DOLLARS IN PROCESSING FEE FUNDS. IS THAT  
20   WHAT YOU WERE JUST REFERRING TO?

21

22   **C.A.O. JANSSEN:** YES. THAT'S WHAT I WAS DOING.

23

24   **SUP. YAROSLAVSKY:** I DIDN'T CATCH THAT. AND I THINK THAT'S BEEN  
25   WORKED OUT WITH YOUR DEPARTMENT.



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1

2 **C.A.O. JANSSEN:** RIGHT.

3

4 **SUP. YAROSLAVSKY:** ON THAT. THE REST TO COME OUT OF THE-- SAME  
5 THING AS YOU SAID. I'LL JUST MOVE IT.

6

7 **C.A.O. JANSSEN:** YEAH.

8

9 **SUP. ANTONOVICH, MAYOR:** OKAY. WE HAVE A MOTION BY YAROSLAVSKY,  
10 SECONDED BY BURKE. WE ALSO HAD THE MOTION FROM MOLINA.

11

12 **SUP. KNABE:** LET ME UNDERSTAND YOUR MOTION, ZEV. THAT'S FREEING  
13 UP...

14

15 **C.A.O. JANSSEN:** NO.

16

17 **SUP. KNABE:** THAT'S NOT FREEING UP ANY DOLLARS?

18

19 **C.A.O. JANSSEN:** WELL, YES, IT IS. EXCUSE ME. THAT WILL FREE UP  
20 ABOUT FOUR AND A HALF, FIVE MILLION DOLLARS OF ANTICIPATED  
21 SALARY SAVINGS.

22

23 **SUP. KNABE:** SO IS THERE A POSSIBILITY, THEN, TO USE SOME OF  
24 THOSE DOLLARS FOR AN INCREASE IN THE TRAINING AND RECRUITMENT  
25 DIVISION? I KNOW THAT THE SHERIFF ASKED FOR A VERY SIGNIFICANT



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1 UPGRADE IN THAT AREA. THE C.A.O. BACKFILLED A CERTAIN AMOUNT  
2 BUT THERE STILL WERE A SIGNIFICANT SHORTFALL AND, I MEAN,  
3 RECRUITING AND THAT WHOLE PROGRAM SEEMS TO BE PART OF OUR ROOT  
4 PROBLEM HERE.

5

6 **C.A.O. JANSSEN:** I WOULD RECOMMEND, MR. MAYOR, SUPERVISOR  
7 KNABE, THAT YOU REFER THAT ISSUE TO DELIBERATIONS AND WE'LL BE  
8 BACK WITH A FULL DISCUSSION OF WHAT IT IS THAT THEY'RE DOING,  
9 WHAT THEY BELIEVE THEY NEED AND IF THERE ARE FUNDING SOURCES.

10

11 **SUP. KNABE:** OKAY.

12

13 **C.A.O. JANSSEN:** OKAY.

14

15 **SUP. KNABE:** BUT, I MEAN, SO, SPECIFICALLY, YOU'LL COME BACK ON  
16 THAT...

17

18 **C.A.O. JANSSEN:** YES, AS PART OF THE DELIBERATIONS...

19

20 **SUP. KNABE:** IT'S AN IMPORTANT PART OF THIS DISCUSSION.

21

22 **SUP. YAROSLAVSKY:** BUT YOU'RE CORRECT THAT IT DOES FREE UP \$4.5  
23 MILLION OR THEREABOUTS WHICH WE COULD USE FOR THINGS THAT YOU  
24 COULD NOT HAVE USED THE WELFARE FUND OR THE PROCESSING FEE  
25 FUND FOR?





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1

2 **SUP. KNABE:** RIGHT. AND IT MIGHT ALLOW FOR AN INCREASE FOR THE  
3 RECRUITMENT AND TRAINING.

4

5 **SUP. ANTONOVICH, MAYOR:** LET'S SAY, ON THE THREE MOTIONS THAT I  
6 INTRODUCED, SUPERVISOR YAROSLAVSKY, AND MOLINA INTRODUCED,  
7 WITHOUT OBJECTION, SO ORDERED. DAVID, IF YOU REMEMBER, I HAD A  
8 MOTION PASSED THAT-- DIRECTING YOU TO IDENTIFY FUNDS FOR S.B.I.  
9 FROM THE EXISTING BUDGET, PROPOSED BUDGET, BUT I'VE HEARD A  
10 BOND MENTIONED AND DON'T BELIEVE THAT WE HAVE-- THIS IS A NEW  
11 EQUATION AND ARE YOU WORKING ON THE REPORT RELATIVE TO USING  
12 EXISTING FUNDS FOR THE REHABILITATION OF S.B.I.?

13

14 **C.A.O. JANSSEN:** YES, MR. MAYOR. AS A MATTER OF FACT,  
15 SUPERVISOR YAROSLAVSKY DID SAY EXISTING FUNDS FIRST, IN HIS  
16 COMMENTS A MINUTE AGO, AND/OR BOND, SO WE WILL BE DOING THAT.

17

18 **SUP. ANTONOVICH, MAYOR:** THANK YOU, SHERIFF.

19

20 **SHERIFF LEE BACA:** THANK YOU, MR. MAYOR. THANK YOU, BOARD  
21 MEMBERS. APPRECIATE EVERYTHING. WE'VE REALLY DONE A LOT OF  
22 WORK THIS PAST YEAR. THANK YOU.

23

24 **SUP. ANTONOVICH, MAYOR:** MARCIA MAYEDA.

25



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1    **SUP. KNABE:** THANKS, PAUL.

2

3    **SUP. ANTONOVICH, MAYOR:** DIRECTOR OF ANIMAL CARE AND CONTROL.

4    GOOD MORNING.

5

6    **MARCIA MAYEDA:** GOOD MORNING, THANK YOU, MR. MAYOR AND  
7    SUPERVISORS. THE DEPARTMENT OF ANIMAL CARE AND CONTROL IS  
8    CURRENTLY FACING SEVERAL CRITICAL ISSUES THAT I ASK YOUR BOARD  
9    TO CONSIDER. THE FIRST IS A CRITICAL NEED TO HAVE MORE  
10   OFFICERS IN THE FIELD TO RESPOND TO COMPLAINTS OF DANGEROUS OR  
11   STRAY DOGS THAT THREATEN OUR COMMUNITIES. DURING THE PUBLIC  
12   HEARING OVER THE MANDATORY SPAY AND NEUTER ORDINANCE, YOUR  
13   BOARD DIRECTED ME TO COME BACK, DURING BUDGET DELIBERATIONS,  
14   TO DISCUSS THE ADDITIONAL 20 OFFICER POSITIONS NEEDED IN THE  
15   DEPARTMENT. WE NEED FOUR POSITIONS TO SERVE THE COUNTY  
16   UNINCORPORATED AREAS OF EAST LOS ANGELES AND FLORENCE-  
17   FIRESTONE, TWO POSITIONS FOR LAKE LOS ANGELES AND LITTLE ROCK,  
18   TWO POSITIONS FOR AGUA DULCE AND ACTON, EIGHT POSITIONS TO  
19   DISTRIBUTE ACROSS ALL SIX DEPARTMENT SHELTERS TO EXPAND ANIMAL  
20   CONTROL FIELD SERVICES, AND FOUR SERGEANT POSITIONS TO PROVIDE  
21   OVERSIGHT FOR THESE ADDITIONAL POSITIONS AS WELL AS SUPERVISE  
22   ALL DANGEROUS AND VICIOUS DOG INVESTIGATIONS, ANIMAL ABUSE AND  
23   NEGLECT INVESTIGATIONS AND OVERSEE ALL ANIMAL BUSINESS LICENSE  
24   ACTIVITIES AT THE DEPARTMENT'S ANIMAL SHELTERS. THE TOTAL NET  
25   COUNTY COSTS FOR 20 ADDITIONAL OFFICERS IS \$1,065,780. OUR



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1 SECOND CRITICAL NEED IS TO INCREASE THE SALARY LEVELS OF THE  
2 COUNTY VETERINARIANS TO BE COMPETITIVE AND ATTRACT AND RETAIN  
3 QUALIFIED VETERINARIANS. WE'VE HAD A VACANCY IN OUR SHELTER,  
4 VETERINARIAN POSITION AT OUR LANCASTER ANIMAL SHELTER, SINCE  
5 LAST SUMMER. OUR RECRUITMENT EFFORTS HAVE BEEN FUTILE, EVEN  
6 THOUGH WE HAVE HIRED THE DEPARTMENT OF HUMAN RESOURCES, AS  
7 WELL AS AN OUTSIDE RECRUITMENT FIRM, TO ASSIST WITH  
8 RECRUITMENT EFFORTS. TO DATE, WE HAVE RECEIVED ONLY ONE  
9 RESUME. THE REASON FOR THIS IS THAT OUR SALARY SCALE FOR  
10 VETERINARIANS IS SIGNIFICANTLY LOWER THAN THAT OF SURROUNDING  
11 COUNTIES. THE AVERAGE STARTING SALARY IN ORANGE AND RIVERSIDE  
12 COUNTIES IS 12-1/2% ABOVE THE STARTING SALARY FOR LOS ANGELES  
13 COUNTY. AN AVERAGE MAXIMUM SALARY IN THESE COUNTIES IS 36.8%  
14 ABOVE LOS ANGELES COUNTY'S MAXIMUM SALARY. WHILE THESE ARE THE  
15 TOP AND BOTTOM ENDS OF THE RANGES, FROM MY DISCUSSIONS WITH  
16 SHELTER DIRECTORS AT OTHER AGENCIES, I'VE LEARNED THAT THEY  
17 PAY THEIR VETERINARIANS BETWEEN \$95,000 AND \$105,000. LOS  
18 ANGELES COUNTY'S RANGE FOR VETERINARY SALARIES IS \$63,216 TO  
19 \$82,900. AS LONG AS OUR SALARIES ARE NOT COMPETITIVE, WE WILL  
20 NOT BE ABLE TO ATTRACT CANDIDATES FOR THIS POSITION. WITH THE  
21 PASSAGE OF THE SPAY/NEUTER ORDINANCE AMENDMENT TO TITLE 10,  
22 YOUR BOARD APPROVED THREE ADDITIONAL VETERINARIANS FOR A TOTAL  
23 OF FOUR VACANCIES. IT IS CRUCIAL THAT OUR SALARIES FOR  
24 VETERINARIANS BE RAISED SO THAT WE CAN FILL THESE CRITICAL  
25 POSITIONS. THE TOTAL NET COUNTY COST FOR THESE THREE



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1 ADDITIONAL VETERINARIANS AND INCREASING CURRENT VETERINARIAN  
2 SALARIES IS APPROXIMATELY \$450,000. WHILE THE TOTAL COST WILL  
3 BE \$900,897, APPROXIMATELY HALF OF THIS COST WILL BE OFFSET BY  
4 \$450,000 IN DOG LICENSE REVENUES DEDICATED TO THE LOW COST  
5 SPAY/NEUTER PROGRAM. OUR THIRD CRITICAL NEED IS FOR MORE STAFF  
6 TO ANSWER TELEPHONES IN OUR CENTRALIZED CALL CENTER. LAST  
7 YEAR, THE DEPARTMENT WAS ABLE TO UPGRADE ITS OUTDATED AND  
8 INEFFICIENT TELEPHONE SYSTEM WITH A STATE-OF-THE VOICE OVER IP  
9 SYSTEM. THIS WAS PAID FOR LARGELY FOR A GRANT FROM THE  
10 INFORMATION TECHNOLOGY FUND. THE PREVIOUSLY PROBLEMS OF  
11 DROPPED CALLS, OVERLOADED SYSTEMS AND FAILED TRANSFERS HAVE  
12 BEEN ELIMINATED. HOWEVER, CALLERS MAY NOW BE ON HOLD FOR UP TO  
13 20 MINUTES BECAUSE THERE ARE NOT ENOUGH CALL TAKERS TO ANSWER  
14 THEIR CALLS IN A TIMELY MANNER. THIS DEPARTMENT NEEDS SEVEN  
15 ADDITIONAL INTERMEDIATE TYPIST CLERK POSITIONS TO PROPERLY  
16 STAFF THE CALL CENTER. THE COST FOR SEVEN INTERMEDIATE TYPIST  
17 CLERKS IS \$328,986. I WAS APPOINTED BY YOUR BOARD IN JULY OF  
18 2001. THE PAST FIVE YEARS HAVE BEEN BOTH CHALLENGING AND  
19 REWARDING AS MY MANAGEMENT TEAM AND I HAVE MADE MAJOR CHANGES  
20 TO THE DEPARTMENT'S INFRASTRUCTURE TO ALIGN IT WITH CURRENT  
21 EXPECTATIONS AND STANDARDS FOR ANIMAL CARE AND CONTROL  
22 AGENCIES. WE HAVE FOCUSED OUR EFFORTS ON THE CORE PRIORITIES  
23 OF PROTECTING PUBLIC SAFETY, SAVING THE LIVES OF ALL ADOPTABLE  
24 ANIMALS AND IMPROVING INTERNAL PROCESSES. SOME HIGHLIGHTS OF  
25 THESE YEARS INCLUDE IMPLEMENTING A DANGEROUS DOG PROGRAM TO



**The Meeting Transcript of  
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1 TRACK, INVESTIGATE AND PROSECUTE CASES OF DANGEROUS OR VICIOUS  
2 DOGS, IMPLEMENTING THE SAFE NEIGHBORHOODS PROGRAM WHICH SERVES  
3 AS AN EARLY WARNING SYSTEM TO ALERT OUR DEPARTMENT OF  
4 POTENTIAL CANINE THREATS BEFORE PEOPLE ARE INJURED,  
5 SUCCESSFULLY PROSECUTING 267 CASES OF DANGEROUS AND VICIOUS  
6 DOGS, WE DRAFTED A MANDATORY SPAY/NEUTER AND MICROCHIP  
7 ORDINANCE TO REDUCE THE NUMBERS OF STRAY DOGS CAUSING PUBLIC  
8 SAFETY CONCERNS IN OUR COMMUNITIES. WE HAVE IMPLEMENTED  
9 TRAINING SO THAT ALL ANIMAL CONTROL OFFICERS ARE TRAINED HOW  
10 TO RECOGNIZE AND REPORT ELDER AND CHILD ABUSE TO SUPPORT THE  
11 COUNTY'S GOALS OF PROTECTING CHILDREN AND FAMILIES. WE'VE ALSO  
12 TRAINED EMPLOYEES FROM THE DEPARTMENT OF PUBLIC SOCIAL  
13 SERVICES AND CHILDREN AND FAMILY SERVICES IN HOW TO RECOGNIZE  
14 ANIMAL ABUSE. WE'VE ALSO IMPLEMENTED THE ANNA SAFE PROGRAM,  
15 WHICH IS A PROGRAM WHICH PROVIDES TEMPORARY HOUSING FOR PETS  
16 OF DOMESTIC VIOLENCE VICTIMS SO THEY MAY ESCAPE THEIR  
17 DANGEROUS SITUATIONS. UNDER OUR ANIMAL CARE EFFORTS, WE'VE  
18 COMPLETELY REVIEWED AND UPGRADED SHELTER PRACTICES REGARDING  
19 DISINFECTION, VACCINATION AND SHELTER MEDICINE. WE'VE BEGUN A  
20 FOSTER PROGRAM FOR UNDERAGE OR INJURED ANIMALS THAT REQUIRE  
21 SPECIAL CARE. WE'VE CREATED A MAJOR CASES UNIT TO RESPOND TO  
22 LARGE AND/OR COMPLICATED CASES OF ANIMAL ABUSE. WE'VE  
23 DEVELOPED STRONG RELATIONSHIPS WITH OVER 100 ADOPTION GROUPS  
24 WHO ADOPT ANIMALS FROM OUR SHELTERS WITH THE INTENT OF PLACING  
25 THEM IN PERMANENT HOMES. WE'VE IMPLEMENTED THE GOOD MANNERS



**The Meeting Transcript of  
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1 TRAINING PROGRAM, WHICH TEACHES SHELTER VOLUNTEERS TO TRAIN  
2 SHELTER PETS IN BASIC GOOD MANNERS, USING PROFESSIONAL DOG  
3 TRAINERS WHO VOLUNTEER THEIR TIME AND TALENT AND WE'VE  
4 OBTAINED GRANT FUNDING TO IMPLEMENT SEVERAL LOW COST  
5 SPAY/NEUTER PROGRAMS AT COUNTY SHELTERS. OTHER PROCESSES AND  
6 IMPROVEMENTS THAT WE'VE ACCOMPLISHED ARE DEVELOPING  
7 PERFORMANCE MEASUREMENTS FOR KEY SERVICE AREAS TO ENSURE THAT  
8 DEPARTMENT'S GOALS ARE BEING MONITORED AND MET. WE'VE UPGRADED  
9 AND GREATLY EXPANDED THE DEPARTMENT'S POLICIES AND PROCEDURES,  
10 WHICH WERE OUT OF DATE AND HAD NOT BEEN REVISED FOR  
11 APPROXIMATELY 10 YEARS. WE INITIATED CUSTOMER SERVICE SURVEYS  
12 TO TRACK QUALITY OF SERVICE FOR FIELD OPERATIONS, SHELTER  
13 OPERATIONS AND LICENSED CANVASSING. WE'VE HIRED A TRAINING  
14 OFFICER AND DEVELOPED AND IMPLEMENTED STRUCTURED TRAINING  
15 PROGRAMS FOR STAFF AT ALL SIX COUNTY SHELTERS REGARDING  
16 CUSTOMER SERVICE, SAFE AND HUMANE ANIMAL HANDLING, BEHAVIOR  
17 ASSESSMENT, ANIMAL LAW ENFORCEMENT AND MANY OTHER SUBJECTS.  
18 WE'VE DEVELOPED A FORMALIZED EMERGENCY RESPONSE TEAM COMPOSED  
19 OF STAFF AND TRAINED AND CERTIFIED VOLUNTEERS TO PROVIDE RAPID  
20 RESPONSES TO ANIMAL EMERGENCIES DURING NATURAL DISASTERS OR  
21 ACCIDENTS. WE'VE DEVELOPED AN ANIMAL FACILITY GRADING SYSTEM  
22 SO CONSUMERS AND PET OWNERS COULD HAVE BETTER CONFIDENCE IN  
23 WHICH ANIMAL FACILITIES TO PATRONIZE. THIS PROGRAM HAS  
24 RECEIVED NATIONWIDE RECOGNITION FOR ITS INNOVATION. WE ALSO  
25 IMPROVED THE EFFICIENCY OF OUR ANIMAL LICENSING SYSTEM BY





**The Meeting Transcript of  
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1 INTEGRATING DATABASES AND USING THE TREASURER/TAX COLLECTOR TO  
2 PROCESS THE CHECKS. CHECKS AND APPLICATIONS ARE PROCESSED IN A  
3 FRACTION OF THE TIME IT TOOK BEFORE AND THE ERROR RATE HAS  
4 SIGNIFICANTLY DECREASED. IN ADDITION, WE HAVE CHANGED THE  
5 COUNTY'S TITLE 10 ORDINANCE TO MAKE REASONABLE ACCOMMODATIONS  
6 FOR DISABLED PERSONS USING SERVICE DOGS BY EXEMPTING THEM FROM  
7 PET LIMIT LAWS AND WE'VE INCREASED OUR VOLUNTEER PROGRAM BY  
8 APPROXIMATELY 300%. WHILE WE'VE MADE MANY SIGNIFICANT  
9 IMPROVEMENTS OVER THE PAST FIVE YEARS, OTHER CHALLENGES  
10 REMAIN, PARTICULARLY IN THE AREA OF STAFFING LEVELS AND  
11 COMPENSATION. IN DECEMBER OF 2005, I RESPONDED TO YOUR  
12 SEPTEMBER 13TH, 2005, REQUEST FOR A REPORT ON WHETHER THIS  
13 DEPARTMENT IS ADEQUATELY STAFFED. OUR FINDINGS CONCLUDED THAT,  
14 TO BE CONSISTENT WITH NATIONAL STANDARDS AS WELL AS THE NEEDS  
15 OF OUR SERVICE AREAS, OUR AGENCY WOULD REQUIRE AN ADDITIONAL  
16 \$6.6 MILLION TO HIRE ANOTHER 128 EMPLOYEES AND CORRECT CURRENT  
17 CLASSIFICATIONS TO MEET THE DEMANDS AND REQUIREMENTS OF THESE  
18 JOBS. I UNDERSTAND THAT SUCH A DRAMATIC INCREASE MUST BE  
19 PHASED IN OVER A NUMBER OF YEARS. THE MOST CRITICAL NEEDS ARE  
20 WHAT I HAVE PRESENTED TO YOU TODAY. THE PRIMARY REASON FOR  
21 THESE LOW STAFFING LEVELS HAS HISTORICALLY BEEN STAFFING CUTS  
22 AND HIRING FREEZES DURING LEAN BUDGET YEARS, BEGINNING IN THE  
23 EARLY 1990S, AFTER WHICH THE DEPARTMENT DID NOT ADEQUATELY RE-  
24 STAFF. WE ARE NOW TRYING TO CORRECT THESE INEQUITIES. ALONG  
25 WITH OTHER COUNTY DEPARTMENTS, ANIMAL CARE AND CONTROL





**The Meeting Transcript of  
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1 SUCCESSFULLY SURVIVED THE YEARS OF RECESSION AND UNCERTAINTY  
2 IN THE STATE BUDGET. OVER THE LAST FIVE YEARS, THE DEPARTMENT  
3 HAS TAKEN A CONSERVATIVE APPROACH AND CONSISTENTLY OPERATED  
4 WITHIN ITS BUDGET AND EXPENDED LESS THAN ITS BUDGET OF NET  
5 COUNTY COSTS FOR FIVE YEARS BY \$3.2 MILLION. DESPITE OUR MANY  
6 ACHIEVEMENTS, THE DEPARTMENT FINDS ITSELF IN THE MIDST OF  
7 MAJOR CHALLENGES IN THE AREAS OF FIELD PERSONNEL, SHELTER AND  
8 VETERINARY SERVICES AND CLERICAL AND SUPPORT PERSONNEL. OUR  
9 CRITICAL NEEDS TOTAL \$2.3 MILLION. IN FISCAL YEAR '06/'07 THE  
10 DEPARTMENT'S PRIORITY WILL BE TO PRESENT YOUR BOARD WITH  
11 RECOMMENDATIONS FOR FEE INCREASES IN A NUMBER OF AREAS WHERE  
12 THE CURRENT FEE LEVEL IS BELOW WHAT IS APPROPRIATE. IN  
13 ADDITION, YOUR BOARD HAS APPROVED NEW DOG LICENSE FEES FOR  
14 WHICH \$5 OF EACH LICENSE WILL BE SET ASIDE IN A LOW COST  
15 SPAY/NEUTER FUND TO PAY FOR THREE ADDITIONAL VETERINARIANS.  
16 THESE LICENSE FEES WILL GENERATE \$450,000. BETWEEN THE FEE  
17 INCREASES AND THE SPAY/NEUTER FUND, WE ESTIMATE THIS WILL  
18 GENERATE AN ADDITIONAL \$1.5 MILLION FOR A NET COUNTY COST OF  
19 THESE CRITICAL NEEDS TO BE \$745,663. I WISH TO POINT OUT THAT  
20 THIS REQUEST DOES NOT INCLUDE THE ADDITIONAL SUPPORT PERSONNEL  
21 THE DEPARTMENT NEEDS TO IMPROVE ITS ADMINISTRATIVE AND  
22 FINANCIAL CONTROLS IN SEVERAL AREAS. THESE AREAS INCLUDE  
23 PROCUREMENT AND TRUST FUNDS, AS OUTLINED IN THE OCTOBER 2004  
24 AUDITOR-CONTROLLER'S REPORT TO YOUR BOARD. THE ESTIMATED NET  
25 COUNTY COST TO MEET THOSE NEEDS IS \$660,000 AND REFLECTS AN



**The Meeting Transcript of  
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1 ADDITIONAL 10 POSITIONS RANGING FOR WAREHOUSE OPERATIONS,  
2 FLEET SERVICES, PROCUREMENT AND BUDGET SERVICES, MANAGEMENT  
3 CLERICAL SUPPORT AND RECRUITMENT TO FOCUS ON THE HIRING OF  
4 CRITICALLY NEEDED OFFICERS. WHILE THE DEPARTMENT OF ANIMAL  
5 CARE AND CONTROL TAKES PRIDE IN ITS ACHIEVEMENTS OF THE PAST,  
6 THE DEPARTMENT MUST BE FOCUSED FIRMLY ON THE FUTURE AND NEED  
7 YOUR BOARD'S SUPPORT TO MOVE TO PROVIDE ADDITIONAL FUNDING IN  
8 THE AREAS MENTIONED ABOVE. THANK YOU FOR YOUR CONSIDERATION OF  
9 THIS REQUEST AND YOUR ONGOING SUPPORT OF THE DEPARTMENT.

10

11 **SUP. ANTONOVICH, MAYOR:** AND THEN WHAT ARE THE PROPOSALS TO  
12 DEAL WITH THE ABANDONED DOGS THAT ARE RUNNING AROUND? YOU'VE  
13 HAD SOME SWEEPS?

14

15 **MARCIA MAYEDA:** WE WILL CONTINUE TO DO SWEEPS. THE ADDITIONAL  
16 20 OFFICERS THAT WE'RE REQUESTING WILL BE ADDED TO SUPPLEMENT  
17 THOSE EFFORTS.

18

19 **SUP. ANTONOVICH, MAYOR:** ANY QUESTIONS? OKAY. THANK YOU,  
20 MARCIA.

21

22 **MARCIA MAYEDA:** THANK YOU.

23



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **SUP. ANTONOVICH, MAYOR:** BRUCE SALTZER, ASSOCIATION OF  
2   COMMUNITY HEALTH AGENCIES; SUSAN MANDEL, PACIFIC CLINICS; AND  
3   KITA CURRY, DIDI HIRSCH. GOOD MORNING.

4

5   **BRUCE SALTZER:** GOOD MORNING. BRUCE SALTZER REPRESENTING THE  
6   ASSOCIATION OF COMMUNITY HUMAN SERVICE AGENCIES. I'D LIKE TO  
7   BEGIN BY THANKING ALL OF OUR MENTAL HEALTH SUPPORTERS HERE  
8   WITH US TODAY, INCLUDING ALL FIVE MEMBERS OF THE COUNTY BOARD  
9   OF SUPERVISORS. [ APPLAUSE ]

10

11   **BRUCE SALTZER:** YOU MIGHT NOT HAVE HEARD, I SAID INCLUDING ALL  
12   FIVE OF YOU. IN TIME OF GREAT NEED, THIS BOARD HAS BEEN A  
13   STRONG SUPPORTER AND ALLY OF THE COUNTY MENTAL HEALTH SYSTEM.  
14   BACK IN THE EARLY '90S, WHEN COMMUNITY-BASED MENTAL HEALTH  
15   SERVICES WERE THREATENED WITH NEAR DECIMATION, THIS BOARD TOOK  
16   THE BOLD STEP OF SUPPORTING A TAX INCREASE THAT SAVED THE  
17   COUNTY MENTAL HEALTH SYSTEM. TODAY, WE ARE AT A SIMILAR  
18   CROSSROAD, ONCE AGAIN IN NEED OF ADDITIONAL COUNTY ASSISTANCE  
19   TO SAVE THE COUNTY MENTAL HEALTH SYSTEM FROM DEVASTATING  
20   CURTAILMENTS. WHILE PROPOSITION 63, THE MENTAL HEALTH SERVICES  
21   ACT, IS PROVIDING MILLIONS OF DOLLARS OF FUNDING TARGETED FOR  
22   NEW PROGRAMS FOR HOMELESS PERSONS WITH MENTAL ILLNESS AND  
23   THOSE ELIGIBLE FOR NEW FULL SERVICE PARTNERSHIP PROGRAMS, THE  
24   CURRENT COUNTY MENTAL HEALTH SYSTEM OF OUTPATIENT CARE, THE  
25   CRITICAL SAFETY NET FOR KEEPING PERSONS WITH SERIOUS MENTAL



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1 ILLNESS FROM BECOMING HOMELESS OR HOSPITALIZED OR FALLING PREY  
2 TO THE CRIMINAL JUSTICE SYSTEM CONTINUES TO BE DRAMATICALLY  
3 UNDERFUNDED. [ APPLAUSE ] [ GAVEL ]

4

5 **SUP. ANTONOVICH, MAYOR:** NO APPLAUSE. JUST WAVE YOUR ARMS. [  
6 GAVEL ]

7

8 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

9

10 **BRUCE SALTZER:** IN ADDITION, WE NOW FACE THE PROSPECT OF A  
11 PROJECTED D.M.H. DEFICIT OF \$48 MILLION FOR NEXT FISCAL YEAR.  
12 AS NOTED BY SR. SOUTHARD IN A FEBRUARY 3RD MEMO TO THE C.A.O.,  
13 THIS CONTRADICTION CLEARLY HAS THE POTENTIAL TO, "RAISE  
14 CONCERNS AMONG COMMUNITY MEMBERS WHO ARE EXPECTING TO SEE  
15 IMMEDIATE RESULTS FROM THE IMPLEMENTATION OF THE M.H.S.A."  
16 A.C.H.S.A. HAS BEEN AN ACTIVE PARTICIPANT IN THE D.M.H.  
17 STAKEHOLDERS PROGRESS THAT HAS BEEN GRAPPLING WITH THE  
18 DEPARTMENT'S PROJECTED DEFICIT FOR THE PAST SEVERAL MONTHS.  
19 DURING THAT TIME, A NUMBER OF OPTIONS HAVE BEEN PLACED ON THE  
20 TABLE, THE VAST MAJORITY OF THEM COMPLETELY UNACCEPTABLE AND  
21 UNIMAGINABLE IN TERMS OF CLIENT IMPACT. AT THE SAME TIME,  
22 THERE HAVE SURFACED SEVERAL OPTIONS THAT WE BELIEVE WOULD GO A  
23 LONG WAY TO ADDRESSING A SIGNIFICANT PORTION OF THE D.M.H.  
24 PROJECTED DEFICIT FOR NEXT FISCAL YEAR. A.C.H.S.A WOULD LIKE  
25 TO PROPOSE TO THIS BOARD ITS RECOMMENDATION FOR ADDRESSING THE



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1 48-MILLION-DOLLAR PROJECTED DEFICIT. FIRST, INCLUDE INTO THE  
2 D.M.H. F.Y. '06/'07 BUDGET, A PROJECTED ROLLOVER OF \$7.5  
3 MILLION OF REALIGNMENT FUNDING. SECOND, ACCEPT THE  
4 DEPARTMENT'S PROPOSED REASSIGNMENT OF 133 STAFF OF ALTERNATIVE  
5 FUNDED ITEMS WITH PROJECTED SAVINGS OF \$16 MILLION. THIRD,  
6 ACCEPT THE DEPARTMENT'S PROPOSAL FOR ENHANCED REVENUES FOR  
7 MOVING MORE UNINSURED CLIENTS ON TO MEDI-CAL WITH PROJECTED  
8 SAVINGS OF \$3 MILLION. FOURTH, ACCEPT THE PORTION OF THE  
9 DEPARTMENT'S PROPOSAL FOR REDUCED MEDICATION COSTS FOR THE  
10 UNINSURED, BASED ON GETTING MORE UNINSURED CLIENTS ONTO MEDI-  
11 CAL AND USING MEDICATIONS MORE EFFICIENTLY, WITH SAVINGS WE  
12 PROJECT IN THE AMOUNT OF \$3 MILLION. LASTLY, HAVE THE COUNTY  
13 CONTRIBUTE THE REMAINING 18.5 MILLION DOLLARS. WE DO NOT COME  
14 TO THIS BOARD LIGHTLY, NOR HAVE WE SOUGHT OR OBTAINED  
15 ADDITIONAL ONGOING REVENUES FROM THE COUNTY FOR OUR MENTAL  
16 HEALTH SYSTEM FOR MANY YEARS. IN FACT, TODAY, THE COUNTY NOW  
17 CONTRIBUTES ONLY \$14.3 MILLION OF ITS 2.7 BILLION DOLLARS OF  
18 DISCRETIONARY FUNDS FOR THE COUNTY MENTAL HEALTH SYSTEM OR  
19 .5%. IN ADDITION, OF THE FIVE LARGEST COUNTY DEPARTMENTS, THE  
20 D.M.H. IS FAR AND AWAY THE LOWEST PERCENTAGE OF COUNTY GENERAL  
21 FUNDS APPLIED TO ITS TOTAL APPROPRIATION AT ABOUT 3.25%. THE  
22 OTHER FOUR OF THOSE DEPARTMENTS HAVE PERCENTAGES OF COUNTY  
23 GENERAL FUNDS TO TOTAL APPROPRIATION OF 9.5, 18.5, 22.5, AND  
24 43.3%. OF COURSE, AT THE SAME TIME, WE ARE FULLY AWARE THAT  
25 THIS BOARD IS OFTEN THRUST INTO THE POSITION OF HAVING TO MAKE



**The Meeting Transcript of  
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1 DIFFICULT, IF NOT SOMETIMES IMPOSSIBLE, DECISIONS ABOUT HOW TO  
2 APPLY THE COUNTY'S LIMITED RESOURCES FOR THE COUNTY'S  
3 COMPETING INTERESTS. WE SIMPLY BELIEVE, LIKE IN THE EARLY  
4 '90S, IT IS ONCE AGAIN MENTAL HEALTH'S TURN TO RECEIVE  
5 ADDITIONAL COUNTY ONGOING FUNDS TO AVOID DISASTROUS  
6 CONSEQUENCES. AS THIS BOARD KNOWS ONLY TOO WELL, EVEN TODAY,  
7 THE COUNTY IS UNABLE TO PROVIDE CRITICALLY NECESSARY SERVICES  
8 FOR ALL OF ITS SERIOUSLY MENTALLY ILL RESIDENTS, BOTH CHILDREN  
9 AND ADULTS. MANY COME TO THE DOORS OF OUR MENTAL HEALTH  
10 AGENCIES AND CANNOT BE SEEN SIMPLY BECAUSE OF A LACK OF  
11 ADEQUATE FINANCIAL RESOURCES. WHO TO TREAT AND WHO NOT TO  
12 TREAT OFTEN BECOMES AN IMPOSSIBLE AND HEARTBREAKING DECISION.  
13 WE WILL PROVIDE YOUR OFFICES WITH A COPY OF THE CASE STORIES  
14 OF A NUMBER OF THESE INDIVIDUALS OUR AGENCIES HAVE BEEN FORCED  
15 TO TURN AWAY, IN SPITE OF THE INVESTMENT BY OUR AGENCIES  
16 ANNUALLY OF MILLIONS OF DOLLARS IN UNCOMPENSATED CARE. THE  
17 BOTTOM LINE IS THAT, IF ADDITIONAL DOLLARS ARE NOT FORTHCOMING  
18 FROM THE COUNTY TO HELP ADDRESS THE CURRENT DEPARTMENTAL  
19 DEFICIENCY, THOUSANDS OF ADDITIONAL INDIVIDUALS WITH SERIOUS  
20 MENTAL ILLNESS WILL BE TURNED AWAY FROM THE CARE THEY SO  
21 DESPERATELY NEED AND POSING UNTOLD HUMAN DEVASTATION. IN  
22 ADDITION, AS EVERYONE HERE KNOWS TODAY, THESE CURTAILMENTS  
23 WOULD, IRONICALLY, ALSO RESULT IN OVERALL INCREASED COSTS TO  
24 THE COUNTY, AS UNTREATED PERSONS WITH SERIOUS MENTAL  
25 ILLNESS...



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1

2 **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO WRAP IT UP.

3

4 **BRUCE SALTZER:** I'M CONCLUDING. DO NOT GO AWAY. THEY SIMPLY  
5 BECOME A MORE EXPENSIVE PUBLIC RESPONSIBILITY IN OUR COUNTY  
6 JAILS, IN OUR PROBATION SYSTEM AND IN OUR HOSPITALS. THIS SAME  
7 OBSERVATION WAS NOTED IN A JANUARY 3RD, 2006 L.A. TIMES  
8 EDITORIAL, WHICH FOLLOWED ON THE HEELS OF STEVE LOPEZ'S  
9 COMPELLING ARTICLES ON MENTAL ILLNESS. IN THIS EDITORIAL, THE  
10 TIMES TALKS ABOUT "THE THOUSANDS OF DOLLARS IN EMERGENCY ROOM  
11 TREATMENT WRACKED UP BY THE INDIGENT WHEN THEIR UNTREATED  
12 ILLNESSES REACH A CRISIS STATE AND THE COST OF JAILING THE  
13 MENTALLY ILL FOR OFFENSES BOTH PETTY AND GRAVE." FURTHER, THE  
14 EDITORIAL GOES ON TO TALK ABOUT THE HUMAN COST OF IGNORING THE  
15 MENTALLY ILL, AS SO OFTEN HAPPENS NOW. IT CAN BE SEEN IN THE  
16 BODIES REGULARLY FOUND ON SKID ROW AT DAWN, FOUR OF THEM ON  
17 ONE RECENT DAY, LOST PEOPLE KILLED BY DISEASE OR OVERDOSE. SO  
18 WHILE WE KNOW WHAT IT TAKES TO DELIVER THE CARE NECESSARY TO  
19 AVOID THESE TRAGIC CONSEQUENCES, SADLY, WE ALSO KNOW ONLY TOO  
20 WELL THE CONSEQUENCES OF NOT PROVIDING WHAT IS NEEDED, WHICH  
21 LEADS TO OUR FINAL MESSAGE TODAY: PLEASE SUPPORT OUR COUNTY  
22 MENTAL HEALTH SYSTEM WITH ADDITIONAL COUNTY FUNDS. THANK YOU  
23 VERY MUCH.

24

25 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ APPLAUSE ] [ GAVEL ]





**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1

2 **SUP. ANTONOVICH, MAYOR:** JUST WAVE YOUR HAND.

3

4 **SUSAN MANDEL:** GOOD MORNING. MY NAME SUSAN MANDEL. I'VE BEEN  
5 THE PRESIDENT AND CEO OF PACIFIC CLINICS FOR 26 YEARS. DURING  
6 THAT TIME, I'VE HAD THE PLEASURE OF ADDRESSING YOUR BOARD  
7 MAYBE 10 TO 12 TIMES, BUT NEVER HAVE I BEEN AS CONCERNED ABOUT  
8 THE VIABILITY OF COMMUNITY AGENCIES AS PARTNERS IN YOUR  
9 BEHAVIORAL HEALTHCARE SYSTEM AS I AM TODAY. THE PROBLEMS  
10 INVOLVE THREE THINGS THAT ARE INTERCONNECTED. THEY ARE, NUMBER  
11 ONE, SIGNIFICANT LACK OF FUNDING FOR UNINSURED CLIENTS AND  
12 FAMILIES; NUMBER 2, THE INCREASING RELIANCE UPON MEDICAID  
13 FUNDING TO BALANCE COMMUNITY-BASED AGENCY BUDGETS AND THE  
14 ASSOCIATED RISKS; AND, NUMBER 3, THE WORKFORCE CRISIS. THE  
15 NUMBER OF UNINSURED STANDS AT APPROXIMATELY 6 MILLION IN  
16 CALIFORNIA, ABOUT 2 MILLION IN LOS ANGELES AND 46 MILLION  
17 NATIONALLY. PACIFIC CLINICS L.A. COUNTY DEPARTMENT OF MENTAL  
18 HEALTH BUDGET HAS \$2.2 MILLION OUT OF 49 MILLION BUDGETED FOR  
19 THE UNINSURED. THAT IS LESS THAN 4% OF THE ENTIRE BUDGET. NEXT  
20 FISCAL YEAR, WE HAVE RECEIVED A 26% CUT FROM OUR 2005 LEVEL  
21 BEFORE THE 2006/'07 MENTAL HEALTH BUDGET IS EVEN FINALIZED.  
22 WHAT HAVE WE AT PACIFIC CLINICS DONE TO MANAGE THE PROBLEMS?  
23 IN 2001, WE STOPPED ADMISSIONS OF ALL NONEMERGENCY NONHOSPITAL  
24 DISCHARGE CLIENTS. TO DATE, WE'VE TURNED WAY 3,800 PEOPLE,  
25 APPROXIMATELY 1,500 FROM SUPERVISOR ANTONOVICH'S DISTRICT AND



**The Meeting Transcript of  
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1 APPROXIMATELY 1,500 BETWEEN SUPERVISOR KNABE AND MOLINA. IN  
2 MARCH 2006, WE DISCHARGED 300 UNINSURED CLIENTS TO WHOM WE  
3 COULD NO LONGER PROVIDE SERVICES AND WE ARE STILL EXCEEDING  
4 OUR COUNTY GENERAL FUND BUDGET FOR THE UNINSURED BY \$1.2  
5 MILLION. WE NOW NEED TO DISCHARGE AN ADDITIONAL 800 UNINSURED  
6 CLIENTS WHO ARE NOT ELIGIBLE FOR SERVICES UNDER THE MENTAL  
7 HEALTH SERVICES ACT TO CONTINUE TO OPERATE IN 2006/'07. HOW  
8 DID WE GET HERE? COMMUNITY MENTAL HEALTH AGENCY BUDGETS HAVE  
9 BEEN FLAT FOR THE LAST SEVEN YEARS, YET COSTS OF HEALTHCARE  
10 INSURANCE, WORKERS' COMPENSATION INSURANCE, GASOLINE AND  
11 WORKER'S WAGES HAVE INCREASED. THE DEPARTMENT OF MENTAL HEALTH  
12 HAS ENCOURAGED COMMUNITY PROVIDERS TO MANAGE COSTS BY  
13 INCREASING REVENUE, UTILIZING MEDI-CAL AND OTHER INSURANCE.  
14 COUNTY GENERAL FUND MONEY HAS BEEN USED AS A MEDI-CAL MATCH.  
15 OUR AGENCIES HAVE BALANCED OUR BUDGETS ON THE BASIS OF  
16 MEDICAID DOLLARS. AS A RESULT, WE ARE EXPOSED TO AUDIT  
17 DISALLOWANCES AND RISKS WITH NO ABILITY TO MAINTAIN RESERVES.  
18 THE MOST RECENT EXAMPLE OCCURRED IN A LOCAL AGENCY WHERE THE  
19 STATE E.P.S.D.T. AUDITORS FOUND A TOTAL OF \$700 IN  
20 DISALLOWANCES. RATHER THAN JUST DISALLOWING \$700, THEY  
21 EXTRAPOLATED THAT AMOUNT TO ALL SERVICES OF A SIMILAR TYPE  
22 THROUGHOUT THE AGENCY FOR THE PAST YEAR AND PRESENTED A BILL  
23 FOR \$440,000. WE, AS COMMUNITY AGENCIES, ARE FIGHTING AUDITS  
24 LIKE THIS AT THE STATE LEVEL IN PARTNERSHIP WITH OTHER  
25 CHILDREN'S ORGANIZATIONS. WE ARE WORKING WITH THE LEGISLATURE.



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1 WHAT YOU NEED TO HEAR IS THAT WE ARE AT GREAT RISK OF NOT  
2 BEING ABLE TO KEEP OUR DOORS OPEN IF THESE KINDS OF AUDIT  
3 EXTRAPOLATIONS ARE ALLOWED TO CONTINUE. 80% OF CHILDREN IN  
4 YOUTH MENTAL HEALTH SERVICES ARE PROVIDED BY YOUR COMMUNITY  
5 AGENCIES. OUR AGENCIES ARE NO STRANGERS TO AUDITORS, BOTH  
6 INTERNAL AND EXTERNAL. THE STATE AUDITS HAVE NOT FOUND ABUSE,  
7 FRAUD OR WASTE, YET THEY CONTINUE TO AUDIT. AS A RESULT OF  
8 THESE AUDITS, E.P.S.D.T. GROWTH IS NOW LESS THAN MEDI-CAL IN  
9 GENERAL. IT IS TIME FOR THIS BUDGET SAVING TOOL DISGUISED AS  
10 AN AUDIT TO STOP. LET US AUDIT FOR QUALITY AND COMPLIANCE.  
11 LASTLY, WORKFORCE. OUR PARTNERSHIP WITH L.A. COUNTY BREAKS  
12 DOWN SOMEWHAT WHEN IT COMES TO RECRUITING THE WORKFORCE. THERE  
13 IS A SIGNIFICANT SHORTAGE OF QUALIFIED PROFESSIONAL,  
14 PARAPROFESSIONAL, CONSUMERS AND FAMILIES IN OUR AREA, MUCH  
15 LESS THOSE THAT REFLECT THE DIVERSITY OF LANGUAGE, CULTURE AND  
16 ETHNICITY WITHIN OUR STATE. AT THE PRESENT TIME, DUE TO THE  
17 INCREASE IN CHILD WELFARE PROGRAMS AND THE INCREASE IN THE  
18 MENTAL HEALTH SERVICES ACT, THE COUNTY DEPARTMENT OF MENTAL  
19 HEALTH IS RECRUITING SIGNIFICANT NUMBERS OF LICENSED STAFF AND  
20 PAYING APPROXIMATELY 20% MORE THAN COMMUNITY-BASED AGENCIES.  
21 WHILE WE ARE NOT ASKING FOR PARITY WITH COUNTY SALARIES FOR  
22 OUR COMMUNITY AGENCIES STAFF, SINCE OBVIOUSLY ONE OF THE  
23 REASONS YOU CONTRACT WITH US IS TO PROVIDE FOR EFFECTIVE  
24 QUALITY SERVICES AT A LOWER COST, WE DO NEED TO SOMEHOW REDUCE  
25 THE GAP SO THAT WE ARE NOT 20% BELOW THE COUNTY IN SALARIES



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1 AND WAGES. ONCE AGAIN, IF OUR COMMUNITY AGENCIES ARE NOT ABLE  
2 TO STAY OPEN, THE SYSTEM OF CARE PROVIDED IN LOS ANGELES,  
3 PARTICULARLY TO FAMILIES AND CHILDREN, WILL COLLAPSE AND I  
4 DON'T THINK ANYONE WANTS TO SEE THAT HAPPEN. I KNOW YOU DON'T  
5 HAVE BLANK CHECKS, I KNOW YOU DON'T HAVE UNLIMITED ABILITIES  
6 TO PATCH THE SYSTEM. THE LACK OF FUNDING FOR THE UNINSURED IS  
7 IMPACTING YOUR COMMUNITY PARTNERS. I HOPE YOU'LL LOOK AT THIS  
8 BUDGET AND FIND WAYS TO INCREASE THE AMOUNT OF COUNTY GENERAL  
9 FUND DOLLARS GOING TO SUPPORT THE UNINSURED AND THAT YOU WILL  
10 SUPPORT OUR EFFORTS IN SACRAMENTO AND WASHINGTON TO FIGHT THE  
11 AUDITS AND CUTS IN MEDICAID PROGRAMS. THANK YOU VERY MUCH.

12  
13 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ APPLAUSE ] [ GAVEL ]

14  
15 **SUP. ANTONOVICH, MAYOR:** WAVE YOUR HANDS. WAVE YOUR HANDS. [  
16 APPLAUSE CONTINUES ]

17  
18 **DR. KITA CURRY:** HI. I'M DR. KITA CURRY AND I AM PAST PRESIDENT  
19 OF THE ASSOCIATION OF COMMUNITY HUMAN SERVICE AGENCIES AND THE  
20 PRESIDENT OF DIDI HIRSCH COMMUNITY MENTAL HEALTH CENTER. YOU  
21 HAVE A THANKLESS TASK TRYING TO DECIDE WHETHER TO FUND PETS OR  
22 SHERIFFS, WHETHER TO FUND PARKS OR FIREMEN. EVERY YEAR WE COME  
23 BEFORE YOU AND WE ASK FOR BAND-AIDS FOR MENTAL HEALTH. TODAY,  
24 IT'S APROPOS THAT I AM WEARING A SMALL MENTAL HEALTH BUTTON  
25 AND A BIG MENTAL HEALTH BUTTON, BECAUSE TODAY I'M ASKING YOU



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1 TO DO SOMETHING BOLD AND VISIONARY. I'M ASKING YOU TO INCREASE  
2 YOUR FUNDING TO MENTAL HEALTH IN A WAY THAT APPROACHES PARITY.  
3 THIS WOULD MAKE GOOD ECONOMIC SENSE, AS WELL AS GOOD HUMAN  
4 SENSE. LAST YEAR, FEWER THAN 2% OF THE UNINSURED IN LOS  
5 ANGELES COUNTY RECEIVED HEALTHCARE SERVICES. THAT HAS  
6 PARTICULARLY IMPACTED OUR POROUS COMMUNITIES WHERE UP TO 50%  
7 OF ADULTS HAVE NO INSURANCE. IN ADDITION, THEY ARE MORE PRONE  
8 TO MENTAL ILLNESSES BECAUSE OF THE POVERTY, VIOLENCE AND  
9 STRESSORS IN THEIR COMMUNITIES. DESPITE THE TREMENDOUS NEED,  
10 THE COUNTY ALLOCATES ONLY 1% OF ITS 4 BILLION COUNTY GENERAL  
11 FUND TO MENTAL HEALTH. 1%. THAT'S ECONOMICALLY MISGUIDED.  
12 MENTAL ILLNESSES COST OUR NATION MORE IN TERMS OF LOST  
13 PRODUCTIVITY AND DISABILITY THAN ANY OTHER DISEASE GROUP  
14 EXCEPT CARDIOVASCULAR DISEASES. MORE PEOPLE WITH MENTAL  
15 ILLNESSES ARE IN OUR COSTLY JAIL THAN IN ANY OTHER INSTITUTION  
16 IN THE UNITED STATES. CLINICAL DEPRESSION COSTS ALMOST \$24  
17 BILLION A YEAR IN THE WORKPLACE. IF THE U.S. PROVIDED  
18 HEALTHCARE AT A LEVEL COMPARABLE TO-- MENTAL HEALTHCARE AT A  
19 LEVEL COMPARABLE TO PHYSICAL COVERAGE, WE WOULD RESULT IN  
20 SAVING MORE THAN \$2 BILLION. BUT, DESPITE THESE COMPELLING  
21 FACTS, AS YOU'VE HEARD, MENTAL HEALTHCARE IS EXTREMELY LIMITED  
22 IN L.A. CAN YOU IMAGINE TELLING SOMEONE WHO COMES WITH ANGINA  
23 THAT THEY HAVE TO GO AWAY UNTIL THEY'RE ACTUALLY EXPERIENCING  
24 A HEART ATTACK? THAT'S WHAT WE DO IN OUR MENTAL HEALTH SYSTEM.  
25 AND, IF THE COUNTY CUTS MENTAL HEALTH SERVICES EVEN FURTHER,



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1 DESPITE COMPELLING ARGUMENTS THAT IT WILL ULTIMATELY COST YOU  
2 MONEY, WE NEED TO BE HONEST ABOUT HOW BAD THINGS WILL GET.  
3 LET'S NOT SUGAR COAT THE IMPACT OF THESE CUTS BY CALLING THEM  
4 MANAGED CARE. CAN YOU IMAGINE LIMITING PATIENTS WITH EPILEPSY  
5 OR DIABETES TO A YEAR OF TREATMENT BECAUSE THEY ARE UNINSURED?  
6 THAT'S WHAT-- IS ONE OF THE PROPOSALS IN THIS YEAR'S EFFORTS  
7 TO CUT COSTS IN THE MENTAL HEALTH SYSTEM. SO, BEFORE WE TAKE  
8 THOSE DRASTIC MEASURES, I WOULD ASK YOU TO LOOK AT SOME OTHER  
9 THINGS. WHY IS IT THAT, IN THE LAST YEAR, THE DEPARTMENT OF  
10 MENTAL HEALTH'S INCREASES IN UNAVOIDABLE COSTS MORE THAN  
11 DOUBLED? MUST THAT TREND CONTINUE? MUST WE BUDGET THAT TREND?  
12 COMMUNITY AGENCIES HAVE DONE MANY EFFORTS TO INCREASE  
13 EFFICIENCY AND EFFECTIVENESS OVER THE YEARS, AS SUSAN  
14 MENTIONED. LAST YEAR-- OR ACTUALLY TWO YEARS AGO, DIDI HIRSCH  
15 CUT ITS OCCUPANCY'S COSTS BY CLOSING ITS VENICE CLINIC AND  
16 SQUEEZING ALL THOSE SERVICES INTO TWO OTHER NEARBY CLINICS WE  
17 OPERATE. WE ALSO HAVE INCREASED SERVICES WITHOUT ADDING STAFF  
18 BY INCREASING EFFECTIVE BILLABLE HOURS EXPECTED OF OUR  
19 EMPLOYEES. WE NEED TO ADOPT EFFECTIVENESS AND EFFICIENCY  
20 STANDARDS THROUGHOUT THE COUNTY SYSTEM BEFORE WE MOVE TO  
21 DRACONIAN CUTS. PLEASE DO NOT ASSUME THAT THE FUNDS COMING  
22 DOWN FROM THE MENTAL HEALTH SERVICES ACT WILL FILL THE HOLE  
23 CREATED BY CUTS OF MILLIONS OF DOLLARS FROM THE DEPARTMENT OF  
24 MENTAL HEALTH. THIS FIRST ROUND OF DOLLARS WILL FUND ONLY  
25 ABOUT 4,000 OUTPATIENT CLIENTS AND ABOUT ONLY A THOUSAND OF





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1 THOSE WILL BE UNINSURED. IN A COUNTY OF 9.5 MILLION, WITH  
2 90,000 HOMELESS, TREATING 1,000 MORE UNINSURED IS LIKE PUTTING  
3 YOUR FINGER IN A DYKE. FOR THESE REASONS, INSTEAD OF  
4 DECIMATING OUR MENTAL HEALTH SYSTEM, I URGE YOU TO INVEST IN  
5 IT. I URGE YOU TO MOVE CLOSER TO MENTAL HEALTH PARITY BY  
6 INCREASING THE PERCENTAGE OF TOTAL COUNTY GENERAL FUND  
7 ALLOCATED TO MENTAL HEALTH, EVEN LESS THAN 1%, AS BRUCE  
8 MENTIONED. I STAND BEFORE YOU AS AN EXAMPLE OF THE ECONOMIC  
9 WISDOM OF PROVIDING MENTAL HEALTHCARE. WHEN I WAS UNINSURED IN  
10 MY 20S, I WENT TO A COMMUNITY MENTAL HEALTH CENTER IN  
11 PHILADELPHIA FOR TREATMENT FOR MY DEPRESSION. I BELIEVE THAT  
12 PHILADELPHIA'S INVESTMENT HAS BEEN REPAID AND THAT LOS  
13 ANGELES, IN MY TAX DOLLARS, HAS MORE THAN REAPED THE BENEFIT.  
14 [ APPLAUSE ]

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ GAVEL ]

17

18 **SUP. ANTONOVICH, MAYOR:** LILIAN CORRAL, CARL LEVINGER AND  
19 ROBERT GILKEY. MR. JANSSEN, WHILE THEY ARE COMING UP, LET ME  
20 ASK YOU, HAS THE MENTAL HEALTH SERVICES ACT IMPACTED MENTAL  
21 HEALTH PROVIDERS? OR HOW HAS IT?

22

23 **C.A.O. JANSSEN:** I WOULD HAVE TO DEFER TO MARV ON THAT. I THINK  
24 THAT PART OF THE IMPLEMENTATION CERTAINLY IS TO BENEFIT BUT  
25 THE POPULATION...





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1

2 **SUP. ANTONOVICH, MAYOR:** MARV, WHY DON'T YOU COME UP. THE  
3 QUESTION, MARV, IS HOW HAS THE MENTAL HEALTH SERVICES ACT  
4 IMPACTED THE PROVIDERS? WAIT, WAIT. HOLD ON. HOLD ON.

5

6 **MARVIN J. SOUTHARD:** MARV SOUTHARD, DIRECTOR OF MENTAL HEALTH.  
7 MR. MAYOR, THE MENTAL HEALTH SERVICES ACT HAS NOT YET IMPACTED  
8 THE PROVIDERS. THE MAJOR SOURCE OF FUNDING FOR PROVIDERS WILL  
9 BE THROUGH THE R.F.P. FOR FULL SERVICE PARTNERS. THE RESPONSE  
10 FOR THAT IS DUE ON MAY 17TH AND WE EXPECT TO HAVE THE  
11 CONTRACTS THAT WILL BE AWARDED FOR FULL SERVICE PARTNERSHIPS  
12 BROUGHT TO YOUR BOARD IN JUNE AND THAT WILL BE THE FUNDING  
13 SOURCE FOR COMMUNITY AGENCIES THROUGH-- THE MAJOR FUNDING  
14 SOURCE FOR COMMUNITY AGENCIES THROUGH THE MENTAL HEALTH  
15 SERVICES ACT.

16

17 **SUP. ANTONOVICH, MAYOR:** HOW HAS THE STAKEHOLDERS PROCESS  
18 FORMULATED A TRANSITIONAL PLAN THAT INCLUDES TIMELINES AND  
19 PRIORITIES FOR THE COMMUNITY SERVICES SUPPORT PLAN?

20

21 **MARVIN J. SOUTHARD:** THE PLAN THAT WE SUBMITTED TO THE STATE  
22 INCLUDED DETAILED WORK PLANS FOR IMPLEMENTATION OF THE VARIETY  
23 OF WORK PLANS, INCLUDING THE FULL SERVICE PARTNERSHIPS AND,  
24 WHEN WE GET THE FUNDING APPROVED BY THE BOARD, THAT WILL BE



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1 ABLE TO ROLL FORTH AND THOSE WORK PLANS WILL BEGIN TO BE  
2 IMPLEMENTED.

3

4 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR YAROSLAVSKY.

5

6 **SUP. YAROSLAVSKY:** AS LONG AS WE HAVE MARV HERE, BEFORE WE  
7 CONTINUE THE HEARING, I JUST WANT TO ASK A COUPLE QUESTIONS.  
8 LAST YEAR AT THIS TIME, WHEN WE WERE CONSIDERING-- WHEN WE  
9 WERE AT THE PUBLIC HEARING IN MAY, WHAT WAS THE PROJECTED  
10 DEFICIT GOING INTO THIS FISCAL YEAR THAT YOU WERE REPRESENTING  
11 TO THE BOARD?

12

13 **MARVIN J. SOUTHARD:** SUPERVISOR, I DON'T RECALL EXACTLY. I  
14 IMAGINE WHAT WE WERE LOOKING AT AT THAT POINT IN TIME WERE TWO  
15 ELEMENTS. ONE IS THAT WE KNEW WE HAD TO REPLACE \$14 MILLION OF  
16 THE 1115 WAIVER FUNDING THAT WE HAD-- KNEW WAS EXPIRING AND  
17 THAT ALSO WE HAD TO FIND A WAY TO REPLACE WHATEVER ONE-TIME  
18 FUNDING WAS IN THE BUDGET PROCESS. THE 1115 WAIVER, THE PLAN  
19 WAS IMPLEMENTATION OF THE MENTAL HEALTH SERVICES ACT AND  
20 TRANSFORMATION RELATED TO THAT WOULD TAKE CARE OF THE 14  
21 MILLION AND WE WEREN'T SURE ON THE-- ON THE ONE-TIME FUNDING  
22 ISSUES.

23

24 **SUP. YAROSLAVSKY:** YOU WERE PROJECTING-- I DON'T WANT TO CALL  
25 IT A STRUCTURAL DEFICIT, BUT IT WAS BEING TERMED AS A



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1 STRUCTURAL DEFICIT AS WE WERE CONDUCTING THE HEARING AND I  
2 DON'T WANT TO UTTER A NUMBER BECAUSE I DON'T REMEMBER IT. I  
3 THOUGHT YOU WOULD.

4

5 **C.A.O. JANSSEN:** IT'S 25.2 MILLION IS...

6

7 **SUP. YAROSLAVSKY:** 25.2 MILLION. ALL RIGHT. AND WHAT HAPPENED  
8 BETWEEN MAY AND JULY 1ST? HOW DID WE DEAL WITH THAT 25.2  
9 MILLION? DO YOU RECALL, MR. JANSSEN?

10

11 **C.A.O. JANSSEN:** PART OF IT, THE GENERAL FUND I THINK PROVIDED  
12 A PATCH OF ABOUT 13 MILLION AND I THINK THERE WERE ADDITIONAL  
13 REVENUES THAT WENT INTO THE TRUST FUND THAT CARRIED THE  
14 DIFFERENCE. IN OTHER WORDS, IT WAS COVERED PRIMARILY BY ONE-  
15 TIME MONEYS THAT NOW ARE NO LONGER AVAILABLE.

16

17 **SUP. YAROSLAVSKY:** AND WHAT IS THE DEFICIT YOU'RE PROJECTING  
18 NOW FOR THIS COMING FISCAL YEAR?

19

20 **C.A.O. JANSSEN:** 48 MILLION.

21

22 **SUP. ANTONOVICH, MAYOR:** 48?

23

24 **C.A.O. JANSSEN:** 48.2 MILLION.

25



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1    **SUP. ANTONOVICH, MAYOR:** AND HOW DID THAT...

2

3    **C.A.O. JANSSEN:** INCREASE?

4

5    **SUP. ANTONOVICH, MAYOR:** HOW DID THAT HAPPEN? IN PLAIN ENGLISH  
6    SO THAT I AND EVERYBODY OUT HERE CAN UNDERSTAND. WHAT CAUSED--  
7    HOW DID YOU GO FROM A 25-MILLION-DOLLAR DEFICIT A YEAR AGO TO  
8    A 48-MILLION-DOLLAR DEFICIT THIS YEAR? I WON'T EVEN GET INTO  
9    THE PREVIOUS YEARS BUT IT SEEMS LIKE, EVERY SINGLE YEAR, IN  
10   THE RECENT YEARS, WHEN WE GET TO THIS POINT IN THE BUDGET  
11   DELIBERATIONS, THAT THE DEPARTMENT OF MENTAL HEALTH IS IN  
12   TROUBLE, IN BIG NUMBERS. THEY TALK ABOUT 1% OF THE GENERAL  
13   FUND FUNDING THIS. I DON'T THINK THERE'S A DEPARTMENT IN THE  
14   COUNTY THAT HAS A BIGGER PERCENTAGE OF THEIR OPERATING BUDGET  
15   AS A STRUCTURAL DEFICIT OR A PERPETUAL DEFICIT THAN YOUR  
16   DEPARTMENT. AND, YOU KNOW, I COULD HANDLE IT IF IT'S IN PUBLIC  
17   WORKS OR TREE TRIMMING OR STREET PAVING BECAUSE THE ASPHALT  
18   DOESN'T TALK BACK BUT, WHEN YOU CREATE THIS KIND OF LEVEL OF  
19   ANXIETY, OR I SHOULDN'T SAY YOU, ALTHOUGH YOU ARE THE HEAD OF  
20   THE DEPARTMENT, WHEN A LEVEL OF ANXIETY IS CREATED AMONG MANY  
21   IN OUR COMMUNITY WHO RELY ON THESE SERVICES AND IT HAPPENS  
22   EVERY SINGLE YEAR AND SOMEHOW IT GETS RESOLVED EVERY SINGLE  
23   YEAR BUT WE RAISE THE TEMPERATURE LEVEL, THEN BRING IT DOWN,  
24   RAISE THE TEMPERATURE LEVEL, BRING IT DOWN. THIS IS NOT



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1 HEALTHY FOR COUNTY SUPERVISORS AND OTHER LIVING THINGS. [

2 APPLAUSE ]

3

4 **SUP. YAROSLAVSKY:** TO PUT IT BLUNTLY. AND I'M DISTURBED AND I'M

5 TIRED OF IT AND, YOU KNOW, HOW DID WE GET FROM 25 TO 48

6 MILLION? HOW DID THE DEFICIT ALMOST DOUBLE-- AGAIN DOUBLE FROM

7 WHAT IT WAS LAST YEAR?

8

9 **MARVIN J. SOUTHARD:** SUPERVISOR, THERE'S A NUMBER OF

10 SUBCOMPONENTS OF THAT. SOME OF IT HAS TO DO WITH GROWTH IN

11 MANDATED PROGRAMS. FOR EXAMPLE, WE HAVE E.P.S.T.D. AND HEALTHY

12 FAMILIES IN WHICH THERE'S A MANDATED MATCH. AS THAT, THE MATCH

13 THAT'S REQUIRED FOR THAT GROWS, THEN THE ONLY PLACE IT CAN

14 COME FROM IS SERVICES FOR THE UNINSURED AND THEN IT'S NOT

15 AVAILABLE FOR THOSE BASE FUNDING ISSUES. SO THERE'S A NUMBER

16 OF SUBCOMPONENTS THAT ADD UP TO THAT. THE 48 MILLION IS OUR

17 MAXIMUM-- YOU KNOW, WHEN WE DO THESE THINGS, WE PROJECT

18 TOWARDS THE MAXIMUM DEFICIT. WE BELIEVE THERE WILL BE SOME

19 ROLLOVER AMOUNT, AS THERE IS EVERY YEAR. WE BELIEVE THAT THE

20 RIGHT WAY TO APPROACH THAT WOULD BE, IN FUTURE YEARS, TO

21 BUDGET A LINE ITEM FOR WHAT THE-- THE TRUST FUND ROLLOVER

22 SHOULD BE. IT WON'T BE A HUGE AMOUNT BUT IT SHOULD BE SOME

23 AMOUNT THAT WE RECOGNIZE AND THAT WILL BE IN OUR PROPOSAL AS

24 WE PRESENT THAT TO YOU ON FRIDAY.

25



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1    **SUP. YAROSLAVSKY:** WHAT IS YOUR TOTAL BUDGET IN THE DEPARTMENT?

2

3    **MARVIN J. SOUTHARD:** 1.1 BILLION.

4

5    **SUP. YAROSLAVSKY:** SO YOUR BUDGET DEFICIT IS-- YOUR MAXIMUM  
6    BUDGET DEFICIT IS ABOUT FIVE-- A LITTLE LESS THAN 5% OF YOUR  
7    TOTAL BUDGET? RIGHT?

8

9    **MARVIN J. SOUTHARD:** SOMEWHAT LESS THAN 5%, YES.

10

11    **SUP. YAROSLAVSKY:** AND, OF THE 48 MILLION THAT YOU SAY IS THE  
12    MAXIMUM AND YOU DON'T THINK YOU'LL GET TO THE MAXIMUM, HOW  
13    MUCH DO YOU THINK YOU'RE GOING TO IDENTIFY THAT WILL DIMINISH  
14    THAT 48 MILLION? BY HOW MUCH WILL THAT 48 MILLION BE  
15    DIMINISHED BY THE TIME WE GET TO THE END OF JUNE? GIVE ME A  
16    ROUGH-- I WON'T HOLD YOU TO IT EXACTLY...

17

18    **MARVIN J. SOUTHARD:** WITHIN MY SHOP, I'M USUALLY THE OPTIMIST  
19    AND SO I...

20

21    **SUP. YAROSLAVSKY:** 5 MILLION, 10 MILLION, 20 MILLION? HOW MUCH  
22    WILL THIS BE REDUCED BY?

23

24    **MARVIN J. SOUTHARD:** I THINK THIS WILL BE REDUCED BY 10 TO 15  
25    MILLION.



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1

2 **SUP. YAROSLAVSKY:** 10 TO 15. SO WE'RE DOWN TO 23 TO 28 MILLION.  
3 SO LET'S SAY \$25 MILLION IS YOUR DEFICIT. THAT'S LESS THAN 2-  
4 1/2% OF YOUR DEPARTMENT BUDGET.

5

6 **MARVIN J. SOUTHARD:** YES, SUPERVISOR.

7

8 **SUP. YAROSLAVSKY:** OKAY. SO I GUESS MY QUESTION TO YOU IS THE  
9 SAME THING I'VE SAID TO SHERIFFS AND FIRE CHIEFS AND PEOPLE  
10 THAT I RESPECT, PEOPLE WHO DO IMPORTANT WORK, IS, IN A BUDGET  
11 OF \$1.1 BILLION, WHY CAN'T YOU FIND \$25 MILLION AND CLOSE THE  
12 GAP COMPLETELY AND HOLD THOSE SERVICES LARGELY HARMLESS SO  
13 THAT THEY DON'T HAVE THIS KIND OF A PROBLEM? I MEAN, I'M JUST  
14 TRYING-- YOU'VE PUT US-- AND I'M SURE IT'S NOT INTENTIONAL,  
15 OTHER DEPARTMENT HEADS THAT I'VE WORKED WITH OVER THE YEARS  
16 I'D SAY IS PROBABLY INTENTIONAL, BUT YOU'VE PUT US IN THE  
17 POSITION BY TAKING THE WORST-CASE SCENARIO AND NOT ADDRESSING  
18 IT EXCEPT BY A WORST-CASE REMEDY, TAKEN WORST-CASE SCENARIO  
19 AND REMEDIED IT WITH A WORST-CASE REMEDY. YOU'VE CREATED THIS.  
20 AND, IF THE INTENT IS TO RATCHET UP THE PRESSURE ON THE BOARD  
21 TO WRITE A BIG CHECK FROM THE GENERAL FUND, I CAN'T SPEAK FOR  
22 MY COLLEAGUES, I DON'T RESPOND TO THAT KIND OF PRESSURE, I  
23 DIDN'T WHEN IT WAS ED DAVIS OR DARRELL GATES OR SHERMAN BLOCK  
24 OR LEE BACA AND I WON'T WITH YOU. IT'S JUST-- IT'S NOT  
25 NECESSARY TO DO IT THAT WAY. AND IT'S NOT INTELLIGENT TO WAIT





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1 UNTIL THE END OF THE FISCAL YEAR, SCARE THE HELL OUT OF ALL OF  
2 THESE FOLKS, AND THEN, MIRACULOUSLY, ON JUNE THE 30TH, WE'RE  
3 GOING TO SOLVE THE PROBLEM. AND THEN WE'RE GOING TO REP-- AND  
4 THIS IS HA-- IF THIS WAS THE FIRST TIME, I WOULDN'T BE RAISING  
5 THIS ISSUE. I'D RAISE IT WITH YOU PRIVATELY. THIS HAPPENED  
6 EVERY TIME NOW THE LAST FOUR, FIVE YEARS, TO ONE EXTENT OR  
7 ANOTHER, AND I FEEL FOR THEM REALLY NOT SO MUCH BECAUSE  
8 THEY'RE GOING TO BE ASKED TO CUT SERVICES BECAUSE I THINK, AT  
9 THE END OF THE DAY, THEY'RE NOT GOING TO BE ASKED TO ABSORB  
10 MUCH, IF ANY, OF A CUT. IT'S BECAUSE THEY'VE HAD THEIR  
11 EMOTIONAL TEMPERATURE RAISED AND THEN IT WILL COME BACK TO  
12 NORMAL. RAISED, COME BACK TO NORMAL. AND IF YOU HAVE A 1.1-  
13 BILLION-DOLLAR BUDGET AND YOU THINK THAT, AT THE END OF THE  
14 DAY, CONSERVATIVELY, THAT YOU'LL END UP WITH-- THAT YOU'RE  
15 REALLY SHORT 25 MILLION, THEN I THINK THERE'S A WAY TO DEAL  
16 WITH THAT WITHOUT RAISING THIS LEVEL OF ANXIETY AND, MORE  
17 IMPORTANTLY, WE'VE GOT TO DEAL WITH IT FOR THE SUBSEQUENT  
18 YEARS. AND I'VE SAID THIS TO MR. JANSSEN. I'VE COMPLAINED  
19 ABOUT IT PRIVATELY TO ANYBODY WHO WOULD LISTEN. USUALLY, EVEN  
20 WITH THE SHERIFF'S DEPARTMENT, WHICH IS A MUCH MORE  
21 COMPLICATED SITUATION IN SOME RESPECTS, YOU KNOW, HE HAD A  
22 BUDGET PROBLEM THREE, FOUR YEARS AGO THAT WAS OUT OF WHACK. HE  
23 GOT IT UNDER CONTROL. HIS PROBLEM NOW IS HE CAN'T SPEND WHAT  
24 WE GIVE HIM. I WISH YOU HAD THAT PROBLEM. MAYBE YOU OUGHT TO



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1 HAVE LUNCH WITH THE SHERIFF AND FIND OUT WHAT HE DID. [

2 APPLAUSE ] [ GAVEL ]

3

4 **SUP. YAROSLAVSKY:** HE TOOK IT OUT OF UNINCORPORATED PATROL,

5 THAT'S WHAT HE DID. [ LAUGHTER ]

6

7 **SUP. KNABE:** DON'T HAVE LUNCH WITH THE SHERIFF. OKAY? [

8 LAUGHTER ]

9

10 **SUP. YAROSLAVSKY:** DON'T HAVE LUNCH WITH THE SHERIFF. [

11 LAUGHTER ] ANYWAY, THAT'S ALL I'M GOING TO SAY.

12

13 **MARVIN J. SOUTHARD:** YEAH, SUPERVISOR, IN RESPONSE, I HAVE TO

14 SAY THAT WE-- THE-- TRYING TO DO WHAT YOU HAVE DESCRIBED,

15 WHICH IS TO HAVE A BALANCED BUDGET WITHOUT DOING SERVICE CUTS,

16 IS WHAT HAS GOTTEN US TO THIS POSITION EVERY YEAR. WE HAVE

17 BEEN, IN PARTNERSHIP WITH THE C.A.O., AS SMART AS WE CAN AT

18 USING ANY FUNDS AVAILABLE TO AVOID SERVICE CUTS BUT THAT, BY

19 ITS NATURE, MAKES US VULNERABLE TO BALANCING OUR BUDGET ON

20 ONE-TIME FUNDING. AND SO THE DIRECTION OF THE BOARD NEEDS TO

21 BE CLEAR. IF YOU WANT US TO PRESENT YOU A BUDGET THAT, IN THE

22 FUTURE, DOES NOT RELY ON ONE-TIME FUNDINGS, THERE WILL BE

23 SERVICE CUTS. IF YOU WANT US TO DO SOMETHING OTHER THAN THAT,

24 WE CAN CONTINUE TO DO THAT BUT WE JUST CAN'T DO ANY LONGER

25 BOTH.



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1

2 **SUP. YAROSLAVSKY:** I DON'T BUY THAT, I DON'T AGREE WITH THAT  
3 AND I DON'T BELIEVE YOU. AND I WANT TO SAY... [ APPLAUSE ]

4

5 **SUP. YAROSLAVSKY:** AND I WANT TO TELL YOU WHY. AND I WANT TO  
6 SUGGEST TO YOU THAT YOU SHOULD NOT BELIEVE YOUR OWN WORDS AND  
7 GO BACK AND REASSESS BECAUSE HERE'S THE DEAL. IF YOU HAVE A  
8 1.1-BILLION-DOLLAR BUDGET AND YOUR SHORTFALL IS 25 MILLION,  
9 THAT'S LESS THAN 2-1/2%, 2-1/4%, THAT'S IT. I DON'T BELIEVE  
10 THAT YOU HAVE TO BALANCE THAT BUDGET ENTIRELY ON SERVICE CUTS  
11 OR EVEN LARGELY ON SERVICE CUTS AND I'M NOT SURE YOU'VE TRIED.  
12 MAYBE YOU HAVE AND I APOLOGIZE IF YOU HAVE. I DON'T KNOW YOUR  
13 BUSINESS, I DON'T KNOW MENTAL HEALTH BUDGETING THE WAY YOU DO  
14 AND THE WAY YOUR STAFF DOES BUT I DON'T KNOW OF AN  
15 ORGANIZATION OF 1.1 BILLION-DOLLAR SIZE THAT CAN'T FIND  
16 EFFICIENCIES WITHOUT CUTTING SERVICES. MR. KNABE JUST EMAILED  
17 ME A MINUTE AGO AN ARTICLE FROM ALAMEDA COUNTY ABOUT THEIR  
18 HEALTH SYSTEM. THEY'RE GOING TO MAKE SLASHING CUTS UP THERE IN  
19 THEIR HEALTH SYSTEM, THEY ASSERT, WITHOUT CUTTING SERVICES AND  
20 THEY'RE GOING TO DO IT THROUGH RENEGOTIATING CERTAIN  
21 CONTRACTS, FOR SERVICES, SUPPLIES AND ALL THOSE KINDS OF  
22 THINGS. A MILLION HERE AND A MILLION THERE AND PRETTY SOON YOU  
23 GET TO 25.

24



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1 **MARVIN J. SOUTHARD:** SUPERVISOR, WE'VE GOTTEN TO THIS POINT  
2 THIS YEAR BY HAVING DONE MANY OF THOSE THINGS. I HAVE A VERY  
3 KNOWLEDGEABLE AND EFFICIENT DEPUTY DIRECTOR WHO HAS GONE  
4 THROUGH VERY MANY OF THOSE ITEMS IN THE WAYS THAT YOU SUGGEST.  
5 WE WILL GO THROUGH IT AGAIN. MY INTEREST IS IN PROVIDING AS  
6 MUCH SERVICE AND THE BEST SERVICE THAT WE POSSIBLY CAN FOR  
7 L.A. COUNTY.

8

9 **SUP. YAROSLAVSKY:** I KNOW IT IS.

10

11 **MARVIN J. SOUTHARD:** I ALWAYS RESIST CUTTING SERVICES WHEREVER  
12 POSSIBLE. I WOULD ONLY CUT SERVICES, EITHER DIRECTLY OPERATED  
13 OR IN CONTRACTORS, AS A LAST RESORT AND SO I WILL WORK STRONG  
14 WITH THE C.A.O. TO TRY TO FIND WAYS AROUND ANY SERVICE CUTS.  
15 ALL I'M SAYING THROUGH THIS IS IT MAY NOT BE POSSIBLE.

16

17 **SUP. YAROSLAVSKY:** SO LET'S-- ONE LAST QUESTION. SUPPOSE YOU  
18 DO, BETWEEN NOW AND JUNE THE 30TH, FIND THE-- CLOSE THE GAP  
19 AND, IN THE MEANTIME, YOUR CURTAILMENT PLAN-- OR YOUR BUDGET  
20 GAP CLOSING PLAN IS TO CURTAIL SERVICES AFTER A YEAR TO THE  
21 UNINSURED, CORRECT?

22

23 **MARVIN J. SOUTHARD:** YES, SUPERVISOR.

24



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1   **SUP. YAROSLAVSKY:** SO, IF THAT WERE TO HAPPEN, THAT YOU WERE TO  
2   CLOSE THE GAP, WOULD YOU BE ABLE TO LIFT THAT IN JULY? WOULD  
3   YOU BE ABLE TO LIFT THAT ONE-YEAR LIMITATION? IF YOU WERE TO  
4   OTHERWISE FIND THE 25 MILLION? OR ARE YOU STILL AT 25 MILLION  
5   SHORT, EVEN AFTER YOU'VE MADE THAT CUT? DO YOU UNDERSTAND MY  
6   QUESTION? THE ONE-YEAR LIMITATION FOR UNINSURED MENTAL HEALTH  
7   SERVICES IS A WAY TO GET-- IS IT A WAY TO CLOSE THE 25-  
8   MILLION-DOLLAR GAP?

9

10   **MARVIN J. SOUTHARD:** YES, SUPERVISOR.

11

12   **SUP. YAROSLAVSKY:** SO THAT, IF YOU CLOSE IT SOME OTHER WAY, IN  
13   A LESS IMPACTIVE WAY, YOU COULD LIFT THAT ONE-YEAR LIMITATION?

14

15   **MARVIN J. SOUTHARD:** YES, ALTHOUGH I HAVE TO SAY THAT PROBABLY  
16   WHAT WE WOULD LOOK TO DO IS TO TRY TO FIND A WAY OF  
17   STRUCTURALLY CHANGING AND IMPROVING THE WAY THAT WE DELIVER  
18   CARE SO THAT WE CAN HAVE BETTER, MORE EFFICIENT SERVICES AS  
19   WELL, YOU KNOW, WITHIN WHATEVER LIMITATIONS WERE...

20

21   **SUP. YAROSLAVSKY:** THAT'S FINE AND I THINK WE WOULD ALL WELCOME  
22   THAT AND I KNOW THAT WE MAY RUN INTO-- THERE'S A DIFFERENCE  
23   BETWEEN GOOD QUALITY CARE AND-- I'M GOING TO ANGER THE  
24   STAKEHOLDERS BUT I THINK THE STAKEHOLDERS HAVE TO BE PREPARED  
25   FOR SOME CHANGE, TOO, AND NOT JUST TO PERPETUATE THE EXACT



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1 STATUS QUO THAT WE HAVE, AND I THINK PART OF THE PROBLEM THAT  
2 WE'VE HAD WITH THE MHSA AND OTHER THINGS IS THAT THERE'S BEEN  
3 AN OVERREPRESENTATION OF STAKEHOLDER INTERESTS AS INSTITUTIONS  
4 AND IT'S LIMITED YOUR FLEXIBILITY AND OUR FLEXIBILITY TO DO  
5 CERTAIN THINGS, INCLUDING THE USE OF PROP 63 MONEYS TO HELP  
6 MITIGATE SOME OF THIS. AND I KNOW THAT MOST OF MY FRIENDS  
7 FOUGHT HARD, AND I UNDERSTAND WHY, TO OPPOSE THE USE OF PROP  
8 63 MONEYS TO BACKFILL FOR PREVIOUSLY PROVIDED SERVICES AND  
9 THERE'S CERTAINLY, INTELLECTUALLY, I WOULD HAVE NO PROBLEM  
10 WITH THAT. BUT, WHEN YOU HAVE THIS KIND OF A SITUATION FACING  
11 US, YOU KNOW, TO EXPECT A CHECK FROM THE GENERAL FUND EVERY  
12 TIME THERE'S A 25 OR 48-MILLION-DOLLAR DEFICIT I THINK IS  
13 DREAMING AND THAT'S NOT GOING TO HAPPEN BECAUSE THIS IS AN  
14 ANNUAL EXERCISE. SO I GUESS WHAT I'M SAYING IS AND, IF YOU'D  
15 LIKE, I'M SURE THAT ALL OF OUR DEPUTIES WOULD BE HAPPY TO  
16 START SCRUBBING YOUR BUDGET. MAYBE THEY WOULDN'T BE HAPPY. BUT  
17 I THINK YOUR-- YOU HAVE AN OPPORTUNITY TO-- YOUR GOAL HERE IS  
18 NOT THAT HARD TO ACHIEVE, IT SEEMS TO ME, JUST AN PERCENTAGE  
19 TERMS AND I WOULD SUGGEST THAT-- AND I SAY THIS-- I WANTED TO  
20 SAY IT NOW SO THAT PEOPLE CAN START TO INTERNALIZE THIS, IS IF  
21 YOU ARE ABLE TO CLOSE THE GAP AND PRESENT US WITH A BALANCED  
22 BUDGET AND A PATH FORWARD INTO FUTURE YEARS, THEN THE  
23 PROPOSALS YOU HAVE MADE ON CURTAILMENTS COULD BE SUSPENDED BY  
24 THE TIME THE FIRST OF JULY RUNS AROUND AND, ACTUALLY, YOU'D  
25 HAVE A WHOLE YEAR IN THE CASE OF THAT ONE CURTAILMENT. BUT,



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1 ANYWAY, THAT'S GETTING TOO DETAILED. I DON'T WANT TO GO THERE.  
2 BUT I THINK-- I DON'T THINK THE SITUATION IS AS DIRE AS IT'S  
3 BEING PORTRAYED AND WE SHOULDN'T BE PUT IN THE POSITION NOR  
4 SHOULD THE-- SHOULD OUR CLIENTS BE PUT IN THE POSITION OF  
5 HAVING THIS EITHER/OR, EITHER WE'RE GOING TO WRITE A BIG CHECK  
6 OR WE'RE GOING TO SLASH SERVICES. I THINK THERE'S A THIRD WAY,  
7 AND IT'S THE WAY WE HAVE ASKED EVERY OTHER DEPARTMENT TO  
8 BEHAVE WHEN THEY HAVE THESE KINDS OF STRUCTURAL DEFICITS AS  
9 WELL. DAVID, DID YOU WANT TO ADD...

10

11 **C.A.O. JANSSEN:** I DO, BECAUSE THE MENTAL HEALTH BUDGET  
12 REFLECTS A COMPLEXITY OF COUNTY BUDGETING. HE, IN FACT, ONLY  
13 HAS \$200 MILLION FROM WHICH TO MAKE THIS CUT. HIS BUDGET IS  
14 \$1.1 BILLION BUT ALMOST ALL OF THAT MONEY IS DEDICATED TO  
15 SPECIFIC PROGRAMS. SO, WHEN THERE'S A GENERAL FUND SHORTFALL,  
16 HE HAS TO GO TO NET COUNTY COST. THE SHERIFF HAD THE SAME  
17 ISSUE WITH CONTRACT CITIES, ET CETERA. SO AND, FRANKLY, THIS  
18 ISSUE HAS EXISTED SINCE 2002/2003 AND WE HAVE BEEN STRUGGLING  
19 EVERY YEAR TO FIGURE OUT HOW TO PLUG THE HOLE. THEY HAVE MADE  
20 CUTS THROUGHOUT THEIR OPERATION OVER THESE YEARS. WE HAVE DONE  
21 SOME ADDITIONAL PROGRAMS, HOWEVER, WITH THE HEALTH DEPARTMENT,  
22 EMERGENCY SERVICES, AUGUSTUS HAWKINS, SO THERE HAVE BEEN--  
23 IT'S BEEN A PUSH-AND-PULL. THE PROBLEM WITH MENTAL HEALTH, THE  
24 REASON THAT THEY HAD PROP 63, IS THAT REALIGNMENT REVENUES,  
25 WHICH IN 1991 WERE INTENDED TO FULLY FUND MENTAL HEALTH, OVER





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1 THE YEARS BECAUSE OF THE GROWTH OF I.H.S.S., HAS RESULTED IN A  
2 REDUCTION OF REVENUES AVAILABLE FOR MENTAL HEALTH STATEWIDE.  
3 THAT'S WHY THEY DID PROP 63. IF I'M GOING TO ARGUE, YOUR  
4 POINT, I THINK, IS WHY DID THEY WRITE PROP 63 TO NOT ALLOW  
5 SUPPORT FOR THE UNINSURED? I THINK ONE OF THE COMMENTS WAS A  
6 THOUSAND UNINSURED. WELL, I DIDN'T WRITE PROP 63; THEY DID. SO  
7 IT IS A LITTLE DISINGENUOUS, I GUESS, TO COME HERE AND SAY  
8 BECAUSE WE ARE ADDING \$275 MILLION A YEAR TO MENTAL HEALTH AS  
9 A RESULT OF PROP 63, THAT THE TAXPAYERS ARE PAYING FOR, THAT  
10 IS WONDERFUL, WE ALL SUPPORT THAT, THAT'S GREAT BUT WHAT ABOUT  
11 THE PROBLEM THAT'S BEEN CAUSED, IN PART, BY REDUCTION IN  
12 REALIGNMENT BECAUSE OF A VERY COMPLICATED FORMULA? SO IT IS A  
13 VERY COMPLICATED ISSUE. WE HAVE STRUGGLED FOR FOUR YEARS TO  
14 FIGURE OUT HOW TO KEEP IT GOING. WE WILL CONTINUE THAT  
15 STRUGGLE. I WILL APOLOGIZE. MARV WILL. WE DO NOT LIKE PUTTING  
16 YOU IN THIS POSITION EVERY YEAR AND MAYBE WE OUGHT TO START  
17 ASSUMING A LITTLE MORE FUND BALANCE EACH YEAR. THAT WOULD HELP  
18 MITIGATE PARTS SINCE, OVER THOSE YEARS, THERE HAS BEEN SOME  
19 AMOUNT. BUT IT IS A COMPLICATED, DIFFICULT AREA, AND WE WILL  
20 CONTINUE BETWEEN NOW AND THE END DELIBERATIONS TO TRY TO  
21 FIGURE OUT HOW TO MITIGATE THE CUTS. THE PRIORITY IS KEEP  
22 SERVICES GOING TO THE EXTENT THAT WE CAN.

23

24 **SUP. KNABE:** YEAH, I MEAN, I GUESS, IN RESPONSE TO THAT, DAVID,  
25 I MEAN, THE CONCERN THAT WE CONTINUE TO HAVE IS IT'S MORE



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1 COMPLICATED BUT IT SEEMS TO GET MORE COMPLICATED EACH YEAR. I  
2 MEAN, WHERE IN FACT WE WERE AT A 25 MILLION DOLLAR A HOLE YEAR  
3 AGO AND THEN WE SIT TODAY IN A 48 MILLION, I MEAN, SO...

4

5 **C.A.O. JANSSEN:** BUT IT WAS 44 IN '04. IT WAS 32 IN '02. SO IT  
6 GOES UP AND DOWN, SUPERVISOR. I MEAN, IT DOES APPEAR TO BE  
7 GROWING, BUT IT HAS GONE UP AND DOWN OVER THE LAST FOUR YEARS.

8

9 **SUP. KNABE:** YOU KNOW, IT'S-- BUT, I MEAN, THE POSITION IT PUTS  
10 US IN, ONCE AGAIN, IS A VERY DIFFICULT ONE. IT'S LIKE WHEN THE  
11 LIFEGUARDS WERE UNDER BEACHES AND HARBORS AND THE BEACHES AND  
12 HARBORS HAD TO TAKE A CUT AND SAID WE'LL TAKE LIFEGUARDS OFF  
13 THE BEACH AND WE'LL TAKE DEPUTIES OFF THE STREETS. IS THERE AN  
14 OPPORTUNITY, MARV, IN LOOKING AT YOUR BUDGET POSSIBLY WHERE  
15 YOU CAN IDENTIFY AREAS WHERE SOME OF THESE COMMUNITY-BASED OR  
16 CONTRACT PROVIDERS COULD DO SOME OF THE THINGS THAT YOU'RE  
17 DOING AT A MORE COST EFFICIENT OR EFFECTIVE MANNER THAT ARE  
18 REFLECTED WITHIN YOUR BUDGET?

19

20 **MARVIN J. SOUTHARD:** THERE MAY BE SOME POSSIBILITY FOR SOME  
21 AREAS AND THAT'S ACTUALLY WHY WE HAVE CURRENTLY THE R.F.P.  
22 PROCESS FOR THE MENTAL HEALTH SERVICES ACT. THAT'S REALLY THE  
23 MECHANISM FOR GETTING THOSE THINGS DONE. I THINK ONE OF THE  
24 DIFFICULTIES...

25



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1   **SUP. KNABE:** I MEAN, IS THERE A DOLLAR AMOUNT ON THAT THAT  
2   MIGHT BE AS RELATED TO YOUR DEFICIT REDUCTION?

3

4   **MARVIN J. SOUTHARD:** I CAN'T SAY AT THIS POINT. I THINK ONE OF  
5   THE THINGS THAT WE'RE TRYING TO DO IS TO IDENTIFY THOSE PARTS  
6   OF THE MENTAL HEALTH SERVICES ACT WHERE STAFF OR FUNCTIONS GET  
7   REDIRECTED INTO ACTIVITIES THAT ARE ELIGIBLE FOR REIMBURSEMENT  
8   BY MENTAL HEALTH SERVICES ACT IN A WAY THAT ALLOWS US TO NOT  
9   SUPPLANT BUT TO TRANSFER FUNCTIONS. AND SOME OF THAT WILL BE A  
10   PART OF OUR LONG-TERM APPROACH TO THE STRUCTURAL DEFICIT.

11

12   **MARVIN J. SOUTHARD:** BUT THE REAL ISSUE, SUPERVISOR, IS THAT  
13   THERE ARE WAITING LISTS THROUGHOUT THE SYSTEM ALREADY FOR  
14   INDIGENTS IN OUR SYSTEM. EVEN IF WE HAD 50 MORE MILLION  
15   DOLLARS FOR INDIGENT CARE, THERE ARE MANY PEOPLE WHO SEEK  
16   SERVICES THAT CAN'T GET THEM. AND SO WE'RE TRYING TO MANAGE  
17   WHAT WE HAVE TO PROVIDE THE BEST SERVICES POSSIBLE, AND WE'VE  
18   BEEN DOING THAT FOR A NUMBER OF YEARS. THIS ISN'T JUST A  
19   CRISIS OF THE MOMENT. WE'VE BEEN WORKING ON THIS, IN  
20   PARTNERSHIP WITH OUR COMMUNITY PROVIDERS, FOR THE LAST FOUR OR  
21   FIVE YEARS.

22

23   **SUP. KNABE:** I KNOW AND WE GET THE SAME TESTIMONY FOR THE LAST  
24   FOUR OR FIVE YEARS AND, WHEN WE GET DESPERATE AT THE END, THEN  
25   THEY COME FORWARD AND, YOU KNOW, WE'RE ALWAYS PUT IN THIS



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1 BALANCING ACT SO, AGAIN, I'M SURE-- WHAT CONCERNS ME IS IT'S  
2 SORT OF LIKE THE SHERIFF'S DEPARTMENT. I'M NOT SURE WRITING A  
3 CHECK SOLVES ALL OF THE SYSTEMIC ISSUES THAT WE HAVE TO DEAL  
4 WITH. THAT'S ALL I HAVE, MR. MAYOR.

5

6 **SUP. MOLINA:** MARV, I THINK THAT YOU'RE HEARING FROM US ALL THE  
7 SAME FRUSTRATION. NOW, WE'VE ASKED YOU FOR A REPORT.  
8 YESTERDAY, WE PREVENTED THAT OTHER MONEY FROM THE  
9 AUTHORIZATION OF ALL THE HIRING AND SO ON. NOW, ON THE REPORT  
10 THAT YOU'RE GOING TO PROVIDE ME ON FRIDAY, IT'S GOING TO BEGIN  
11 TO ENUMERATE HOW WE'RE GOING TO RESOLVE SOME OF THESE ISSUES?  
12 DO YOU SEE IT THAT WAY?

13

14 **MARVIN J. SOUTHARD:** YES.

15

16 **SUP. MOLINA:** ON FRIDAY, YOU'LL BE ABLE TO GET US THAT?

17

18 **MARVIN J. SOUTHARD:** YES.

19

20 **SUP. MOLINA:** BECAUSE WE-- BECAUSE THERE'S JUST NOT A CLEAR  
21 UNDERSTANDING. EVERY YEAR, AND I KNOW I'VE BEEN ONE OF THOSE  
22 THAT CARRIES THE MOTION AND SUPPORTS IT, IS THAT WE ALWAYS--  
23 THAT WE FIND A WAY TO MAKE THIS DEPARTMENT WHOLE, EVERY SINGLE  
24 YEAR, IT PRESENTS A DEFICIT BUT IT'S AN ESCALATING DEFICIT,  
25 EVEN THOUGH LAST YEAR'S WAS 44 MILLION AND THIS YEAR'S IS ONLY



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1 25 MILLION, WHEN YOU LOOK AT THE REVENUE, THOUGH, THAT IS ON  
2 HERE, DAVID, I MEAN, IN 2002/2003, IT WAS 66 MILLION. ON...

3

4 **C.A.O. JANSSEN:** BUT YOU HAVE TO LOOK AT THE TYPE OF REVENUE.  
5 THE REALIGNMENT REVENUE IS NOT INCREASING AND THE GENERAL FUND  
6 HASN'T INCREASED SO...

7

8 **SUP. MOLINA:** IT HAS ACCORDING TO THIS. IT SAYS THAT THE NET  
9 INCREASE FOR US HAS GONE UP FROM 89 TO 145 IN THIS DOCUMENT.  
10 IT'S GONE UP. I MEAN, EVEN THE V.L.F. HAS GONE UP FROM 66 TO  
11 97.

12

13 **SUP. KNABE:** BUT THAT'S PART OF THE PROBLEM WITH THE FORMULA, I  
14 MEAN, AS IT RELATES TO CHILD WELFARE AND I.H.S.S.?

15

16 **C.A.O. JANSSEN:** WELL, THE COSTS HAVE GROWN A LOT...

17

18 **SUP. MOLINA:** THE POT HAS GROWN.

19

20 **MARVIN J. SOUTHARD:** I JUST, A TECHNICAL THING. THE V.L.F. IS  
21 NOT AFFECTED BY THE CASELOAD GROWTH BUT ISSUES, THE VEHICLE  
22 LICENSE TAX, BUT THE BASE REALIGNMENT, IT'S THE QUARTER CENT  
23 SALES TAX, IS AFFECTED THAT AND THE QUARTER CENT SALES TAX IS  
24 THE LARGER PORTION OF REALIGNMENT.

25



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1   **SUP. MOLINA:** BUT WE'RE STILL-- EACH YEAR, THERE'S ESCALATING  
2   REVENUE IN THOSE AREAS.

3

4   **MARVIN J. SOUTHARD:** IN V.L.F., YES, THERE IS ESCALATING  
5   REVENUES.

6

7   **SUP. MOLINA:** AND ALSO IN OUR NET COUNTY COSTS THAT WE  
8   CONTRIBUTE.

9

10   **C.A.O. JANSSEN:** I THINK V.L.F. IS CONSIDERED PART OF NET  
11   COUNTY COST.

12

13   **MARVIN J. SOUTHARD:** YEAH. I THINK THAT'S THE ONLY GROWTH IN  
14   NET COUNTY COSTS...

15

16   **C.A.O. JANSSEN:** THERE'S NO-- THERE HAS BEEN NO...

17

18   **SUP. MOLINA:** IT SAYS TOTAL V.L.F., OKAY? THIS IS THE DOCUMENT  
19   HERE.

20

21   **C.A.O. JANSSEN:** NO, I'M LOOKING AT IT BUT I DON'T BELIEVE...

22

23   **SUP. MOLINA:** ALL RIGHT. AND IF YOU LOOK AT YEAR, IT'S 2002,  
24   YOU HAD 66 MIL. 2005, IT'S 97 MIL. ALL RIGHT? THAT'S AN  
25   INCREASE.



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1

2 **C.A.O. JANSSEN:** BUT THERE HAS HAS...

3

4 **SUP. MOLINA:** ALL RIGHT?

5

6 **C.A.O. JANSSEN:** RIGHT, NO, THAT'S TRUE. V.L.F. HAS INCREASED.

7

8 **SUP. MOLINA:** AND THEN, ON THE N.C.C., WHICH IS THE LAST ONE,  
9 IS AGAIN, IT SHOWS IT ESCALATING AGAIN FROM 89 TO 145. NOW,  
10 THAT MAY BE A COMBINED TOTAL BUT THE ISSUE IS IS THAT, EVERY  
11 YEAR, WE GO THROUGH THIS SO-CALLED STRUCTURAL PROBLEM. NOW, WE  
12 WANT TO SAVE IT AND THAT'S WHY WE'RE CONCERNED ON TUESDAY WITH  
13 ALL OF THIS AS TO HOW WE MOVE FORWARD. WE'RE CONSTANTLY IN  
14 THIS SITUATION AND IT REALLY REQUIRES THE DEPARTMENT TO TELL  
15 US, AND I THINK WE'VE SAID THIS BEFORE, MARV, YOU NEED TO LET  
16 US KNOW HOW TO MANAGE THIS SITUATION. WE RAISED IT LAST YEAR  
17 BUT NOW WE'RE REALLY GETTING A LITTLE BIT-- IT'S EXTREMELY  
18 ANNOYING, AND, YOU KNOW, YOU'RE GOING TO-- YOU PUT OUT THESE  
19 CUTS, WE GO THROUGH THIS PROCESS, WE SAVE IT EVERY SINGLE YEAR  
20 AND IT DOESN'T MAKE SENSE TO US. IT REALLY DOESN'T. AND IT  
21 CERTAINLY DOESN'T MAKE SENSE TO ALL THE PEOPLE WHO ARE OUT  
22 THERE AND TO SAY, OKAY, THIS YEAR, WE'RE HAVING A 30-MILLION-  
23 DOLLAR CUT TO INDIGENT MENTAL HEALTH SERVICES BECAUSE THAT'S  
24 WHERE YOU'RE GOING TO GO. SO WE REALLY NEED-- I HOPE THAT,  
25 FRIDAY, YOU'RE GOING TO BE PRODUCING THE DOCUMENT THAT I NEED





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1 BECAUSE I, TOO, AM STRUGGLING WITH HOW TO HAVE THE KIND OF  
2 CONFIDENCE THAT WE SHOULD HAVE. WE'RE GOING TO HAVE AN  
3 INFUSION OF ALL OF THIS NEW MONEY BUT, IF WE DON'T HAVE GOOD,  
4 EFFECTIVE CONTROL AND I DON'T THINK IT'S JUST THE FACT THAT WE  
5 NEED TO PLAY AROUND WITH IT SOMEWHAT AND TRY AND FIND PEOPLE  
6 QUALIFIED FOR NEW MONEYS, I DON'T THINK IT'S THAT, IT'S ALSO  
7 GETTING A HOLD OF THE WHOLE-- AND CREATING SOME BUDGET ORDER.  
8 AND, IF WE NEED TO KNOW WHAT IT IS, IT HAS TO BE IDENTIFIED.  
9 IT CAN'T BE TARGETED EVERY SINGLE YEAR, EVEN THOUGH THERE'S  
10 BEEN AN INCREASE IN REVENUE IN ALL OF THESE AREAS, THAT THIS  
11 DEFICIT CONTINUES TO APPEAR. DAVID?

12

13 **C.A.O. JANSSEN:** LET ME JUST-- V.L.F. IS PART OF THE NET COUNTY  
14 COSTS. THAT HAS GROWN BY ABOUT 40 MILLION OVER FOUR YEARS.  
15 THAT'S ONLY 10 MILLION A YEAR AGAINST A BILLION-DOLLAR BUDGET.  
16 SO IT'S KIND OF LIKE THE HEALTH DEPARTMENT'S REALIGNMENT  
17 GROWTH IS 10 MILLION AND THEIR BUDGET IS 3 BILLION. YES, THERE  
18 IS GROWTH BUT THERE'S ALSO INCREASE IN COSTS THAT OUTSTRIP  
19 THAT APART FROM EVERYTHING ELSE. BUT WE DO NEED TO DO A BETTER  
20 JOB OF EXPLAINING FOR YOU EXACTLY WHAT'S GOING ON. IT IS VERY  
21 COMPLICATED.

22

23 **SUP. MOLINA:** AND NOT PUTTING US IN THIS SITUATION AT THE END  
24 OF THE YEAR.

25



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1    **C.A.O. JANSSEN:** RIGHT.

2

3    **SUP. MOLINA:** BECAUSE, EACH YEAR, I KNOW WE GO THROUGH THIS.

4

5    **C.A.O. JANSSEN:** THE SAME THING.

6

7    **SUP. MOLINA:** AND WE ALL SUPPORT, AT LEAST, YOU KNOW, WE PUT IN  
8    THE MOTIONS TO MAKE MENTAL HEALTH WHOLE BUT, AT THIS POINT IN  
9    TIME, WE'VE JUST GOT TO CREATE A BETTER BUDGETING MECHANISM  
10    FOR THIS. I DON'T KNOW HOW TO DO IT BUT YOU NEED TO LET US  
11    KNOW BECAUSE THIS IS NOT ACCEPTABLE TO US AT ALL AND, WITH ALL  
12    THIS NEW MONEY THAT'S GOING TO BE COMING IN, NOW I'M NERVOUS  
13    AS TO HOW THAT'S GOING TO HAPPEN AND PART OF IT WAS, YOU KNOW,  
14    CREATING THE AUTHORIZATION WE'RE GOING TO LAY OFF SO MANY  
15    PEOPLE, WE'RE GOING TO HIRE 265 NEW PEOPLE. I HAVE A PROBLEM  
16    WITH THAT UNTIL I CAN RECONCILE RECONCILE AS TO WHERE THINGS  
17    ARE AT. I UNDERSTAND THAT THIS IS NOT-- BUT EXACTLY HOW IS  
18    THAT GOING TO BE RECONCILED? WE NEED TO KNOW.

19

20    **SUP. KNABE:** ARE THE S.B. 90 CLAIMS, ARE THEY INCREASING OR IS  
21    THAT CAPPED OUT AT THE 70 MILLION THEY OWE US?

22

23    **C.A.O. JANSSEN:** NO, THE SB-90 HAS BEEN CONVERTED TO A  
24    DIFFERENT FUNDING STREAM NOW, IT'S FEDERAL.

25



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1   **SUP. KNABE:** BUT, I MEAN, IT'S A PAY BACK, RIGHT? I MEAN, SO  
2   THAT-- IF THE STATE OWES US THAT 70 MILLION-- RIGHT?

3

4   **C.A.O. JANSSEN:** THEY STILL OWE US ABOUT...

5

6   **SUP. KNABE:** THEY'RE DOING A 15 YEAR PAYBACK.

7

8   **C.A.O. JANSSEN:** ABOUT 35 MILLION.

9

10   **SUP. KNABE:** SO IT'S CONVERTED THOUGH TO A DIFFERENT PROGRAM,  
11   IS THAT...?

12

13   **C.A.O. JANSSEN:** THEY OWES US FROM THE YEARS THEY DIDN'T FUND  
14   IT. THIS IS THE 3632 MONEY. THEY CONVERTED THAT TO ONGOING  
15   FUNDING SO IT'S NO LONGER AN ISSUE GOING FORWARD. THEY STILL  
16   OWE US ABOUT \$35 MILLION.

17

18   **SUP. KNABE:** AND THE ONGOING, THEY'LL PAY US.

19

20   **C.A.O. JANSSEN:** RIGHT. WE'RE BEING PAID FOR THE ONGOING.

21

22   **SUP. ANTONOVICH, MAYOR:** SUPERVISOR BURKE.

23

24   **SUP. BURKE:** WE HAVE A MOTION, I HAVE A MOTION WITH SUPERVISOR  
25   MOLINA RELATING TO THIS WHOLE ONE-TIME USE OF-- USE OF ONE-



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1 TIME MONEY AND PARTICULARLY THIS MOTION DEALS WITH THE ISSUE  
2 OF THE STATE AND FEDERALLY MANDATED PROGRAMS FOR HEALTHY  
3 FAMILIES AND E.P.S.D.T. NOW, OF COURSE, HEALTHY FAMILIES IS SO  
4 IMPORTANT IN TERMS OF CHILDREN AND SOME OF THE NEEDS THAT THEY  
5 HAVE AND OUR ATTEMPT TO TRY TO PARTICIPATE IN HEALTHY FAMILIES  
6 AS MUCH AS POSSIBLE BUT ALSO, UNDER THIS PLAN, YOU HAVE TO--  
7 THE DEPARTMENT HAS TO PROVIDE MENTAL HEALTH SERVICES FOR  
8 SEVERELY EMOTIONALLY DISTURBED CHILDREN THROUGH ITS EXISTING  
9 NETWORK OR MEDI-CAL DIRECTLY OPERATED AND CONTRACTED  
10 PROVIDERS. AND, OF COURSE, ONE OF THE MANDATED PARTS OF THIS  
11 IS THAT, FOR CHILDREN UNDER 21, WE HAVE TO HAVE THERAPY,  
12 CRISIS COUNSELING, CASE MANAGEMENT, SPECIAL DAY PROGRAMS,  
13 ALCOHOL AND DRUG PROGRAM, THERAPEUTIC, BEHAVIOR SERVICES AND  
14 PARTICULARLY FOR CHILDREN WITH SEVERE EMOTIONAL PROBLEMS. THE  
15 DIFFICULTY WE HAVE WITH HEALTHY FAMILY IS WE DO HAVE A MATCH  
16 AND THAT 30 AND 35% MATCH, WE HAVE A POSSIBLE GROWTH THAT WILL  
17 INCLUDE-- WE'RE TALKING ABOUT 1.6 MILLION IS THE POTENTIAL  
18 GROWTH IN OUR MATCH. SO WHAT I'M ASKING, AND WE'RE ASKING FOR  
19 THE DEPARTMENT TO REPORT BACK ON, IS NOT ONLY HOW THEY WILL  
20 ADDRESS THIS ONE-TIME MONEY USE AND THE DEFICIT THAT'S IN OUR  
21 MANDATED PROGRAMS BUT TO COME BACK WITH HOW WE'RE GOING TO  
22 MEET THE INCREASE IN TERMS OF WHAT'S REQUIRED. NOW, WE HAVE  
23 SAID UNDER OUR K.D.D. COURT ACTION, WE'VE AGREED THAT WE'RE  
24 GOING TO PROVIDE THESE SERVICES TO CHILDREN, THAT WE'RE GOING  
25 TO MAKE SURE THAT EMOTIONALLY-- CHILDREN WHO HAVE EMOTIONAL



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1 PROBLEMS, WHO ARE PART OF OUR FOSTER CARE SYSTEM GET NOT ONLY  
2 TESTED BUT TREATED. SO THIS MOTION WOULD SAY THAT THE BOARD  
3 INSTRUCT THE C.A.O. TO WORK IN CONJUNCTION WITH THE DEPARTMENT  
4 OF MENTAL HEALTH TO DEVELOP STRATEGIES AND REPORT BACK PRIOR  
5 TO BUDGET DELIBERATIONS ON RECOMMENDATIONS TO DIRECTLY ADDRESS  
6 THE CHRONIC STRUCTURAL DEFICIT INHERENT IN THE DEPARTMENT OF  
7 MENTAL HEALTH, BUT IN PARTICULARLY EXAMINE THE AVENUES  
8 DEMANDED E.P.S.D.T. AND HEALTHY FAMILIES MATCH AND GROWTH.

9

10 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION AND A SECOND. DO YOU  
11 WANT TO PUT IT ON THE TABLE OR DO IT RIGHT NOW?

12

13 **SUP. BURKE:** ARE WE GOING TO VOTE ON ALL OF THEM LATER?

14

15 **SUP. ANTONOVICH, MAYOR:** WE HAVE MORE PEOPLE SPEAKING.

16

17 **SUP. BURKE:** OKAY.

18

19 **SUP. ANTONOVICH, MAYOR:** JUST GIVE YOUR NAME FOR THE RECORD  
20 AND...

21

22 **LILIAN CORAL:** GOOD MORNING, SUPERVISORS. MY NAME IS LILIAN  
23 CORAL. I'M A RESEARCH ASSOCIATE AT THE SERVICE EMPLOYEES  
24 INTERNATIONAL UNION LOCAL 660. OVER THE LAST YEAR, MY WORK AT  
25 LOCAL 660 HAS FOCUSED ON THE IMPLEMENTATION OF PROP 63, THE



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1 MENTAL HEALTH SERVICES ACT. AND TODAY, I WILL BE ADDRESSING  
2 THE DEPARTMENT'S 48-MILLION-DOLLAR STRUCTURAL DEFICIT.  
3 S.E.I.U. 660 REPRESENTS OVER 1,600 WORKERS IN THE DEPARTMENT  
4 OF MENTAL HEALTH. WE ALSO REPRESENT COUNTLESS OTHERS WHO SERVE  
5 ADULTS AND CHILDREN LIVING WITH MENTAL ILLNESS. THESE  
6 INDIVIDUALS WORK IN COUNTY HOSPITALS AND EMERGENCY ROOMS,  
7 JAILS, PROBATION CAMPS, ET CETERA. SERVING THE NEEDS OF THIS  
8 POPULATION REQUIRES AN INTEGRATED COUNTY EFFORT. THEREFORE,  
9 SOLVING THIS BUDGET DEFICIT IS GOING TO REQUIRE A COUNTY AND  
10 NOT JUST A D.M.H. SOLUTION. AS WE SEE IT, THE ROOT OF THE  
11 PROBLEM IS TWO-FOLD IN NATURE. FIRST, THERE'S A WIDELY  
12 DISCUSSED STRUCTURAL PROBLEM IN THE WAY MENTAL HEALTH SERVICES  
13 ARE FUNDED. THE LARGEST SOURCE OF STATE FUNDING FOR MENTAL  
14 HEALTH SERVICES IS THROUGH REALIGNMENT, V.L.F. AND SALES TAX.  
15 THIS REALIGNMENT ALLOCATION STRUCTURE AND THE STATE'S ECONOMIC  
16 HEALTH HAVE RESULTED IN FLAT LEVELS OF FUNDING FOR MENTAL  
17 HEALTH SERVICES WHILE COSTS HAVE CONTINUED TO RISE. SECOND, AS  
18 PART OF L.A. COUNTY'S SOCIAL SAFETY NET, THE DEPARTMENT OF  
19 MENTAL HEALTH PROVIDES SERVICES TO INDIVIDUALS WITH LITTLE  
20 HOPE OF BEING REIMBURSED. IN A ONE YEAR SPAN, L.A. COUNTY RUN  
21 MENTAL HEALTH CLINICS SEE 79% OF INDIVIDUALS WHO ARE EITHER  
22 UNINSURED OR UNINSURABLE. MOST OF THESE ARE ADULTS BETWEEN THE  
23 AGES OF 25 AND 59 AND WE CAN SAFELY ASSUME THAT A GOOD PORTION  
24 OF THEM ARE WITHOUT A HOME. D.M.H. IS SOLELY RESPONSIBLE FOR  
25 ENSURING THAT THESE INDIVIDUALS RECEIVE SERVICES AND THERE ARE



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1 NO AVAILABLE FUNDING STREAMS TO PAY FOR THESE SERVICES BUT  
2 L.A. COUNTY'S DEPARTMENT OF MENTAL HEALTH CANNOT TURN THESE  
3 PEOPLE AWAY. S.E.I.U. 660, REPRESENTING THE MEN AND WOMEN WHO  
4 PROVIDE MENTAL HEALTH SERVICES THROUGHOUT THE COUNTY OF LOS  
5 ANGELES, STANDS BEFORE YOU TODAY TO SAY THAT CUTTING SERVICES  
6 TO THE UNINSURED IS NOT THE ANSWER TO THE STRUCTURAL DILEMMA.  
7 WE RECOGNIZE THE DIFFICULT NATURE OF THE PROBLEM BEFORE YOU  
8 BUT THE FISCAL SOLUTION TO THIS DEFICIT IS NOT IN CUTTING  
9 SERVICES. MENTAL HEALTH DOES NOT OPERATE IN A VACUUM. IT IS  
10 PART OF A CONTINUUM OF SERVICES PROVIDED BY THE COUNTY. IF WE  
11 CUT SERVICES TO ONE OF OUR MOST VULNERABLE POPULATIONS, WE  
12 WILL SEE ADVERSE IMPACTS ON THE REST OF THE SYSTEM. WHEN  
13 INDIVIDUALS GO UNTREATED, THE LIKELIHOOD THAT THEY WILL NEED  
14 EMERGENCY CRISIS SERVICES INCREASES. IF CONSUMERS OF MENTAL  
15 HEALTH SERVICES ARE NOT SEEN IN CLINICS, THEY WILL BE SEEN AT  
16 HOSPITAL EMERGENCY ROOMS AND PSYCHIATRIC FACILITIES AND SOME,  
17 UNFORTUNATELY, MAY END UP IN OUR JAILS. WE NEED TO MOVE  
18 FORWARD WITH THE IMPLEMENTATION OF PROP 63 AND UTILIZE THIS  
19 INFLUX OF FUNDS AND STAFF TO TRANSFORM OUR SYSTEM SO THAT WE  
20 CAN FINALLY SEE PEOPLE MOVING TOWARDS RECOVERY AND BECOMING  
21 LESS RELIANT ON THE SYSTEM, THUS INCREASING OUR CAPACITY TO  
22 SERVE MORE. I AM SURE THAT THIS BOARD DOES NOT BELIEVE THAT  
23 THE ROAD TO RECOVERY BEGINS WITH CUTTING SERVICES. THANK YOU.  
24





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1   **CARL LEVINGER:** GOOD MORNING. MY NAME IS CARL LEVINGER AND, UP  
2   UNTIL THIS MORNING, I GUESS I THOUGHT ATTENDING LABOR  
3   MANAGEMENT MEETINGS WAS INTIMIDATING. I'VE BEEN WORKING AS A  
4   PSYCHOLOGIST FOR 10 YEARS IN THE JAIL SYSTEM AND I'M A PROUD  
5   EMPLOYEE OF THE DEPARTMENT OF MENTAL HEALTH. I BEGAN  
6   EVALUATING SUICIDAL INMATES WHO ARE HOUSED IN WHAT I THINK  
7   MOST PEOPLE WOULD CONSIDER A DUNGEON. SINCE WE'VE MOVED OVER  
8   TO TWIN TOWERS, THAT PARTICULAR AREA HAS BEEN USED FOR  
9   DISCIPLINARY HOUSING, INDICATING EVEN IN A DESPAIRING PLACE  
10   LIKE MEN'S CENTRAL JAIL, THE WORST HOUSING WAS RESERVED FOR  
11   THE MENTALLY ILL. THINGS HAVE IMPROVED FOR BOTH PATIENT AND  
12   D.M.H. EMPLOYEE ALIKE SINCE WE MOVED ACROSS THE STREET BUT, OF  
13   COURSE, OUR WORK REMAINS THE SAME WHILE THE POPULATION ONLY  
14   EXPANDS. IT'S CERTAINLY NOT UNUSUAL FOR US AT THE JAIL AND I  
15   KNOW AT OTHER D.M.H. CLINICS TO HAVE CASELOADS OF A HUNDRED  
16   PATIENTS OR MORE. WE DEAL WITH PEOPLE THAT SOCIETY HAS CAST  
17   AWAY AND, IN FACT, THOSE WERE ALMOST THE EXACT WORDS A PATIENT  
18   RECENTLY TOLD ME WHEN HE SAID, "I HAVE HAD TO ACCEPT THE FACT  
19   THAT NOBODY WANTS ANYTHING TO DO WITH ME. I'VE BEEN CAST OFF  
20   BY MY FRIENDS, MY FAMILY AND SOCIETY. I DON'T REALLY EVEN  
21   EXIST." IMAGINE HOW SOMEBODY LIKE THAT WOULD FEEL WHEN THEY  
22   FINALLY GET UP THE COURAGE TO GET HELP AND REPORT TO A D.M.H.  
23   CLINIC AND THEN TOLD THAT THERE WERE NO LONGER THE FUNDS  
24   AVAILABLE TO PROVIDE HIM TREATMENT. A LIKELY SCENARIO, GIVEN  
25   THE DEPARTMENT'S LOOMING DEFICIT UNLESS THE BOARD INTERVENES.



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1 EVEN WITH D.M.H. CLINICS OPERATING AT THEIR CURRENT LEVELS, WE  
2 SEE MANY PATIENTS WHO RECEIVE THEIR ONLY TREATMENT WHILE  
3 INCARCERATED. IF CLINICS ARE FORCED TO TURN AWAY PATIENTS, IT  
4 SURELY WILL RESULT IN EVEN HIGHER NUMBERS OF THOSE FORCED TO  
5 TURN TO THE JAIL FOR TREATMENT. FOR THE MOST ACUTE CASES WHOSE  
6 MENTAL ILLNESS KEEPS THEM ON THE STREETS, THE JAIL IS NOT SO  
7 MUCH A REVOLVING DOOR AS A LAZY SUSAN. THESE PATIENTS COUNT ON  
8 D.M.H. EMPLOYEES TO MAKE THEIR LIVES BETTER AND IT MAKES ME  
9 FEEL GOOD WHEN A PATIENT SAYS, AS ONE OCCASIONALLY WILL, "IT'S  
10 NICE TO SEE A FRIENDLY FACE IN A PLACE LIKE THIS." ON BEHALF  
11 OF MYSELF AND MY FELLOW HARD WORKING D.M.H. EMPLOYEES, I WOULD  
12 REALLY URGE THE BOARD TO CONSIDER THE VITAL WORK WE DO IN  
13 TRYING TO MAKE LIVES BETTER FOR THE MOST SEVERELY MENTALLY ILL  
14 WHO HAVE NOWHERE ELSE TO TURN. IN SPITE OF WHAT MANY PEOPLE  
15 HAVE BEEN LED TO BELIEVE, AND WE'VE BEEN DISCUSSING THIS  
16 MORNING, THE MENTAL HEALTH SERVICES ACT HAS NOT SOLVED ALL OF  
17 THE DEPARTMENT'S FINANCIAL PROBLEMS. IN FACT, IT'S CHALLENGED  
18 THE DEPARTMENT TO CHANGE THE WAY IT DELIVERS SERVICES, JUST  
19 THE WAY THE BOARD HAS CHANGED THE WAY IT HAS ASKED THE  
20 DEPARTMENT TO CHANGE THE WAY WE MAKE SERVICES BUT THESE  
21 CHANGES CAN'T HAPPEN OVERNIGHT AND SUCH RAPID CHANGE WOULD  
22 ONLY LEAD TO A DECREASE IN THE QUALITY AND QUANTITY OF  
23 SERVICES THE DEPARTMENT PROVIDES. WHAT WE NEED IS TIME TO  
24 IMPLEMENT A LONG-TERM TRANSFORMATION PLAN AND WE ASK FOR YOUR  
25 HELP TO MAKE THAT VISION A REALITY. THANK YOU.



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1

2 **SUP. ANTONOVICH, MAYOR:** BEFORE THE TWO, LET ME ALSO CALL UP  
3 KIMBERLY BOYCE AND STELLA MARCH. YES, SIR. YOU'RE UP. YES,  
4 SIR. YOU'RE ON. I'M JUST CALLING FOR THE OTHER TWO PEOPLE.  
5 JUST GIVE YOUR NAME FOR THE RECORD.

6

7 **ROBERT GILKEY:** GOOD MORNING. MY NAME IS ROBERT GILKEY. I'M A  
8 MENTAL HEALTH ADVOCATE. I'M ALSO BIPOLAR. I'M PRESIDENT OF  
9 QUALITY ASSURANCE BOARD FOR PACIFIC CLINIC IN LOS ANGELES  
10 COUNTY. WE DON'T HAVE A LOT OF TIME. WHEN PROPOSITION 63 WAS  
11 PASSED, CLIENTS AND CONSUMERS GOT TOGETHER AND WE STARTED  
12 THINKING OF SELF-HELP AND LOW COST, COST EFFICIENT IDEAS WE  
13 COULD BRING TO THE TABLE. I INTRODUCED A UNIVERSAL  
14 TRANSPORTATION VOUCHER THAT WOULD BE DISTRIBUTED BY THE  
15 DEPARTMENT OF MENTAL HEALTH THAT'S COST EFFICIENT AND NOBODY  
16 SEEMS TO KNOW ANYTHING ABOUT IT. LET ME JUST TELL YOU  
17 SUPERVISORS ABOUT IT REAL QUICK. IF I GO INTO AN EPISODE,  
18 FIRST THING THAT'S GOING TO HAPPEN IS SOMEBODY'S GOING TO DIAL  
19 9-1-1. THAT'S GOING TO BE ABOUT TWO OR \$3,000 FOR THAT  
20 OPERATOR. POLICE ARE GOING TO RESPOND TO THAT. THAT'S GOING TO  
21 BE ABOUT \$5,000. THEN THE PARAMEDICS ARE GOING TO HAVE TO  
22 TRANSPORT ME. THAT'S GOING TO BE ANOTHER \$5,000. THAT'S A LOT  
23 OF MONEY VERSUS THE COST OF A TRANSPORTATION VOUCHER WHICH  
24 WOULD HAVE GOTTEN ME TO THE HOSPITAL THAT'S RECOGNIZED BY ALL  
25 PUBLIC TRANSPORTATION. I KNOW WHEN I'M GETTING SICK. WE CAN DO



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1 THINGS LIKE THIS. WE'VE HEARD THAT, IN PROPOSITION 63,  
2 CONSUMER JOBS, THERE ARE GOING TO BE A LOT OF CONSUMER JOBS.  
3 SEE, I'M A ADVOCATE. PEOPLE COME TO ME ALL THE TIME AND SAY,  
4 "WELL, ROBERT, WHEN ARE THE JOBS COMING? WHEN ARE WE GOING TO  
5 START GETTING JOBS? WE NEED JOBS FOR SMALL-TIME PEOPLE, WE  
6 NEED PART-TIME JOBS, FULL-TIME JOBS, WE'LL TAKE MINIMUM WAGE  
7 JOBS." WE SEE ON THE NEWS THE ILLEGAL IMMIGRANTS ARE FIGHTING  
8 FOR JOBS. WE'RE DISABLED AMERICANS BUT WE ARE FUNCTIONAL HUMAN  
9 BEINGS. ALSO, WE NEED HOUSING, AFFORDABLE HOUSING, LONG-TERM  
10 HOUSING. YOU KNOW, THERE SHOULD BE A WATCH DOG COMMITTEE THAT  
11 LOOKS OUT FOR THESE LANDLORDS THAT RENT TO DOPE DEALERS AND  
12 HAVE THREE AND FOUR FAMILIES IN ONE UNIT AND THEY'RE CHARGING  
13 THEM UNDER THE TABLE AND THEY WON'T RENT TO US SIMPLY BECAUSE  
14 OF NIMBY, "NOT IN MY BACKYARD." ALSO, THEY'RE TALKING ABOUT  
15 WELLNESS CENTERS. AREA 3 SOUTH, SAN GABRIEL VALLEY IS PRETTY  
16 BIG AND THEY'RE TALKING ABOUT ONE WELLNESS CENTER FOR THE SAN  
17 GABRIEL VALLEY. WHAT GOOD DOES A WELLNESS CENTER IN ARCADIA DO  
18 ME IF I'M IN ALTADENA? SEE, YOU GUYS CAN'T IMAGINE THE TORMENT  
19 IT WOULD TAKE ON THE RIDE TO GET TO ARCADIA. I KNOW THIS IS  
20 SOME HARD LANGUAGE AND YOU DON'T WANT TO HEAR IT BUT THE TRUTH  
21 HURTS. THIS UNIVERSAL TRANSPORTATION VOUCHER, IT WOULD ALSO  
22 HELP US GET TO JOBS, DOCTORS, TO THE 99 CENT STORES THAT WE'RE  
23 FORCED TO SHOP AT. SEE, WE'RE SITTING DUCKS HERE AND TIME IS  
24 NOT ON OUR SIDE. TIME IS SHOOTING US DOWN. EVERYBODY WANTS TO



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1 KNOW WHEN CAN SOME OF THE ONE-TIME MONEY BE RELEASED? I ASK  
2 YOU SUPERVISORS, CAN IT BE RELEASED SOON? [ APPLAUSE ]

3

4 **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP LUIS GARIA AND  
5 KIMBERLY BOYCE. YES, MA'AM. OKAY. KIMBERLY. OKAY. AND JUDY  
6 CANDELARIO. GO, WHOEVER WANTS TO BE FIRST.

7

8 **STELLA MARCH:** GOOD AFTERNOON. I'M STELLA MARCH OF N.A.M.I.,  
9 NATIONAL ALLIANCE ON THE MENTAL ILLNESS AND I'VE BEEN A MEMBER  
10 OF THE STAKEHOLDERS SINCE IT STARTED AND THE REASON I JOINED  
11 IS I HAVEN'T BEEN AROUND FOR A FEW YEARS. I'M WELL AWARE OF  
12 THE NEED FOR TRANSFORMATION AND CHANGING THINGS TO MEET WHAT  
13 IS HAPPENING EACH YEAR, THE CHANGES THAT NEED TO BE MADE AND I  
14 HAVE FOUND THAT WE ARE WORKING ON DOING EXACTLY THAT,  
15 TRANSFORMING THE SYSTEM TO THE NEW WORLD OF THE 21ST CENTURY.  
16 WE WERE CALLED IN A FEW MINUTES-- MONTHS AGO TO WORK ON A  
17 PROPOSAL FOR THE BALANCED BUDGET THAT'S DUE IN A COUPLE OF  
18 DAYS AND, AS HAS BEEN SAID, SEARCHING FOR THE CUTS WAS MOST  
19 FRUSTRATING, AGONIZING AND PAINFUL AND WE KNOW THAT THE PEOPLE  
20 WOULD LAND IN JAIL OR ON THE STREETS, ADDING TO THE HOMELESS,  
21 ET CETERA. I WON'T REPEAT BECAUSE IT'S BEEN PRESENTED BEFORE.  
22 HOWEVER, I PERSONALLY LOOK FOR ALL THE HELP I HAD. THE MAJOR  
23 DEFICIT IN THE 48 MILLION BUDGET IS THE 34 MILLION PLUS OWED  
24 TO D.M.H. BY THE STATE, THE COST FOR MENTAL HEALTH SERVICES  
25 FOR EMOTIONALLY DISTURBED CHILDREN REFERRED BY LOCAL SCHOOLS.



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1 SINCE THE STATE WAS HAVING ITS OWN FINANCIAL WOES, THE  
2 GOVERNOR RECENTLY OFFERED TO PAY THIS BILL OVER 15 YEARS. NOW,  
3 OUR HOPE FOR POSSIBLE MORE IMMEDIATE STATE PAYMENT HAS  
4 HAPPENED. REPORTED IN THIS MORNING'S TIMES, THE L.A. TIMES,  
5 THE PREVIOUS RUMORS ARE TRUE. THE STRONG STOCK MARKET AND  
6 BUSINESS GAINS HAVE BROUGHT RECORD STATE TAX COLLECTIONS WAY  
7 ABOVE ESTIMATES, SPECIFICALLY ABOUT \$5 BILLION IN EXTRA NEW  
8 DOLLARS. THE GOVERNOR CAN NOW INCREASE HIS HUGE BANK DEBT  
9 REPAYMENT, MEET SCHOOL GROUP DEMANDS AND STILL HAVE SOME EXTRA  
10 LEFT OVER FOR HIS OWN PET PROGRAMS. SOMEHOW WE DOUBT THAT THE  
11 L.A. D.M.H. BILL IS ON ANY OF THESE LISTS. HOWEVER, OUR NAMI  
12 FAMILIES WILL LOBBY INTENSIVELY TO REMIND HIM ABOUT THIS  
13 RELATIVELY SMALL BUT OVERDUE BILL. ALONG WITH OTHER CONCERNED  
14 GROUPS, WE WILL CONTINUE TO LOBBY INTENSIVELY UNTIL WE GET THE  
15 TOTAL PAYMENT. MEANWHILE, UNTIL THAT HAPPENS, WE APPRECIATE  
16 YOUR DECISION TO HOLD OVER THE \$34 PLUS DEFICIT OF THESE-- OF  
17 THE STATE DEBT FOR ONE TIME ONLY. THESE ARE HARDLY THE BEST OF  
18 TIMES BUT WE HOPE FOR BETTER TIMES AHEAD. THANK YOU FOR THIS  
19 OPPORTUNITY TO SPEAK.

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP JUDY  
22 CANDELARIO. JURY, I SHOULD SAY, NOT JUDY.

23

24 **KIMBERLY BOYCE:** GOOD AFTERNOON. MY NAME IS KIMBERLY BOYCE. I'M  
25 HERE TO SPEAK FOR OR REPRESENT THE ADULT CLIENTS IN OUR





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1 COUNTY. IT SEEMS TO ME THAT FUNDING IS READILY AVAILABLE FOR  
2 CHILDREN BUT EVERYBODY IS FORGETTING YESTERDAY'S CHILDREN. I  
3 PERSONALLY AM A MEMBER OF A DYSFUNCTIONAL FAMILY, I'M A VICTIM  
4 OF INCEST, I HAVE POST-TRAUMATIC STRESS DISORDER, I SUFFER  
5 FROM BIPOLARISM. THE CLINIC THAT I BELONG TO TAKES VERY GOOD  
6 CARE OF ME BUT RECENTLY HAS BEEN FORCED TO DISPLACE 150  
7 ADULTS. THESE CLIENTS ARE RECEIVING THEIR MEDICATIONS BUT HAVE  
8 LOST ALL OF THEIR THERAPY. IN THE CLOSING OF THIS ADULT  
9 CLINIC, WE ALSO LOST OUR WOMAN'S GROUP. IN MY WOMAN'S GROUP,  
10 EVERY SINGLE ONE OF US WAS A VICTIM OF MOLESTATION OR INCEST  
11 ALL BEFORE THE AGE OF 13. THESE PROGRAMS THAT YOU'RE CURRENTLY  
12 CLOSING FOR ADULTS IS NOT ONLY TRAUMATIC FOR THE ADULTS, IT'S  
13 TRAUMATIC FOR THE CHILDREN WE ARE TRYING TO RAISE. I CAN SEE  
14 WHERE YOU NEED TO GIVE MORE HELP TO CHILDREN BUT YOU CAN'T  
15 IMAGINE THE DESTRUCTION OF THEIR LIVES WHEN THEY'RE BEING  
16 RAISED BY MENTALLY ILL ADULTS. AS YOU BRING UP PROPOSITION 63,  
17 I'VE BEEN TO THREE MEETINGS WITH REGARDS TO THIS PROPOSITION.  
18 IT ONLY ASSISTS NEW PATIENTS AND NEW PROGRAMS. IT WILL DO  
19 NOTHING TO AID THE PEOPLE THAT ARE ALREADY IN THE SYSTEM AND  
20 STRUGGLING FOR WELLNESS. I TAKE SEVEN DIFFERENT PRESCRIPTIONS,  
21 PARTLY FOR MY MENTAL HEALTH AND PARTLY FOR MY PHYSICAL HEALTH.  
22 I HAVE ALREADY BEEN TAXED BY THE FEDERAL GOVERNMENT WITH THE  
23 NEW PRESCRIPTION LAWS AND I'M THIS CLOSE TO BEING HOMELESS  
24 BECAUSE IT TAKES A YEAR MINIMAL TO GET YOUR S.S.I. FROM THE  
25 STATE. DURING THAT PERIOD, PACIFIC CLINIC SAVED ME FROM A





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1 MENTAL INSTITUTION WHERE I WAS THIS CLOSE TO SUCCEEDING AT  
2 SUICIDE. PACIFIC CLINICS HAS TAKEN CARE OF ME FOR ONE YEAR  
3 WITHOUT ANY MEDI-CAL AT THEIR OWN LOSS, SO I CAN SEE WHY  
4 THEY'RE PLEADING FOR FUNDING. IF YOU LET ALL OF ADULTS FALL  
5 THROUGH THE CRACKS, THE CHILDREN GO WITH US AND I'M PLEADING  
6 WITH YOU, DESPITE THE WAY OTHER AGENCIES MANAGE THEIR MONEY,  
7 THE ONLY CAUSE AND EFFECT IT HAS ON ME IS WHETHER OR NOT I CAN  
8 BE MENTALLY STABLE ENOUGH TO RAISE MY OWN CHILDREN, EMPLOY  
9 MYSELF AND BE A SUCCESSFUL CITIZEN IN THIS COUNTY. THANK YOU  
10 FOR YOUR TIME. [ APPLAUSE ]

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ APPLAUSE CONTINUES ]

13

14 **SUP. ANTONOVICH, MAYOR:** MARIKO KHAN.

15

16 **LUIS GARCIA:** THANK YOU. GOOD AFTERNOON, BOARD OF SUPERVISORS.  
17 MY NAME IS LUIS GARCIA. I'M [ INAUDIBLE ] LATINO MENTAL HEALTH  
18 COUNCIL HERE IN LOS ANGELES COUNTY. THANK YOU FOR THE  
19 OPPORTUNITY. I BELIEVE ACCESS FOR MENTAL HEALTH SERVICES IS  
20 EXTREMELY IMPORTANT. I THINK IT'S A WELL KNOWN THAT, TO ACCESS  
21 SERVICES, YOU NEED TO HAVE MEDICAL, YOU NEED TO HAVE  
22 INSURANCE. I THINK ONE OF THE BIG BARRIERS FOR A LOT OF PEOPLE  
23 ACROSS THE BOARD TO ACCESS SERVICES IS THE INSURANCE. SO, WHEN  
24 THEY DON'T HAVE INSURANCE, THEY DON'T HAVE TREATMENT, THEY  
25 DON'T HAVE NOTHING. WHEN WE'RE TALKING ABOUT MINORITY



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1 COMMUNITIES, I THINK IT'S A WELL KNOWN WITH ALL THE STUDIES  
2 THAT WE HAVE, ALL THE REPORTS, THE LAST ONE IS THE PRESIDENT  
3 NEW FREEDOM COMMISSION WHO SAY THAT WE NEED TO EQUAL THE HUGE  
4 DISCREPANCIES THAT WE HAVE IN OUR SYSTEM. L.A. COUNTY IS ONE  
5 OF THE SYSTEMS. ACCESS WITH LATINOS IS VERY POOR, LESS THAN  
6 2%, BUT ALSO THE PEOPLE THAT UTILIZE THEM IN THE HEALTH  
7 SERVICES. I HAVE A UNCLE WITH THE SCHIZOPHRENIA FOR THE LAST  
8 35 YEARS. 18 YEARS AGO, HE LOSE THE JOB, HE LOSE THE BENEFITS,  
9 EXCUSE ME, BECAUSE HE START WORKING. RIGHT NOW, THE ONLY  
10 SERVICES THAT HE GET IS MEDICATION SERVICES EVERY TWO MONTHS.  
11 AS A CLINICAL PSYCHOLOGIST, I BELIEVE IS VERY POOR, POOR  
12 CLINICAL TREATMENT. I THINK THE SECOND ISSUE THAT IMPACT  
13 MYSELF IS SUICIDE. I THINK ACROSS THE COUNTRY, SUICIDE IS THE  
14 11TH LEADING CAUSE OF DEATH IN THE COUNTRY. HOWEVER, WHEN YOU  
15 SEE SUICIDE IN CHILDRENS AND ADOLESCENTS, IT IS THE THIRD AND  
16 FOURTH LEADING CAUSE OF DEATH IN UNITED STATES. 83% OF THESE  
17 CHILDRENS AND ADOLESCENTS, THEY HAVE MENTAL HEALTH ISSUES. I  
18 HOPE YOU CONSIDER THIS IMPORTANCE ACROSS THE BOARD, NOT ONLY  
19 FOR LATINOS, I BELIEVE EVERYBODY, I DON'T CARE THE COLOR OF  
20 THE SKIN, THEY DESERVE TO GET MENTAL HEALTH SERVICES. THANK  
21 YOU SO MUCH.

22

23 **SUP. ANTONOVICH, MAYOR:** THANK YOU, LUIS. LET ME ALSO CALL UP  
24 VERONIKA GERONIMO. VERONIKA. AND CANOSSA CHEN. IS MARIKO HERE?

25



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1   **JURY CANDELARIO:** GOOD AFTERNOON, BOARD OF SUPERVISORS. I AM  
2   JURY CANDELARIO. I AM THE BOARD PRESIDENT THE ASIAN PACIFIC  
3   POLICY AND PLANNING COUNCIL AND ALSO THE DIRECTOR OF ASIAN  
4   PACIFIC AIDS INTERVENTION TEAM, A DIVISION OF SPECIAL SERVICE  
5   FOR GROUPS. WE ARE HERE AS PART OF THE ASIAN PACIFIC POLICY  
6   AND PLANNING COUNCIL OR APCON. AND, FOR OVER 30 YEARS, WE ARE  
7   A COALITION OF OVER 40 COMMUNITY BASED SOCIAL SERVICE ADVOCACY  
8   AND POLICY ORGANIZATIONS THAT ADVOCATE ON BEHALF OF ASIANS AND  
9   PACIFIC ISLANDER COMMUNITIES. WE HAVE HAD THE PLEASURE OF  
10  WORKING WITH ALL OF YOU OVER THE PAST 30 YEARS AND WE  
11  APPRECIATE YOUR DEDICATION, SUPPORT AND SENSITIVITY TOWARDS  
12  ASIAN AND PACIFIC COMMUNITIES. TODAY, WE COME TO YOU  
13  SPECIFICALLY TO ADDRESS CRITICAL ISSUES AFFECTING API'S HERE  
14  IN LOS ANGELES COUNTY AND THE FIRST ISSUE WE WOULD LIKE TO  
15  COVER IS THE OLDER ADULTS ISSUE AND MY COLLEAGUE, CANOSSA  
16  CHAN, WILL SPEAK ON THAT BEHALF.

17

18  **CANOSSA CHAN:** MY NAME IS CANOSSA CHAN. I AM THE DIRECTOR OF  
19  THE API OLDER ADULTS TASK FORCE. I'M ALSO THE BOARD MEMBER OF  
20  A.P.C.O.N. I WOULD LIKE TO SHARE WITH YOU THAT YOUR ASIAN AND  
21  PACIFIC ISLANDER ADULT POPULATION IS GROWING BY LEAPS AND  
22  BOUNDS, AND BY 2030, API SENIORS WILL MAKE UP 17% OF THE LOS  
23  ANGELES COUNTY POPULATION. MANY OF OUR API OLDER ADULTS ARE  
24  MONOLINGUAL OR LIMITED ENGLISH SPEAKING, WITH ONLY A FEW  
25  EXCEPTIONS. EXISTING O.A.A. FUNDED PROGRAMS AND SERVICES, SUCH



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1 AS NUTRITION, IN-HOME SUPPORT, CARE MANAGEMENT AND MENTAL  
2 HEALTH SERVICES HAVE NOT BEEN CULTURALLY OR LINGUISTICALLY  
3 APPROPRIATE. AS A RESULT, THE API ELDERLY ARE ISOLATED AND  
4 UNDERSERVED WITH USAGE SERVICES WELL BELOW THAT OF OTHER OLDER  
5 ADULT POPULATIONS. A.P.C.O.N. URGES THE BOARD OF SUPERVISORS  
6 AND THE DEPARTMENT OF COMMUNITY AND SENIOR SERVICES TO  
7 INCREASE I.C.M. TITLE 3-B AND TITLE 3-E FUNDING FOR THE API  
8 COLLABORATIVE AND INDIVIDUAL AGENCIES. THEY ARE THE  
9 ORGANIZATIONS THAT ARE CAPABLE OF PROVIDING THE NEEDED  
10 LANGUAGE AND CULTURALLY APPROPRIATE SERVICES COUNTYWIDE. THANK  
11 YOU.

12  
13 **LAWRENCE LUE:** MR. MAYOR, SUPERVISOR, MY NAME IS LAWRENCE LUE.  
14 I'M THE CHAIR OF THE THE ASIAN PACIFIC ISLANDER CHILDREN YOUTH  
15 AND FAMILY COUNCIL AND THE EXECUTIVE DIRECTOR OF THE CHINATOWN  
16 SERVICE CENTER. AS YOU'RE WELL AWARE, IN MARCH OF 2005, THE  
17 DEPARTMENT OF CHILDREN AND FAMILY SERVICES ISSUED A COMBINED  
18 REQUEST FOR A PROPOSAL FOR FAMILY SUPPORT, FAMILY  
19 PRESERVATION, ADOPTION, PROMOTION AND SUPPORT SERVICES AND I  
20 WANTED TO ADDRESS TWO OF THOSE COMPONENTS. FIRST, LET ME SAY  
21 THAT I'M PLEASED TO REPORT THAT, UNDER FAMILY PRESERVATION, A  
22 COUNTYWIDE ASIAN AND PACIFIC ISLANDER FAMILY PRESERVATION  
23 PROGRAM WHICH A.P.C.O.N. AND THE ASIAN AND PACIFIC ISLAND  
24 CHILDREN YOUTH AND FAMILY COUNCIL ADVOCATED FOR THE LAST  
25 DECADE WAS FINALLY CREATED. SINCE ITS IMPLEMENTATION IN



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1 AUGUST, 2005, AN EFFECTIVE AND EFFICIENT COUNTYWIDE REFERRAL  
2 SYSTEM HAS BEEN ESTABLISHED, WHICH HAS RESULTED IN NEARLY  
3 DOUBLING THE NUMBER OF API CHILDREN AND FAMILIES RECEIVING  
4 FAMILY PRESERVATION SERVICE. THANK YOU. WE THANK THE BOARD FOR  
5 YOUR SUPPORT AND WE LOOK AND ASK FOR YOUR CONTINUED SUPPORT  
6 FOR BOTH OUR COUNTYWIDE NETWORK AND THE AMERICAN INDIAN, WHICH  
7 HAS LIKEWISE DEVELOPED A COUNTYWIDE PROGRAM. SINCE THIS  
8 CONCEPT IS NEW TO D.C.F.S. AND THE COUNTY, IT IS CRITICAL THAT  
9 D.C.F.S. CONSIDER THE SPECIAL DEMANDS AND COSTS OF PROVIDING  
10 SERVICES COUNTYWIDE. ONE KEY ISSUE IS THAT D.C.F.S. DOES NOT  
11 REIMBURSE FOR THE ADDITIONAL TIME SPENT TRAVELING COUNTYWIDE  
12 TO SEE A CLIENT. YOU CAN FULLY APPRECIATE, WITH THE EXPANSE  
13 THAT WE COVER, THAT IS QUITE A BIG COMMITMENT THAT WE'RE NOT  
14 BEING REIMBURSED FOR. THIS IS AN EXPENSE FAR EXCEEDING THAT  
15 NORMALLY INCURRED BY A SPA-BASED PROGRAM. HOWEVER, IT IS  
16 THROUGH THIS SERVICE THAT THE MANY LANGUAGE NEEDS OF ASIAN AND  
17 PACIFIC ISLANDERS ARE BEING ADDRESSED. THEREFORE, THE ASIAN  
18 AND PACIFIC POLICY AND PLANNING COUNCIL AND THE ASIAN AND  
19 PACIFIC ISLANDER CHILDREN, YOUTH AND FAMILY COUNCIL RECOMMENDS  
20 THAT, FOR THE FISCAL YEAR 2006/2007, THAT D.C.F.S. ENGAGE WITH  
21 US IN A COST ANALYSIS OF THESE TWO COUNTYWIDE PROGRAMS TO  
22 FACTOR IN THE UNIQUE REQUIREMENTS OF THIS TYPE OF PROGRAM. FOR  
23 EXAMPLE, AGAIN, THE TIME INVOLVED TO PROVIDE IN-HOME SERVICES  
24 TO A CLIENT CAN BE TWO TO THREE HOURS IN TRAVEL ALONE. THE  
25 STRUCTURE OF COST REIMBURSEMENT FOR COUNTYWIDE SERVICES SHOULD



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1 COVER THE COSTS OF THE SAME SUCH SERVICES AND THAT IS WHAT WE  
2 ARE ASKING THE DEPARTMENT TO CONSIDER. WITH REGARD TO FAMILY  
3 SUPPORT. IN THE R.F.P., THE INTENTION WAS TO ESTABLISH A  
4 CONTINUUM OF SERVICES AND LINKAGE BETWEEN FAMILY PRESERVATION  
5 PROGRAMS AND FAMILY SUPPORT SERVICES. THE R.F.P. SPECIFICALLY  
6 ESTABLISHED A REQUIREMENT THAT FAMILY PRESERVATION PROGRAMS  
7 PARTNER WITH AND ESTABLISH LINKAGES WITH FAMILY SUPPORT  
8 SERVICE PROVIDERS WITHIN EACH SPA REGION. WHILE PROVIDING  
9 SERVICES FOR THE COUNTYWIDE FAMILY SUPPORT SERVICES FOR THE  
10 AMERICAN INDIAN COMMUNITY, NO SUCH FAMILY SUPPORT SERVICES  
11 FUNDS WERE ALLOCATED TO ENSURE THIS CONTINUUM OF SERVICE FOR  
12 ASIAN AND PACIFIC ISLANDER FAMILIES ON A COUNTYWIDE BASIS. THE  
13 COUNTYWIDE API FAMILY PRESERVATION PROGRAM HAS BEEN UNABLE TO  
14 IDENTIFY CULTURALLY APPROPRIATE AND LINGUISTICALLY ACCESSIBLE  
15 FAMILY SUPPORT SERVICES IN MOST SPAS TO PARTNER OR LINK WITH,  
16 TO PROVIDE A CONTINUUM FOR API CHILDREN AND FAMILIES  
17 COUNTYWIDE. THEREFORE, AGAIN, A.P.C.O.N. AND THE ASIAN AND  
18 PACIFIC ISLANDER CHILDREN, YOUTH AND FAMILY COUNCIL WOULD  
19 REQUEST THAT D.C.F.S. PROVIDE \$150,000, WHICH IS ABOUT  
20 COMPARABLE TO WHAT WAS PROVIDED THE AMERICAN INDIAN COMMUNITY,  
21 TO ENSURE THAT FAMILY SUPPORT SERVICES ARE AVAILABLE TO API  
22 CHILDREN AND FAMILIES COUNTYWIDE IN ALL SPAS WHERE API  
23 SERVICES ARE NOT CURRENTLY BEING FUNDED. WE THANK YOU FOR YOUR  
24 CONTINUED SUPPORT AND ATTENTION TO THIS MATTER FOR ASIAN AND  
25 PACIFIC ISLANDER CHILDREN AND FAMILIES. THANK YOU VERY MUCH.



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1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU, LAWRENCE.

3

4 **LAWRENCE LUE:** I'D LIKE NOW TO INTRODUCE VERONIKA GERONIMO.

5

6 **VERONIKA GERONIMO:** THANK YOU. MY NAME IS VERONIKA GERONIMO.

7 I'M A PROJECT DIRECTOR WITH THE ASIAN PACIFIC AMERICAN LEGAL

8 CENTER. I WOULD LIKE TO BEGIN BY TELLING YOU THE STORY OF A

9 PATIENT AT L.A.C./U.S.C. THE PATIENT SPOKE LIMITED ENGLISH AND

10 WAS UNABLE TO COMMUNICATE WITH HER DOCTOR, SO SHE BROUGHT HER

11 15-YEAR-OLD DAUGHTER TO INTERPRET FOR HER. THE DOCTOR TOLD THE

12 DAUGHTER THAT HER MOTHER HAD STAGE 4 BREAST CANCER AND THAT

13 THE CANCER HAD SPREAD TO HER HIP, HER LIVER AND HER SPINE. HE

14 TOLD HER THAT HER MOTHER'S CANCER WAS TERMINAL AND THAT SHE

15 HAD SIX MONTHS TO LIVE. THE DAUGHTER DID NOT HOW TO TELL HER

16 MOTHER THAT SHE HAD CANCER, SO SHE DIDN'T TELL HER MOTHER

17 ANYTHING. FOR ABOUT ONE WEEK, THE DAUGHTER DID NOT EAT,

18 REFUSED TO GO TO SCHOOL AND BECAME EXTREMELY DEPRESSED. THIS

19 STORY ILLUSTRATES THE CONFUSION AND EMBARRASSMENT CAUSED WHEN

20 PATIENTS CANNOT COMMUNICATE WITH THEIR DOCTOR. UNFORTUNATELY,

21 THE LACK OF QUALIFIED HEALTHCARE INTERPRETERS CAN ALSO RESULT

22 IN SERIOUS CLINICAL ERRORS. WITHOUT QUALIFIED INTERPRETERS,

23 ACCESS TO PREVENTIVE CARE AND QUALITY CARE IS DECREASED.

24 INDIVIDUALS DO NOT RECEIVE TIMELY TREATMENT AND, THEREFORE,

25 CAN BECOME CHRONICALLY ILL AND DIE. IN LOS ANGELES COUNTY,





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1 NEARLY ONE OUT OF THREE RESIDENTS DO NOT SPEAK ENGLISH VERY  
2 WELL. ASIAN IMMIGRANTS AND REFUGEES HAVE AMONGST THE HIGHEST  
3 RATES OF LIMITED ENGLISH PROFICIENCY AS WELL AS LINGUISTIC  
4 ISOLATION AMONG ALL RACIAL AND ETHNIC GROUPS. THAT IS WHY  
5 A.P.C.O.N. AND ITS 40 MEMBER AGENCIES REQUEST THAT THE COUNTY  
6 ALLOCATE \$2.5 MILLION TO EACH OF THE COUNTY HOSPITALS FOR THE  
7 CREATION OF INTERPRETING DEPARTMENTS. BASED ON A BEST  
8 PRACTICES ON CULTURAL COMPETENCY REPORT BY THE U.S. DEPARTMENT  
9 OF HEALTH AND HUMAN SERVICES, OFFICE OF MINORITY HEALTH AND  
10 THE NATIONAL PUBLIC HEALTH HOSPITAL INSTITUTE, THIS AMOUNT  
11 WILL FUND FOUR PATIENT INTERPRETERS, 14 PATIENT NAVIGATORS,  
12 ONE L.E.P. COORDINATOR, ASSESSMENT AND STAFF TRAINING AND  
13 NECESSARY SIGNAGE AND TRANSLATION OF VITAL DOCUMENTS. THE COST  
14 BENEFIT OF PROVIDING LANGUAGE ASSISTANCE, AS REPORTED BY THE  
15 FEDERAL OFFICE OF MANAGEMENT AND BUDGET, INCLUDE INCREASED  
16 PATIENT SATISFACTION, DECREASED MEDICAL COSTS, IMPROVED  
17 HEALTH, SUFFICIENT PATIENT CONFIDENTIALITY AND TRUE INFORMED  
18 CONSENT. AS A BOARD, YOU HAVE RECOGNIZED THE IMPORTANCE OF  
19 PROVIDING LANGUAGE ASSISTANCE IN HEALTHCARE WHEN YOU PASSED  
20 THE CULTURAL LINGUISTIC COMPETENCY STANDARDS IN 2002. NOW,  
21 NEARLY FOUR YEARS LATER, THOSE STANDARDS REMAIN LARGELY  
22 UNIMPLEMENTED. WE REQUEST THAT THE COUNTY IMMEDIATELY MEET THE  
23 NEEDS OF THE LIMITED ENGLISH PROFICIENT POPULATION AND  
24 ALLOCATE THIS FUNDING NEEDED TO CREATE INTERPRETING  
25 DEPARTMENTS. THANK YOU.



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1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

3

4 **EMY SINGSON:** GOOD AFTERNOON. MY NAME IS EMY SINGSON. I WANT TO  
5 SPEAK ON BEHALF OF UNDERSERVED ASIAN PACIFIC ISLANDERS WITH  
6 MENTAL ILLNESS, ESPECIALLY THOSE WHO ARE IMMIGRANTS. I AM A  
7 CONSUMER OF MENTAL HEALTH SINCE 1985 WHEN I LIVED IN MANILA,  
8 PHILIPPINES. I CAME TO THE UNITED STATES IN 1994 DUE TO THE  
9 PETITION OF MY MOM, LATE MOTHER. COMING TO CALIFORNIA, I WAS  
10 LUCKY THAT ENGLISH WAS MY SECOND LANGUAGE. IT WOULD HAVE BEEN  
11 TWICE AS SCARY IF I HADN'T SPOKEN OR BEEN ABLE TO READ AND  
12 UNDERSTAND ENGLISH. MOST API IMMIGRANTS AREN'T AS LUCKY AS I  
13 WAS. I CAME HERE WITHOUT PLANNING THAT I WOULD NEED TO ADMIT  
14 HERE. EVEN WITH MY ENGLISH SKILLS, THE DIFFERENCE IN THE  
15 CULTURES WAS VERY STRESSFUL. AFTER THREE MONTHS, I NEEDED  
16 PSYCHIATRIC TREATMENT AT HARBOR U.C.L.A. I HAD TO BE  
17 HOSPITALIZED FOR TWO WEEKS. WITH THE SUPPORT OF MY FAMILY, I  
18 GOT TREATMENT, EVEN THOUGH I DIDN'T HAVE ANY INSURANCE. THAT  
19 WAS MY LAST HOSPITALIZATION IN 12 YEARS. I WAS IN A CLINICAL  
20 OUTPATIENT PSYCHO-REHAB DAY TREATMENT PROGRAM AT COASTAL ASIAN  
21 PACIFIC FOR TWO YEARS. NOW I AM WORKING AS A SOUTH BAY  
22 REGIONAL AIDE PEER SUPPORTER FOR PROJECT RETURN, THE NEXT  
23 STEP, SUPERVISING 15 SELF-HELP CLUBS, INCLUDING ASIAN CLUB,  
24 AND NOW I'M ALSO STUDYING TO BE AN EMPLOYMENT SPECIALIST FOR  
25 PEOPLE WITH DISABILITIES. I LIVE INDEPENDENTLY. I CONTRIBUTE



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1 TO MY COMMUNITY. IF I HADN'T HAD THE CHANCE 12 YEARS AGO TO  
2 GET TREATMENT, WHERE WOULD I BE TODAY? IF MY TREATMENT HAD  
3 BEEN DELAYED OR DENIED BECAUSE I DIDN'T HAVE INSURANCE OR  
4 ABILITY TO PAY, WOULD I HAVE REACHED MY TRUE POTENTIAL? I WANT  
5 TO REPEAT THAT. IF MY TREATMENT HAD BEEN DELAYED OR DENIED  
6 BECAUSE I DIDN'T HAVE INSURANCE OR THE ABILITY TO PAY, WOULD I  
7 HAVE REACHED MY TRUE POTENTIAL? IT TOOK OVER A YEAR TO QUALIFY  
8 FOR MEDI-CAL. PLEASE DO NOT CUT FUNDING TO MENTAL HEALTH  
9 SERVICES TO THE UNDERSERVED ASIAN PACIFIC ISLANDERS. MAKE THE  
10 MENTAL HEALTH SYSTEM MORE CULTURALLY COMPETENT. DON'T  
11 DEVASTATE OUR COMMUNITIES, ESPECIALLY NEW IMMIGRANTS WITH  
12 LANGUAGE BARRIERS WHO ARE SEEKING A BETTER LIFE. THANK YOU.

13

14 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ APPLAUSE ]

15

16 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM.

17

18 **MARIKO KHAN:** GOOD MORNING. MY NAME IS MARIKO KHAN. I AM A  
19 BOARD MEMBER OF A.P.C.O.N. AND ALSO THE EXECUTIVE DIRECTOR OF  
20 THE PACIFIC ASIAN COUNSELING SERVICES, FORMERLY KNOWN AS WRAP,  
21 AND I AM GOING TO GO A LITTLE BIT OFF MY SPEECH AS PLANNED,  
22 YOU HAVE IT IN YOUR FOLDERS, BECAUSE I AM CONCERNED ABOUT SOME  
23 OF THE QUESTIONS THAT SUPERVISOR YAROSLAVSKY DIRECTED TOWARDS  
24 DR. SOUTHARD. AND WE HAVE BEEN VERY INVOLVED IN THE BUDGET  
25 CURTAILMENT PROCESS. WE HAVE, IN THE PACKET, SPECIFIC



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1 RECOMMENDATIONS ON THE PROPOSALS BY D.M.H. AND I JUST WANT TO  
2 HIGHLIGHT THAT WE UNDERSTAND THE DIFFICULTIES OF D.M.H.  
3 SPEAKING AS A C.B.O. THAT FACES MANY ISSUES. WE KNOW THE HURT  
4 THAT IS GOING TO HAPPEN TO OUR CLIENTS. I THINK D.M.H. IS  
5 DOING THE BEST IT CAN BUT, AT THE SAME TIME, I WOULD BE REMISS  
6 IF I DIDN'T SPEAK FOR THE C.B.O.S. WE KNOW THAT, EVEN WITH THE  
7 POSSIBILITY THAT FUNDING WOULD BE RESTORED FOR A ONE-YEAR  
8 TIME, THAT THAT IS NOT THE ANSWER. SO ONE OF OUR STRONGEST  
9 RECOMMENDATIONS IS THAT, WITH THE SURPLUS THAT THE COUNTY MAY  
10 BE FACING, THAT AN ALLOCATION OF AT LEAST \$19 MILLION FOR  
11 C.G.F. FUNDING BE PUT BACK INTO THE D.M.H. BUDGET. WE STRONGLY  
12 RECOMMEND THAT D.M.H. BE ALLOWED TO INCLUDE THE SURPLUS  
13 CARRYOVER AS PROJECTED REVENUE IN BUDGET PROPOSALS AND WE ALSO  
14 FEEL THAT D.M.H. NEEDS TIME TO IMPLEMENT CHANGES AND THAT THEY  
15 NEED TO HAVE SOME MORE ONE-TIME ALLOCATION OF FUNDS TO DO  
16 THAT. THE ONE PART ABOUT THE PROPOSED CURTAILMENTS-- THERE ARE  
17 TWO THINGS THAT I WANT TO TALK ABOUT IN TERMS OF THE PROPOSED  
18 CURTAILMENT. ONE IS THAT WE RESPECTFULLY REQUEST, NOT ONLY FOR  
19 API PROGRAMS BUT ALL PROGRAMS THAT PROVIDE SERVICES TO THE  
20 UNDERSERVED, THAT THERE BE NO REDUCTION OF C.G.F. OR  
21 REALIGNMENT FUNDS. THE PROPOSAL RIGHT NOW LISTS \$9.3 MILLION.  
22 OUR AGENCIES ARE ALREADY TREATING THE INDIGENT WITHOUT  
23 REIMBURSEMENT. THE SECOND PART IS THERE IS A MANAGED CARE  
24 MEDI-CAL SERVICES PROPOSAL AND WE ABSOLUTELY OPPOSE THIS PLAN.  
25 THIS WILL CONTINUE TO RATION SERVICES AND OUR C.B.O.S ARE



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1 ALREADY RATIONING SERVICES. I THINK DR. MANDEL SPOKE TO THAT,  
2 THE NUMBER OF PEOPLE WE ARE ALREADY TURNING AWAY. SECONDLY, WE  
3 OPPOSE THIS MANAGED CARE CONCEPT BECAUSE IT ESTABLISHES  
4 ANOTHER LAYER OF BUREAUCRACY AND GOD KNOWS WE DON'T NEED  
5 ANOTHER LAYER OF BUREAUCRACY. I BROUGHT PEOPLE HERE FROM  
6 SUPERVISOR BURKE'S DISTRICT. THEY ARE FROM PUEBLO HOUSING,  
7 THEY ARE CAMBODIANS WHO ARE FACING ENORMOUS POSSIBILITIES OF  
8 CUTS IN THEIR SERVICES. THERE ARE A LARGE NUMBER OF APIS WHO  
9 HAVE COME TO BEG WITH YOU TO PLEASE RECONSIDER AND MAKE SURE  
10 THAT C.G.F. FUNDING FOR US IS NOT CUT. THANK YOU.

11

12 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [ APPLAUSE ]

13

14 **SUP. ANTONOVICH, MAYOR:** ON THE MOTION BY BURKE AND MOLINA.  
15 SECONDED, WITHOUT OBJECTION, SO ORDERED. GORDON STEFENHAGEN,  
16 BART DIENER, KIM PETERS. AND JOSEPH SALCIDO.

17

18 **GORGON STEFENHAGEN:** GOOD AFTERNOON, MR. MAYOR, MEMBERS OF THE  
19 BOARD. MY NAME IS GORDON STEFENHAGEN AND I'M HERE TO REPRESENT  
20 THE LOS ANGELES COUNTY LIBRARY COMMISSION AS CHAIRPERSON. I  
21 CERTAINLY THANK YOU FOR YOUR TIME TODAY AND I WANT TO THANK  
22 YOU ALL VERY, VERY MUCH FOR YOUR CONTINUED SUPPORT OF THE  
23 COUNTY LIBRARY SYSTEM. WE CERTAINLY APPRECIATE ALL THE YEARS  
24 YOU'VE HUNG IN THERE WITH US ON THE BUDGET ISSUES AND MANY,  
25 MANY THINGS. YOUR SUPPORT HAS ENABLED THE COUNTY LIBRARIAN TO



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1 KEEP OUR LIBRARIES OPEN, TO BUY NEEDED BOOKS AND ELECTRONIC  
2 RESOURCES FOR OUR LIBRARIES, INCREASE SERVICE TO THE CHILDREN  
3 AND YOUNG ADULTS AND EVEN BEGIN TO PLAN AND BUILD SOME OF THE  
4 NEW AND REPLACEMENT LIBRARY BUILDINGS THAT ARE SO BADLY NEEDED  
5 IN OUR COMMUNITIES. WHAT A GREAT EFFORT THAT'S GOING TO BE.  
6 WE'RE LOOKING FORWARD TO A LOT OF OPENINGS IN VARIOUS  
7 DISTRICTS FOR THAT. I DON'T HAVE TO TELL YOU HOW IMPORTANT  
8 PUBLIC LIBRARIES ARE IN TODAY'S SOCIETY. THEY PROVIDE A PLACE  
9 WHERE ALL RESIDENTS CAN GO FOR INFORMATION, COMPUTER USE, FOR  
10 RESOURCES TO HELP THEM CONTINUE THEIR LEARNING AND  
11 EXPLORATION. WE NEED OUR PUBLIC LIBRARIES OPEN AS A PLACE FOR  
12 OUR CHILDREN TO GO AFTER SCHOOL AND ON WEEKENDS, TO GET HELP  
13 WITH THEIR STUDIES, AND TO BE EXPOSED TO KNOWLEDGE AND CULTURE  
14 AS WELL. THE COUNTY LIBRARY ALSO PROVIDES SERVICES TO FAMILIES  
15 WITH STORY TIME PROGRAMS, LITERACY TRAINING AND LIVE HOMEWORK  
16 HELP AVAILABLE TO ALL CHILDREN WITH A COUNTY LIBRARY CARD AND  
17 I MIGHT SAY THE LIVE HOMEWORK HELP PROGRAM HAS JUST BOOMED AND  
18 WE'RE REALLY EXCITED ABOUT IT AND LOOK FORWARD TO THAT  
19 CONTINUING FOR MANY YEARS AHEAD. AND CERTAINLY I HOPE THAT THE  
20 BOARD OF SUPERVISORS WILL CONTINUE THEIR STRONG SUPPORT FOR  
21 OUR PUBLIC LIBRARY. ON BEHALF OF ALL OF THE MILLIONS OF COUNTY  
22 LIBRARY RESIDENTS SERVED, WE CERTAINLY THANK YOU AND I DO WANT  
23 TO JUST PUBLICLY THANK OUR KIND LIBRARIAN, MARGARET DONLAN-  
24 TODD AND HER STAFF AT HEADQUARTERS FOR JUST DOING AN  
25 OUTSTANDING JOB WORKING WITH THE COMMISSION, SEEING THAT



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1 ISSUES ARE ADDRESSED AND TO WORK WITH MR. JANSSEN AND ALL OF  
2 YOU AND ALL THE EMPLOYEES OF THE COUNTY LIBRARY SYSTEM WHO ARE  
3 OUT THERE DAY IN AND DAY OUT, JUST DO A GREAT, GREAT JOB  
4 SERVING ALL OF OUR RESIDENTS, SO THANK YOU VERY MUCH FOR YOUR  
5 TIME, SIR.

6

7 **SUP. KNABE:** MR. MAYOR, COULD I JUST ADD A COMMENT TO GORDON AS  
8 WELL, AS A MEMBER, HE'S A MEMBER OF THE NORWALK CITY COUNCIL  
9 MAYOR OUT THERE THAT, OBVIOUSLY, IN ADDITION TO SERVING AS A  
10 LIBRARY COMMISSIONER, HE AND HIS COMMUNITY WRAP THEIR ARMS  
11 AROUND THAT LIBRARY OUT THERE WITH NIGHT OF A THOUSAND STARS,  
12 WHICH HAS BEEN VERY SUCCESSFUL, AND WE APPRECIATE YOUR SUPPORT  
13 AS WELL AS MANY OTHER COMMUNITIES THAT WRAP THEIR ARMS AROUND  
14 OUR COUNTY LIBRARY SYSTEM TO ASSIST, YOU KNOW, IN OUR ONGOING  
15 FUNDING ISSUES, SO WE APPRECIATE ALL YOU DO. THANK YOU VERY  
16 MUCH.

17

18 **GORGON STEFENHAGEN:** THANK YOU, MR. SUPERVISOR. APPRECIATE  
19 THAT.

20

21 **BART DIENER:** GOOD MORNING, SUPERVISORS. MY NAME IS BART  
22 DIENER, I'M THE ASSISTANT GENERAL MANAGER OF THE SERVICE  
23 EMPLOYEES INTERNATIONAL UNION, LOCAL 660 REPRESENTING 50,000  
24 LOS ANGELES COUNTY EMPLOYEES. IT HAS BEEN AWHILE SINCE THE  
25 COUNTY HAS BEEN IN AS STRONG A FINANCIAL CONDITION AS IT IS IN





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1    TODAY. WE COMMEND YOU FOR YOUR LEADERSHIP IN BRINGING THE  
2    COUNTY TO THIS POINT. WE REMEMBER ALL TOO WELL THE YEARS WHEN,  
3    DUE TO NO FAULT OF YOUR OWN, THE BUDGETS THAT YOU WERE FORCED  
4    TO CONSIDER WERE A DISASTER AND WE THANK YOU FOR RECOGNIZING  
5    THE ROLE THAT OUR UNION HAS PLAYED, MAKING SACRIFICES WHEN  
6    THEY WERE CALLED FOR AND PARTNERING WITH THE COUNTY TO SECURE  
7    DESPERATELY NEEDED FUNDING. AT HIS ANNUAL PRESS CONFERENCE TO  
8    PRESENT THE PROPOSED BUDGET, YOUR CHIEF ADMINISTRATIVE OFFICER  
9    ATTRIBUTED THE COUNTY'S ROBUST BUDGETARY OUTLOOK TO, AMONG  
10   OTHER THINGS, THE FACT THAT YOUR BOARD KNOWS HOW TO SAY "NO".  
11   WE WOULD ADD A FRIENDLY AMENDMENT. TRUE LEADERSHIP MEANS  
12   HAVING THE COURAGE TO SAY "NO" BUT IT ALSO MEANS HAVING THE  
13   WISDOM TO KNOW WHEN TO SAY "YES". AND, SUPERVISORS, WE SUBMIT  
14   TO YOU TODAY THAT 2006 IS A YEAR TO SAY "YES" TO YOUR  
15   EMPLOYEES. WE ALL UNDERSTAND THE CONCEPT OF DEFERRED  
16   MAINTENANCE. YOU CAN GET AWAY WITH IT FOR AWHILE BUT, IN THE  
17   END, IF YOU DON'T MAKE THE PROPER INVESTMENTS, CONTINUING TO  
18   DEFER MAINTENANCE WILL END UP COSTING YOU. IT'S THE SAME THING  
19   WITH YOUR WORKFORCE. L.A. COUNTY HAS DEFERRED MAKING  
20   INVESTMENTS IN ITS WORKFORCE FOR A LONG TIME AND THE COSTS ARE  
21   BEGINNING TO ADD UP. THE FACT IS, L.A. COUNTY'S SALARIES ARE  
22   SIMPLY TOO LOW TO ATTRACT QUALIFIED EMPLOYEES. ALMOST ACROSS  
23   THE BOARD IN VIRTUALLY EVERY DEPARTMENT AND ACROSS  
24   CLASSIFICATIONS AND JOB FAMILIES, L.A. COUNTY SALARIES ARE  
25   SIGNIFICANTLY BELOW THE MARKET. IN MOST CASES, L.A. COUNTY



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1 PAYS ITS WORKERS LESS THAN THE CITY OF LOS ANGELES, LESS THAN  
2 THE STATE OF CALIFORNIA, LESS THAN SURROUNDING COUNTIES, LESS  
3 THAN THE PRIVATE SECTOR. THESE LOW SALARIES ARE LEADING TO  
4 ALARMING VACANCY RATES AMONG HEALTHCARE WORKERS, SHERIFF  
5 PERSONNEL, PROFESSIONAL, CLERICAL AND ADMINISTRATIVE STAFF.  
6 EVERYBODY KNOWS ABOUT THE CRITICAL SHORTAGE OF NURSES AND  
7 DEPUTY SHERIFFS. THESE ARE THE HIGH VISIBILITY JOBS THAT GET A  
8 LOT OF ATTENTION BUT THE PROBLEM OF LOW COUNTY SALARIES IS  
9 PERVASIVE. WHEN WE HAVE DEPARTMENT HEADS COMING TO OUR LABOR  
10 MANAGEMENT MEETINGS AND IMPLORING OUR STEWARDS TO HELP RECRUIT  
11 CLERICAL WORKERS, YOU KNOW THE COUNTY HAS A PROBLEM. IN TOO  
12 MANY CASES, SALARIES ARE TOO LOW TO RECRUIT OR RETAIN WORKERS  
13 IN THE DEPARTMENT OF HEALTH SERVICES. THIS HAS LED TO AN OVER  
14 RELIANCE ON THE USE OF CONTRACT WORKERS AND REGISTRIES, AT A  
15 GREAT COST TO THE COUNTY. THE BOTTOM LINE IS THAT THE COUNTY  
16 IS DEVELOPING A REPUTATION, BOTH INTERNALLY AND IN THE  
17 COMMUNITY, AS A LOW-PAYING EMPLOYER. THIS MUST CHANGE. IT  
18 HURTS THE EFFORTS TO RESTORE AND ENHANCE SERVICES AND IT IS  
19 UNACCEPTABLE TO YOUR WORKERS, MORE AND MORE OF WHOM ARE LIVING  
20 FROM PAYCHECK TO PAYCHECK, UNABLE TO BUY A HOME, SAVE FOR  
21 THEIR KIDS' EDUCATION, OR EVEN TAKE A FAMILY VACATION.  
22 THOUSANDS OF COUNTY WORKERS EARN SALARIES SO LOW THEY QUALIFY  
23 FOR FOOD STAMPS AND, SUPERVISORS, GOVERNMENT WORKERS SHOULD  
24 NOT BE LIVING IN POVERTY. NOW, OF COURSE, YOU'RE THINKING,  
25 WELL, THIS IS A BARGAINING YEAR, IF WE HAD GIVEN IN TO EVERY



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1 UNION DEMAND, WE WOULDN'T BE IN THE STRONG BUDGET POSITION  
2 THAT WE'RE IN TODAY. BUT I WANT TO REMIND YOU THAT THE LAST  
3 TIME WE BARGAINED IN 2003 WHEN THE COUNTY'S FINANCIAL OUTLOOK  
4 WAS NOT SO CERTAIN, COUNTY EMPLOYEES SACRIFICED BY ACCEPTING A  
5 SALARY FREEZE THAT YEAR. THE SALARIES OF LOCAL 660 MEMBERS  
6 HAVE INCREASED BY ONLY 5% OVER THE LAST THREE YEARS.  
7 MEANWHILE, OVER THE SAME PERIOD OF TIME, THE COST OF LIVING IN  
8 THE L.A. METROPOLITAN AREA HAS RISEN BY MORE THAN 11%. THE  
9 SALARY GAP IS GROWING AND THIS IS A YEAR TO ADDRESS IT. AS YOU  
10 DEVELOP THE BUDGET, YOU SHOULD KEEP IN THE FRONT OF YOUR MINDS  
11 THAT THIS IS A YEAR TO MAKE BADLY NEEDED INVESTMENT IN YOUR  
12 WORKFORCE. THERE HAVE BEEN PLENTY OF TIMES WHEN YOU'VE HAD TO  
13 SAY "NO" TO YOUR EMPLOYEES. THIS IS A YEAR TO SAY "YES". THANK  
14 YOU VERY MUCH.

15

16 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

17

18 **KIM PETERS:** GOOD AFTERNOON. MY NAME IS KIM PETERS. I'M A  
19 VETERAN OF THE L.A. COUNTY LIBRARY SYSTEM. I'VE BEEN AN  
20 EMPLOYEE FOR 28 YEARS. SALARIES IN THE L.A. COUNTY FOR LINE  
21 STAFF ARE LOW. A VERY TELLING EXAMPLE IS IN MY DEPARTMENT  
22 PROFESSION, THE LIBRARY. RECRUITMENT IS A CONTINUOUS AND LONG-  
23 TERM PROBLEM FOR THE COUNTY LIBRARY. THE ABILITY TO RECRUIT  
24 HIGHLY QUALIFIED STAFF HAS PROVEN DIFFICULT DUE TO  
25 UNCOMPETITIVE SALARIES AND BENEFITS. COUNTY LIBRARY SALARIES



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1 AND BENEFITS LACK THE CALIBER TO COMPETE WITH THE PRIVATE  
2 SECTOR AND, MORE IMPORTANTLY, WITH LOCAL LIBRARIES WITHIN  
3 COMPARABLE JURISDICTIONS. CONSEQUENTLY, THE COUNTY LIBRARY  
4 SYSTEM HAS A HIGH NUMBER OF VACANCIES AND HAS AN ESPECIALLY  
5 DIFFICULT TIME OF STAFFING LIBRARIES WITH CHILDREN'S BILINGUAL  
6 AND SPECIALIZED LIBRARIANS. MANY ENTRY LEVEL LIBRARIANS ACCEPT  
7 OUR POSITIONS TO GAIN SKILLS, EXPERIENCE AND TRAINING TO  
8 ENABLE THEM TO MOVE QUICKLY TO OTHER COMPARABLE LIBRARY AND  
9 INFORMATION POSITIONS, WHICH OFFER SIGNIFICANTLY HIGHER  
10 SALARIES AND GREAT BENEFITS. OFTEN THE COUNTY LIBRARY IS ABLE  
11 TO HIRE LIBRARIANS INTERESTED IN WORKING IN THE L.A. AREA  
12 FASTER THAN OUR MAJOR COMPETITOR, L.A. CITY, WHOSE HIRING  
13 PROCESS TAKES LONGER, BUT THEN SOON LOSES THEM TO OTHER  
14 JURISDICTIONS. THE DIFFERENTIAL IN PAY BETWEEN L.A. CITY AND  
15 L.A. COUNTY HAS NOT ALWAYS BEEN SO WIDE AS WE SEE TODAY. IT IS  
16 TIME TO REMEDY THE SITUATION. A SECOND AREA IN THE LIBRARY  
17 THAT NEEDS TO BE ADDRESSED IN THE BUDGET IS THE CREATION OF  
18 FULL-TIME PERMANENT AIDE POSITIONS, AS IN THE CASE OF L.A.  
19 CITY SERVICE TO OUR COMMUNITIES WOULD NO DOUBT IMPROVE  
20 SIGNIFICANTLY IF THIS WERE DONE. THANK YOU.

21

22 **SUP. MOLINA:** MAY I ASK A QUESTION? ON THE RECRUITMENT OF  
23 LIBRARIANS FOR OUR SYSTEM, WE ARE CONSTANTLY TOLD THAT THERE'S  
24 JUST A SHORTAGE OF PEOPLE WHO ARE PREPARED TO TAKE THESE KINDS  
25 OF POSITIONS. IS IT-- DO YOU SEE IT AS JUST A SALARY KIND OF



**The Meeting Transcript of  
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1 SITUATION THAT THE CITY IS NOT HAVING THE SAME RECRUITMENT  
2 PROBLEMS? OR OTHER COUNTIES?

3

4 **KIM PETERS:** I DON'T THINK THE CITY AND OTHER COUNTIES ARE  
5 HAVING THE SAME PROBLEM. OUR SALARY IS SO MUCH LOWER THAN L.A.  
6 CITY FOR ANY POSITION IN THE LIBRARY. IT'S THOUSANDS OF  
7 DOLLARS A YEAR LESS.

8

9 **SUP. MOLINA:** AND THAT IS INCLUSIVE WITH ALL BENEFITS AND ALL,  
10 IT'S STILL MUCH, MUCH LOWER?

11

12 **KIM PETERS:** YES.

13

14 **SUP. MOLINA:** BECAUSE THE VACANCY RATE IS VERY, VERY HIGH IN  
15 OUR DEPARTMENT OF LIBRARIES..

16

17 **KIM PETERS:** YES, AND WE'RE A LOT OF BOOMERS AND WE'RE RETIRING  
18 VERY QUICKLY OUT THERE.

19

20 **SUP. MOLINA:** OKAY. I APPRECIATE IT. THANK YOU.

21

22 **SUP. YAROSLAVSKY:** OKAY.

23

24 **FAUSTINO ESCOVEL:** MY NAME IS...

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1    **SUP. YAROSLAVSKY:** OKAY, ONE SECOND, JOSE. ARE YOU MR. SALCIDO?

2

3    **SPEAKER:** NO, I'M SPEAKING ON BEHALF MR. SALCIDO.

4

5    **SUP. YAROSLAVSKY:** OKAY. SO YOU'RE GOING TO GO FIRST SO THAT'S  
6    FAUSTINO ESCOVEL AND THEN LET ME JUST CALL SUZAN POUR-SANAE.

7

8    **FAUSTINO ESCOVEL:** GOOD AFTERNOON, EVERYBODY. MY NAME IS  
9    FAUSTINO ESCOVEL AND I HAVE WORKED FOR LOS ANGELES COUNTY AS A  
10    CUSTODY RECORDS CLERK FOR THE PAST 22 YEARS. IT IS NOT AN EASY  
11    JOB. THE CUSTODY RECORDS CLERKS ARE RESPONSIBLE FOR PROCESSING  
12    AND TRACKING THE PAPERWORK FOR ALL THE INMATES IN L.A. COUNTY  
13    JAILS. AN ERROR BY ONE OF US COULD MEAN THAT THE WRONG INMATE  
14    IS RELEASED OR THAT SOMEONE WHO SHOULD HAVE BEEN SET FREE IS  
15    FORCED TO SERVE ADDITIONAL TIME. THE SHERIFF'S DEPARTMENT  
16    TAKES THEIR JOB VERY SERIOUSLY. THEY PERFORM A MULTITUDE OF  
17    SECURITY AND CREDIT CHECKS BEFORE HIRING. THEY TRAIN NEW  
18    CUSTODY RECORD CLERKS FOR SIX MONTHS. THEY IMPOSE DISCIPLINE  
19    FOR THE SMALLEST OF ERRORS AND YET OUR PAY IS SO LOW THAT FEW  
20    PEOPLE WANT THE JOB AND THE MANY OF THOSE THAT DO GET HIRED  
21    DON'T STAY LONG. THEY FIND THAT THEY CAN GET A LESS STRESSFUL  
22    JOB WITH LESS RESPONSIBILITY AND MORE PAY AND THEY LEAVE. IT  
23    IS NOT JUST US. THE SHERIFF'S DEPARTMENT IS HAVING TROUBLE  
24    FILLING MANY CLERICAL CLASSIFICATIONS, COUNTY HOSPITALS, CHILD  
25    SUPPORT OFFICES, COUNTY LIBRARIES AND OTHER COUNTY DEPARTMENTS



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The Los Angeles County Board of Supervisors**

1 ARE HAVING THE SAME DIFFICULTIES. THE LOW PAY FOR CLERICAL  
2 CLASSIFICATIONS THAT PREVAILS THROUGHOUT L.A. COUNTY IS NOT  
3 ONLY WRONG BUT IT'S BAD POLICY, IT IS HURTING US WHO ARE  
4 TRYING TO RAISE FAMILIES ON MEAGER WAGES AND IT IS HINDERING  
5 THE SERVICES THAT WE STRUGGLE EVERY DAY TO PROVIDE TO THE  
6 PEOPLE-- TO THE PUBLIC. I WOULD LIKE ALSO TO REMIND SHERIFF  
7 LEE BACA THAT WE BELONG ALSO TO THE SHERIFF. WE'RE THE ONES  
8 THAT RUN THE JAILS. THE DEPUTIES ARE THE ONES, THEY RECEIVE  
9 THE INMATES BUT, IF IT WASN'T FOR US, THERE WILL BE NO  
10 SHERIFF'S DEPARTMENT, SO SHERIFF LEE BACA SHOULD BE TALKING  
11 FOR US, TOO, AND, AT THE END, I WILL SAY THAT IT'S A BAD  
12 POLICY WHEN YOU HAVE TO TRAIN PEOPLE FOR SIX MONTHS AND, AFTER  
13 THE SIX MONTHS, THESE PEOPLE, THEY HAVE FINISHED THE TRAINING,  
14 HAS TO GO SOMEWHERE ELSE BECAUSE THE LOW PAY THAT THEY'RE  
15 GETTING. SO THIS THING HAS TO HAVE A REMEDY BY GIVING US A  
16 DECENT SALARY AND TRY TO KEEP THE PEOPLE IN PLACE WHERE  
17 THEY'RE SUPPOSED TO BE.

18

19 **SUP. YAROSLAVSKY:** ALL RIGHT. THANK YOU VERY MUCH, MR. ESCOVEL.  
20 WHO IS NEXT? IDENTIFY YOURSELF FOR THE RECORD.

21

22 **JENNY YANG:** GOOD AFTERNOON. MY NAME IS JENNY YANG AND I'M WITH  
23 S.E.I.U. LOCAL 660. I WILL BE GIVING JOE SALCIDO'S TESTIMONY  
24 ON HIS BEHALF TODAY. UNFORTUNATELY, THERE ARE NOT ENOUGH STAFF  
25 ON HIS FLOOR AND HE HASN'T BEEN ABLE TO MAKE IT OUT OF HIS





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1 SHIFT. IN FACT, HIS INABILITY TO COME HERE TODAY ILLUSTRATES  
2 HIS POINT THAT THE INTENSE AND CRITICAL NATURE OF HEALTH  
3 SERVICES, LIKE THAT OF RESPIRATORY CARE, REQUIRES FULL  
4 STAFFING AND RESPECT FOR OUR COUNTY WORKERS. SO GOOD  
5 AFTERNOON, MY NAME IS JOE SALCIDO AND I HAVE BEEN A  
6 RESPIRATORY CARE PRACTITIONER 1 AT LAC/U.S.C.'S WOMEN'S AND  
7 CHILDREN'S HOSPITAL FOR THE PAST 10 YEARS. WE ARE FORTUNATE TO  
8 HAVE COUNTY RESPIRATORY CARE PRACTITIONERS THAT ARE LOYAL AND  
9 COMMITTED TO QUALITY PATIENT CARE BUT OUR MORALE IS LOW  
10 BECAUSE, FOR SO MANY YEARS, OUR SERVICES HAVE NOT BEEN GIVEN  
11 THE COMPENSATION OR CAREER POTENTIAL IT DESERVES TO RETAIN OR  
12 RECRUIT RESPIRATORY CARE WORKERS. LIKE MANY OTHER POSITIONS AT  
13 THE COUNTY AND IN THE DEPARTMENT OF HEALTH SERVICES, IT HAS  
14 BEEN EXTREMELY DIFFICULT TO FULLY STAFF OUR WORK, HANDS DOWN.  
15 COMPENSATION IS THE DECIDING FACTOR FOR MANY OF MY COLLEAGUES.  
16 NEW EMPLOYEES LOVE BEING TRAINED BY US BUT THEY END UP LEAVING  
17 FOR BETTER PAY. WE'RE JUST ONE EXAMPLE OF WHY THE COUNTY MUST  
18 MAKE COMPENSATION FAR MORE COMPETITIVE THAN IT IS NOW. THIS  
19 INABILITY TO RETAIN AND RECRUIT COUNTY EMPLOYEES WITH THE  
20 APPROPRIATE SALARY LEVEL HAS FORCED RESPIRATORY CARE TO BE  
21 OUTSOURCED TO PRIVATE CONTRACTORS. THESE FOR-PROFIT COMPANIES  
22 COST THE COMPANY MORE THAN IF COUNTY WORKERS DID THE JOB AND,  
23 IN MY EXPERIENCE AND THAT HAVE MY COLLEAGUES, THE QUALITY AND  
24 ACCOUNTABILITY IS OFTEN HIGHER WHEN WE HAVE LOYAL COUNTY STAFF  
25 DOING THE JOB. THE RECENT CANCELLATION OF THE OUTSOURCE



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1 SERVICES CONTRACT AND MOVING THE WORK BACK INTO THE COUNTY WAS  
2 AN ENCOURAGING SIGN. IT WAS DEMORALIZING FOR US TO TRAIN AND  
3 MONITOR CONTRACT WORKERS WHO ARE PAID MORE. THE LOW PAY AND  
4 INABILITY TO ADVANCE HAS SLOWLY BEATEN US DOWN. SOMETHING HAS  
5 TO CHANGE. PLEASE MAKE THIS YEAR THE YEAR THAT SENDS THE  
6 MESSAGE TO COMMITTED COUNTY EMPLOYEES THAT YOU CARE ABOUT YOUR  
7 WORKERS AND THE QUALITY OF THE SERVICES THAT WE PROVIDE. THANK  
8 YOU.

9

10 **SUP. YAROSLAVSKY:** THANK YOU. LET ME CALL LONNIE WOODS AND  
11 CHARLES ADAMS. TAKE A SEAT UP HERE. NEXT IS SUZAN.

12

13 **SUZAN POUR-SANAE:** GOOD AFTERNOON, SUPERVISORS. MY NAME IS  
14 SUZAN POUR-SANAE AND I AM HERE REPRESENTING S.E.I.U. LOCAL  
15 660. IN FEBRUARY 2006, THE FEDERAL GOVERNMENT RE-AUTHORIZED  
16 THE TANIFF PROGRAM, ORIGINALLY ENACTED IN 1996 AS THE  
17 CORNERSTONE OF FEDERAL WELFARE REFORM EFFORTS. THE FEDERAL  
18 DEFICIT REDUCTION ACT OF 2006, PASSED BY CONGRESS, MADE A  
19 NUMBER OF PROBLEMATIC CHANGES TO THE STRUCTURE AND  
20 REQUIREMENTS OF THE FEDERAL PROGRAM WITH THE EXPRESSED INTENT  
21 OF PENALIZING STATES AND ULTIMATELY RESULTING IN A CLIMATE  
22 THAT COULD HURT PARTICIPANTS. NEARLY ALL STATES, INCLUDING  
23 CALIFORNIA, WILL NEED TO REEXAMINE THEIR TANIFF PROGRAMS IN  
24 LIGHT OF THESE CHANGES. STATES THAT FAIL TO MEET REQUIRED  
25 LEVELS OF PARTICIPATION FACE CORRECTIVE ACTION AND POTENTIALLY



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1 LARGE FISCAL PENALTIES THAT WOULD ULTIMATELY HURT L.A. COUNTY.  
2 THE CALIFORNIA WELFARE DIRECTOR'S ASSOCIATION AND C.S.A.C.  
3 HAVE JOINTLY ISSUED SPECIFIC RECOMMENDATIONS TO ADDRESS THE  
4 FEDERAL LIMITATIONS ON MEASURING SUCCESS. AMONG THESE  
5 RECOMMENDATIONS ARE TAKING STEPS TO INCREASE PARTICIPATION  
6 WHILE MAINTAINING THE CORE PROGRAM. IN RESPONSE TO THE 1996  
7 FEDERAL WELFARE REFORM LAW, CALIFORNIA ENACTED A BIPARTISAN  
8 FLEXIBLE INDIVIDUALIZED PROGRAM THAT REWARDS WORK WHILE  
9 MAINTAINING A SAFETY NET FOR CHILDREN. S.E.I.U. ALSO WANTS TO  
10 SEE THE CORE OF CALWORKS PRESERVED AS CALIFORNIA AND L.A.  
11 COUNTY GRAPPLE WITH A SET OF CHANGES TO FEDERAL LAW THAT  
12 THREATEN THE STATE'S ABILITY TO CONTINUE THESE KEY GOALS. IN  
13 ORDER TO DO THIS, AN INVESTMENT OF RESOURCES INTO ADDITIONAL  
14 STAFFING IS KEY. GOVERNOR SCHWARZENEGGER HAS FROZEN ADMIN  
15 INCREASES IN SOCIAL SERVICES AND PLACED THE ONUS ON THE  
16 COUNTIES TO MAKE UP THE DIFFERENCE, WHICH BRINGS US HERE  
17 TODAY. WORKERS IN D.P.S.S. WILL BE RESPONSIBLE FOR REENGAGING  
18 PARTICIPANTS WHO HAVE FALLEN OUT OF THE SYSTEM. THE NEW PUSH,  
19 AIMED AT MEETING THE WORK PARTICIPATION REQUIREMENTS, WILL  
20 ULTIMATELY ENGAGE TENS OF THOUSANDS OF PARTICIPANTS, CREATING  
21 ADDITIONAL WORK FOR EMPLOYEES IN D.P.S.S. WHOSE WORKLOADS ARE  
22 ALREADY ENORMOUS. WHEN THE L.A. COUNTY BUDGET WAS BEING PUT  
23 TOGETHER, WE WERE UNAWARE THAT CONGRESS WOULD PASS SUCH  
24 PROBLEMATIC LEGISLATION. HOWEVER, IN LIGHT OF THIS PIVOTAL  
25 CHANGE, WE MUST READJUST OUR NEEDS ASSESSMENT IN D.P.S.S. IN



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1 THE AFFECTED PROGRAM AREAS. IN ORDER TO MEET THE POLICY GOALS  
2 RESULTING FROM THE INCREASE IN TANIFF FEDERAL WORK  
3 PARTICIPATION REQUIREMENTS, L.A. COUNTY MUST INCREASE STAFFING  
4 LEVELS IN D.P.S.S. TO SERVE THE NEW AND REENGAGED PARTICIPANTS  
5 WHO WILL BE UTILIZING OUR SERVICES. S.E.I.U. LOCAL 660 WANTS  
6 TO PARTNER WITH YOU TO ENSURE THAT WE MAINTAIN THE SOUL OF  
7 CALWORKS WHILE CONTINUING TO PROVIDE QUALITY SERVICES. PLEASE  
8 DO NOT SET UP L.A. COUNTY TO FAIL. HELP US SUCCEED. THANK YOU.

9

10 **SUP. YAROSLAVSKY:** THANK YOU. MR. WOODS.

11

12 **LONNIE WOODS:** GOOD AFTERNOON. GOOD AFTERNOON, SUPERVISORS. MY  
13 NAME IS LONNIE WOODS. I'VE BEEN WITH THE COUNTY OF LOS ANGELES  
14 FOR 37 YEARS, 22 OF WHICH HAVE BEEN WITH THE DEPARTMENT OF  
15 CHILDREN AND FAMILY SERVICES. I CURRENTLY WORK AS A FRONT LINE  
16 CLERICAL SUPERVISOR IN THE FOSTER CARE PROGRAM AND I'M ACUTELY  
17 AWARE OF THE IMPORTANCE OF ADEQUATE CLERICAL SUPPORT, WITHOUT  
18 WHICH THE SOCIAL WORKERS CANNOT IMPLEMENT THE DEPARTMENT'S  
19 VISION THAT CHILDREN GROW UP SAFE, PHYSICALLY AND EMOTIONALLY  
20 HEALTHY, EDUCATED AND IN PERMANENT HOMES. THE DEPARTMENT  
21 CANNOT EFFECTIVELY SERVE THE COMMUNITY UNDER THE CURRENT  
22 STAFFING SHORTAGE. SPECIFICALLY I'M REFERRING TO THE LACK OF  
23 CRITICAL SUPPORT CLASSIFICATION SUCH AS INTERMEDIATE TYPIST  
24 CLERK, SENIOR CLERKS, SENIOR TYPIST CLERKS, SENIOR STATISTICAL  
25 CLERKS, SUPERVISING CLERKS, SUPERVISING TYPIST CLERKS,



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1 INTERMEDIATE SUPERVISING TYPIST CLERKS, CLERICAL  
2 ADMINISTRATORS, DEPENDENCY INVESTIGATION ASSISTANTS, HUMAN  
3 SERVICES AIDES, ELIGIBILITY WORKERS, ELIGIBILITY SUPERVISORS  
4 AND OTHERS. AS A UNION STEWARD, I AM VERY AWARE THAT MANY OF  
5 MY COWORKERS WORK IN SIMILAR SITUATIONS OF DEFICIENT STAFFING  
6 LEVELS, ESCALATING WORKLOADS, COUPLED WITH INADEQUATE  
7 SALARIES. WE HAVE STRUGGLED FAR TOO LONG WITH INADEQUATE  
8 STAFFING LEVELS CAUSED BY UNFULFILLED VACANCIES AND ELIMINATED  
9 POSITIONS. AS YOUR BOARD DELIBERATES OVER THE COUNTY'S BUDGET,  
10 I ASK THAT YOU-- I RESPECTFULLY ASK THAT YOU CONSIDER  
11 ALLOCATING THE RESOURCES FOR THE DEPARTMENT OF CHILDREN AND  
12 FAMILY SERVICES TO ENSURE THAT PROPER STAFFING LEVELS ARE MET.  
13 THANK YOU.

14

15 **SUP. MOLINA:** CAN I ASK A QUESTION?

16

17 **SUP. YAROSLAVSKY:** YES.

18

19 **SUP. MOLINA:** MR. WOODS, IN THE VACANCIES THAT ARE THERE, THESE  
20 ARE FUNDED POSITIONS THAT ARE NOT FILLED.

21

22 **LONNIE WOODS:** YES, MA'AM.

23



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1   **SUP. MOLINA:** SO IT'S NOT A MATTER OF PROVIDING THE MONEY, IT'S  
2   A MATTER OF PROVIDING-- OR ARE YOU SAYING THAT, AGAIN, THE  
3   INADEQUACY OF THE SALARIES?

4

5   **LONNIE WOODS:** SALARIES ALONG WITH THE FACT THAT WE HAVEN'T  
6   BEEN ABLE TO FILL THE VACANCIES BECAUSE WE HAVEN'T BEEN ABLE  
7   TO HIRE.

8

9   **SUP. MOLINA:** I WOULD LIKE A REPORT BACK AS TO WHY WE HAVEN'T  
10   BEEN ABLE TO FILL THE VACANCIES IN CHILDREN'S SERVICES AND IN  
11   ANY OF THE CLERICAL POSITIONS AS WELL, BECAUSE I'M CHECKING ON  
12   THE ONE WITH THE SHERIFF TO FIND OUT, YOU KNOW, HOW MANY  
13   VACANCIES WE HAVE AND WHAT THE-- YOU KNOW, THEY SAY THAT WE'RE  
14   TRAINING FOLKS AND THEN THEY'RE LEAVING US, IF IT'S A SALARY  
15   ISSUE OR WHAT. IN THIS ONE, YOU'RE SAYING THEY ARE-- BECAUSE  
16   THEY'RE VACANCIES, OBVIOUSLY, WE HAVE BUDGETED FOR THEM BUT  
17   THEY ARE NOT FILLED.

18

19   **LONNIE WOODS:** BUT WE HAVE ALSO, OUR DEPARTMENT HAS ALSO, FOR  
20   WHATEVER BUDGETARY REASONS, THEY'VE TAKEN AWAY...

21

22   **SUP. MOLINA:** BUT WE'VE FULLY FUNDED THIS DEPARTMENT. IN FACT,  
23   THEY HAVE ADDITIONAL MONEYS THIS YEAR.

24



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1 **LONNIE WOODS:** DURING THE LAST THREE YEARS, WE'VE LOST WELL  
2 OVER-- ROUGHLY ESTIMATING MAYBE ABOUT 300 FUNDED ITEMS DUE TO  
3 BUDGET, I WOULD GUESS BUDGET CONSTRAINTS OR WHATEVER IT IS  
4 THAT THEY WOULD ASK THE DEPARTMENT TO WORK WITH THE BUDGET. IN  
5 THIS YEAR'S BUDGET, I BELIEVE, FROM THE LAST WE HEARD, THEY  
6 CAME BACK WITH SAYING WE LOST 83 POSITIONS OUT OF...

7

8 **SUP. MOLINA:** I KNOW BUT THERE'S ALSO BEEN A DEBATE IN SOME OF  
9 THE CLERICAL POSITIONS AS WELL THAT, AGAIN, UNDER THE NEW  
10 TECHNOLOGY, WE'RE ELIMINATING MORE CLERICAL POSITIONS AND MORE  
11 AND MORE PEOPLE ARE DOING THEIR OWN INPUTTING INTO THEIR  
12 COMPUTER AND SO ON AND SO REPORTS AND THINGS OF THAT SORT, THE  
13 TECHNOLOGY THAT WE HAVE INCREASED, SO I DON'T KNOW WHAT THAT  
14 IS. I KNOW THIS IS A DEPARTMENT THAT HAS STRUGGLED WITH THAT  
15 ISSUE. I GUESS I AM INTERESTED IN FINDING OUT THE NUMBER OF--  
16 THAT WE'VE BUDGETED THAT ARE VACANT, THAT ARE CONSIDERED TO BE  
17 PART OF THAT WORKFORCE AMOUNT, NOT THAT THERE HAVE BEEN  
18 REDUCTIONS OVER THE YEARS BECAUSE I DON'T KNOW WHAT THAT MEANS  
19 BUT I'M MORE INTERESTED, BECAUSE I THINK WE FULLY FUNDED THIS  
20 DEPARTMENT. I MEAN, WE ARE, I THINK, MEETING ALL OF OUR NEEDS  
21 BUT IF THERE ARE VACANCIES, I'D LIKE TO KNOW WHY THERE ARE AND  
22 IS IT SALARIES OR WHAT'S THE PROBLEM IN RECRUITMENT IN THESE  
23 AREAS. AND I APPRECIATE IT. WE'LL FIND OUT. I KNOW THAT,  
24 THROUGHOUT THE YEARS, THERE HAVE BEEN BUT THERE'S BEEN AN  
25 ISSUE OF THOSE-- AS TO WHAT EXTENT WE WERE ABLE TO AUTHORIZE





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1 THE FUNDING FOR. WE HAVE BEEN ELIMINATING A LOT OF CLERICAL  
2 POSITIONS THROUGHOUT THE COUNTY. A LOT OF IT IS BECAUSE IT'S  
3 TECHNOLOGY-DRIVEN AS WELL, OR TRYING TO. I DON'T KNOW THAT  
4 WE'VE ACHIEVED IT BUT WE'RE TRYING.

5

6 **SUP. YAROSLAVSKY:** WE'LL GET A REPORT ON THAT.

7

8 **SUP. MOLINA:** THANK YOU.

9

10 **SUP. YAROSLAVSKY:** THANK YOU, MR. WOODS. MR. ADAMS.

11

12 **CHARLES ADAMS:** HONORABLE SUPERVISORS, MY NAME IS CHARLES  
13 ADAMS. FOR THE PAST 37 YEARS, SINCE 1969, I HAVE SERVED AS A  
14 CUSTODIAN IN THE INTERNAL SERVICES DEPARTMENT. I HAVE SEEN A  
15 LOT IN MY 37 YEARS AS A CUSTODIAN EMPLOYEE. YOU MIGHT EVEN SAY  
16 I'VE SEEN IT ALL. FROM THE START, I HAVE BEEN A UNION MEMBER  
17 BUT I'VE NEVER GOT TOO INVOLVED UNTIL THIS YEAR BUT I WAS  
18 ELECTED TO REPRESENT THE COWORKERS AS CHAIR OF LOCAL 660'S  
19 CUSTODIAL BARGAINING UNION. I GUESS YOU COULD SAY I WANT TO  
20 LEAVE THINGS A LITTLE BETTER THAN FOR THOSE WHO I LEAVE  
21 BEHIND. BUT AS THEY KEEP GOING ON THE WAY IT'S GOING, THERE  
22 WON'T BE ANYONE LEFT BEHIND. THE BUDGET THAT HAS BEEN  
23 PRESENTED FOR YOUR CONSIDERATION CALLS FOR THE-- TO ELIMINATE  
24 14 CUSTODIAN'S POSITIONS IN THE INTERNAL SERVICES DEPARTMENT  
25 ONGOING PROGRAM AND CONTRACTING OUR CUSTODIAN SERVICES THROUGH



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1 ATTRITION. PROGRAMS AND CONTRACTING OUR CUSTODIAN SERVICES  
2 THROUGH ATTRITION NOW, WHEN THEY SAY ATTRITION, THEY ARE  
3 TALKING ABOUT GUYS LIKE ME BUT I FIND THAT THEY DON'T INTEND  
4 TO FILL MY POSITION. THE WHOLE CONTRACTING OF BUSINESS STARTED  
5 BACK IN 1980S WHEN OUR GREAT PETER SEVON WAS RUNNING YOUR  
6 BOARD. YOU REMEMBER PETE. HE WAS A REAL GOOD FOOTBALL PLAYER  
7 BUT SOME SAY HE WAS NOT TOO MUCH OF A COUNTY SUPERVISOR. WHEN  
8 THE VOTERS OF LOS ANGELES PASSED PROPOSITION A, STARTED  
9 CONTRACTING OUT EVERYTHING, YOU KNOW, HE STARTED CONTRACTING  
10 EVERYTHING HE COULD GET HIS HANDS ON. MOST OF THE CUSTODIAL  
11 SERVICES TODAY, THERE AREN'T TOO MANY OF US LEFT. NOW, AS I  
12 UNDERSTAND THIS PROPOSITION A GAVE YOUR BOARD THE AUTHORITY TO  
13 CONTRACT OUT SERVICES BUT I CAN BE-- I MEAN, WHEN IT CAN BE  
14 DEMONSTRATED THAT, TO DO SO, WOULD BE MORE EFFICIENT NOW.  
15 THESE CUSTODIANS CONTRACTING MIGHT CLAIM TO BE MORE EFFICIENT  
16 BUT REALLY THEY ARE JUST CHEAP. THEY AREN'T PAID THEIR  
17 CUSTODIANS A FAIR WAGES OR DECENT BENEFITS NOW. MAYBE THAT WAS  
18 OKAY WITH OUR PETER SEVON POSITION AT THE TIME. HE DIDN'T  
19 PRETEND TO BE SUPPORTIVE TO WORKING FAMILIES OR ORGANIZED  
20 LABOR BUT ISN'T THE BOARD SUPPOSED TO RESPECT ITS UNION AND  
21 COLLECTIVE BARGAINING PROCESS? AS WE PREPARE TO ENTER CONTRACT  
22 NEGOTIATION, WHAT MESSAGE ARE YOU SENDING TO WORKERS? OH,  
23 SURE, WE'RE NEGOTIATING FOR WAGES AND BENEFITS BUT WE'LL JUST  
24 DO AND END AROUND THE COLLECTIVE BARGAINING AGREEMENT BY,  
25 WHAT, CONTRACTING OUT FOR CHEAP LABOR. IT'S NOT RIGHT AND WE



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1 BELIEVE THAT, IF YOU REALLY HONESTLY EXAMINE WHAT YOU ARE  
2 DOING, YOU WILL AGREE THAT IT'S NOT RIGHT CONTRACTING OUT,  
3 SHOULD BE CONTINUED WHEN WE ONLY EFFICIENCY AND BY  
4 UNDERCUTTING OUR NEGOTIATION WAGES FOR BENEFIT STANDARDS. WHEN  
5 I'LL LEAVE THIS COUNTY, I WANT TO LEAVE SOMEONE GOOD BEHIND.  
6 PLEASE HELP THE FUTURE FOR L.A. COUNTY CUSTODIANS. PLEASE  
7 DON'T CUT OUT THE FUTURE FOR L.A. CUSTODIAN SERVICES.

8

9 **SUP. YAROSLAVSKY:** THANK YOU. ARE THERE ANY OTHER LOCAL 660  
10 REPRESENTATIVES? I THINK THAT'S THE END OF YOUR DELEGATION. I  
11 WOULD JUST LIKE TO SAY MR. DIENER'S REMARKS, AT THE OUTSET,  
12 ARE ACCURATE, I THINK, IN TERMS OF THE PARTNERSHIP WE HAVE  
13 WITH LOCAL 660. I THINK IT'S A UNIQUE AND EVOLVING PARTNERSHIP  
14 THAT WE'VE HAD WITH YOUR 50,000 EMPLOYEES IN YOUR  
15 ORGANIZATION. IT HAS INURED TO THE BENEFIT OF BOTH THE COUNTY  
16 AS AN ORGANIZATION AND TO YOUR EMPLOYEES AND IT IS SOMETHING  
17 THAT IS GREATLY APPRECIATED. AND, AS I'VE SAID PUBLICLY HERE  
18 BEFORE AND I'LL SAY IT AGAIN, I THINK EVERY MEMBER OF THE  
19 BOARD APPRECIATES THE SPIRIT IN WHICH YOU COLLABORATED WITH US  
20 ON THE LAST NEGOTIATION THREE YEARS AGO WHERE YOU TOOK THE  
21 LEAD IN WHAT WAS NOT A POPULAR THING TO DO, EITHER WITH YOUR  
22 MEMBERS OR ANYWHERE ELSE AND IT'S DULY NOTED AND WE APPRECIATE  
23 THE SPIRIT OF YOUR COMMENTS THIS MORNING. THANK YOU.

24



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1   **SUP. BURKE:** AND I THINK THAT WE ARE VERY COGNIZANT OF THIS  
2   WHOLE ISSUE IN TERMS OF CONTRACTING OUT. I MEAN, WE'VE SEEN  
3   THE JANITORIAL SERVICES PARTICULARLY THAT WE HAVE TO LOOK AT  
4   VERY CAREFULLY TO MAKE SURE THAT WE HAVE-- TODAY WE TALK ABOUT  
5   SECURITY. WE NEED TO HAVE PEOPLE WHO ARE GOING THROUGH ALL OF  
6   OUR PROCESSES AND THAT WE KNOW ARE SECURE AND THAT WE DON'T  
7   JUST TAKE CONTRACTING OUT AND JUST WHOEVER THE CONTRACTOR  
8   ACCEPTS AND SO I THINK WE ARE VERY SENSITIVE TO THAT ISSUE,  
9   PARTICULARLY AS IT RELATES TO JANITORIAL.

10

11   **SUP. YAROSLAVSKY:** THANK YOU ALL. WE HAVE THREE-- THREE MORE  
12   PEOPLE-- FOUR MORE PEOPLE WHO HAVE ASKED TO BE HEARD. EMY  
13   SINGSON. WE'LL CALL YOU UP. DEBRA WARD. IS THERE A DEBRA FOLKS  
14   ALSO? AND MIKI JACKSON. ALL COME DOWN. IS EMY SINGSON HERE?  
15   OKAY. DEBRA WARD.

16

17   **DEBRA WARD:** THAT'S ME. THANK YOU. GOOD AFTERNOON TO THE  
18   DISTINGUISHED BOARD OF SUPERVISORS. MY NAME IS DEBRA WARD. I'M  
19   DEPUTY DIRECTOR OF THE COMMUNITY CLINIC ASSOCIATION AND, ON  
20   BEHALF OF THE LOS ANGELES FREE COMMUNITY CLINICS, I REALLY  
21   WANT TO THANK YOU FOR THE OPPORTUNITY TO VOICE OUR SUPPORT FOR  
22   A PROGRAM INCREASE FOR THE LOS ANGELES COUNTY PUBLIC/PRIVATE  
23   PARTNERSHIP AND MANY OF YOU ARE AWARE OF OUR ORGANIZATIONS AND  
24   MANY OF OUR CLINIC MEMBERS THAT ARE-- THAT MAKE UP THE  
25   MAJORITY OF THE PUBLIC/PRIVATE PARTNERSHIP, ALSO KNOWN AS THE



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1 PPP PROGRAM. THE PPP PROVIDERS ARE CENTRAL PARTNER IN  
2 INCREASING ACCESS TO AMBULATORY CARE FOR THE COUNTY'S  
3 MEDICALLY INDIGENT. CURRENTLY, 53 PRIVATE PARTNERS PROVIDE  
4 SERVICES AT MORE THAN A 110 SITES, AS GEOGRAPHICALLY DISBURSED  
5 FROM LANCASTER TO LONG BEACH, THE ENTIRE LOS ANGELES COUNTY  
6 AREA IS COVERED. THE PPP PROGRAM WORKS, IT HAS BEEN  
7 SUCCESSFUL. SINCE THE 1995 PPP PARTNERS IN L.A. COUNTY  
8 DEPARTMENT OF HEALTH SERVICES HAS WORKED TOGETHER TO ACHIEVE A  
9 COMMON MISSION, INCREASING ACCESS TO HEALTHCARE FOR THE  
10 UNDERSERVED, AS WELL AS WELL AS BECOMING A MAJOR PROVIDER OF  
11 PRIMARY CARE VISITS IN LOS ANGELES COUNTY. INCREASED ACCESS IS  
12 NOT ONLY THE BENEFIT THAT HAS OCCURRED OUT OF THE PARTNERSHIP.  
13 THE PARTNERSHIP HAS ALSO ALLOWED US TO WORK TOGETHER TO TREAT  
14 AND CONTROL CHRONIC DISEASE FACED BY HALF OF THE PPP PATIENTS.  
15 IF CHRONIC DISEASE IS LEFT UNADDRESSED, IT CAN RESULT IN MORE  
16 EXPENSIVE AND AVOIDABLE EMERGENCY DEPARTMENT VISITS. WE ARE  
17 REALLY PROUD OF THIS PARTNERSHIP THAT WE HAVE BROUGHT  
18 TOGETHER. DESPITE THE PRIDE THAT WE HAVE IN THIS PROGRAM, THE  
19 PARTNERS ARE CONCERNED. WHILE THE COUNTY HAS CUT COSTS BY  
20 DIVESTING IN ITS OWN AMBULATORY CARE FACILITY, THE VERY  
21 PARTNERS WHO HAVE MADE THIS COST AVOIDANCE POSSIBLE DEVELOPED  
22 ONE OF THE COUNTY'S MOST SUCCESSFUL HEALTHCARE PROGRAMS AND  
23 HELPED THE COUNTY FULFILL ITS SECTION 1700 OBLIGATION. IN  
24 FACT, THE REIMBURSEMENT HAS BEEN STAGNANT FOR THE LAST FIVE  
25 YEARS. THE PPP PROGRAM, IN THE LAST DECADE, HAS NOT HAD ANY



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1 TYPE OF PROGRAM INCREASE. THE RESULT HAS BEEN, IN TERMS OF THE  
2 POTENTIAL LOSS OF 44% TO 66% OF THE COST OF EACH VISIT. PPPS  
3 CAN OFTEN LEVERAGE ADDITIONAL DOLLARS. MANY OF YOU ARE AWARE  
4 OF THAT. THE CLINICS TRIED TO LEVERAGE DONATIONS, STATE AND  
5 FEDERAL DOLLARS BUT AS THE EXPENSE TO SERVE LOS ANGELES  
6 COUNTY'S PATIENTS CONTINUE TO OUTPACE INFLATION AND THE  
7 COMMITMENT FROM PPP PRIMARY INVESTOR REMAINS FLAT, MEANING  
8 THAT HAVING NO TYPE OF REINVESTMENT IN THE PROGRAM, THE  
9 ARGUMENT FOR WHY OTHERS SHOULD INCREASE THEIR INVESTMENT WHILE  
10 THE COUNTY CONTINUES TO DE-INVEST RAISES QUESTIONS AND  
11 COMPROMISE TO THE PROGRAM. THIS IS LEADING PRIMARY CARE IN THE  
12 WRONG DIRECTION. MOST PPP PRIVATE PROVIDERS ARE NONPROFIT  
13 AGENCIES OPERATING ON LIMITED FINANCIAL RESERVES. THE 44 TO  
14 66% OF COSTS THAT ARE LEFT UNCOMPENSATED BY THE COUNTY WILL  
15 ONLY GROW OVER THE YEARS. INSTEAD OF MOVING TOWARDS INCREASED  
16 HEALTH ACCESS AND DECREASED HEALTH DISPARITIES, STAGNANT  
17 REIMBURSEMENT IS REVERSING THE COURSE TOWARDS FEWER PRIMARY  
18 CARE SITES, REDUCED HOURS AND LESS ACCESS FOR THE COUNTY'S  
19 MOST CHRONICALLY ILL AND VULNERABLE POPULATION. IN CLOSING, WE  
20 ARE, OVER THE LAST 10 YEARS, THE CLINICS ARE INCREDIBLY  
21 GRATEFUL TO THE DEPARTMENT OF HEALTH SERVICES, THE BOARD OF  
22 SUPERVISORS THAT HAVE BEEN SUPPORTIVE OF THIS PROGRAM AND  
23 CERTAINLY OF D.H.S. RECOMMENDING THE BUDGET INCREASE IN THE  
24 PPP PROGRAM. IT'S A RECOGNITION OF THE WORK THAT'S BEEN DONE  
25 AND IT HONORS THE PARTNERSHIP THAT THE PRIVATE CLINICS AND THE



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1 COUNTY HAVE WORKED SO HARD TO MAINTAIN. IT RECOGNIZES THE  
2 IMPORTANCE OF SUSTAINING THIS PARTNERSHIP AND WILL ENSURE THE  
3 COUNTY'S HEALTHCARE COMMITMENT TO ITS RESIDENTS WILL CONTINUE.  
4 ON BEHALF OF OUR MEMBERS, REALLY WOULD LIKE TO THANK YOU FOR  
5 YOUR ONGOING SUPPORT AND COMMITMENT TO THE PROGRAM AND REALLY  
6 URGE YOU TO SUPPORT THE PROGRAM INCREASE FOR THE PPP PROGRAM.

7

8 **SUP. YAROSLAVSKY:** THANK YOU. MISS FOLKS.

9

10 **DEBBIE FOLKS:** HELLO. I JUST WANT TO GO ON RECORD. MY NAME IS  
11 DEBBIE FOLKS. THEY SHORT NAMED ME ANGELS BECAUSE I'VE BEEN  
12 THROUGH SO MUCH IN MY RECOVERY. I'D JUST LIKE TO SHARE A  
13 LITTLE HISTORY. I CAME INTO THE MENTAL HEALTH SERVICES  
14 RECOVERY PROGRAM 2003 OF MAY, MENTAL HEALTH, NOT KNOWING IT AT  
15 THE TIME. I JUST WANT YOU TO SEE LIVING PROOF TODAY THAT  
16 RECOVERY DOES WORK BUT IT IS A CONTINUAL. I'M HERE ON BEHALF  
17 OF MY FELLOW PEERS THAT ARE IN THE L.A. COUNTY AREA. I THANK  
18 GOD THAT CORNERSTONE WAS ONE OF THE MAIN AGENTS THAT HELPED ME  
19 FIND MY LIFE AND GET MY LIFE TODAY THE WAY IT IS TODAY, THAT  
20 THEY DID NOT TURN ME AWAY DUE TO BUDGET CUTS. THEY TOOK ME IN.  
21 VERONICA, THE CASE MANAGER, SHE GREETED ME WITH A SMILE, EVEN  
22 THOUGH I WAS HOMELESS, DIRTY, NON-BATHED, NO FOOD FOR FOUR OR  
23 FIVE WEEKS. I LIVED LIKE THAT IN THE PARKS OF L.A. COUNTY, DID  
24 NOT KNOW THAT I WAS SCHIZOPHRENIA, HAD NO DIAGNOSIS EVER IN MY  
25 LIFE LETTING ME KNOW THAT I WAS EVEN A CANDIDATE FOR MENTAL





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1 HEALTH SERVICES. SHE TOOK ME IN, SHE HELD MY HAND. I JUST WANT  
2 TO TELL YOU ABOUT THE PEOPLE THAT ARE IN THIS INDUSTRY THAT  
3 TOUCH AND AFFECT PEOPLE'S LIVES LIKE MINE. I JUST WANT YOUR  
4 AGENCY JUST TO BETTER UNDERSTAND THE MENTAL HEALTH WORLD. SO,  
5 BASICALLY, AFTER THAT, I WAS FED, I WAS CLOTHED, THEY TAUGHT  
6 ME HOW TO WORK, THEY PUT ME BACK INTO THE POPULATION. I JUST  
7 WANT YOU TO KNOW THAT MENTALLY ILL PEOPLE ARE AMONGST YOU, WE  
8 ARE IN THIS COMMUNITY, THE CITY OF LOS ANGELES, WE NEED YOUR  
9 SUPPORT, WE NEED TO BE BROUGHT IN AND THE STIGMAS THAT COME  
10 WITH MENTAL HEALTH PEOPLE, PEOPLE DIDN'T COME TO ME BEFORE  
11 BECAUSE THEY THOUGHT I WAS DANGEROUS, WHICH I PROBABLY WAS  
12 BECAUSE I WAS NOT TAKING MY MEDS AT THAT TIME, OKAY, SO I DO  
13 ADMIT THAT BUT, ANYWAY, WHY I'M HERE TODAY IS I WANT TO SEE  
14 LOS ANGELES COUNTY, THE CITY OF LOS ANGELES BECOME A WORLD  
15 MODEL FOR THE OTHER PEOPLE OUT THERE IN THE MENTAL HEALTH  
16 WORLD LIKE ME. I WANT THEM TO FEEL THAT THEY HAVE A WAY TO GO,  
17 THAT SOMEONE HAS HEART AND MONEY SHOULD NOT BE AN ISSUE. I WAS  
18 UNINSURED AT THAT TIME. IF THEY TOLD ME I DIDN'T HAVE MONEY  
19 AND THAT WAS THE REASON WHY THEY WERE GOING TO TURN ME AWAY,  
20 DO YOU KNOW HOW DETRIMENTAL THAT WOULD HAVE BEEN TO THE  
21 COMMUNITY? IT WOULD HAVE HURT NOT ONLY ME, BUT IT WOULD HAVE  
22 HURT THE COMMUNITY. I DON'T KNOW IF YOU HEARD ABOUT LAURA'S  
23 LAW BUT THIS IS AN ACTUALITY. PEOPLE WITH SCHIZOPHRENIA  
24 AFFECTIVE, THAT'S WHAT I'M DIAGNOSED WITH, THEY WILL TURN OUT  
25 IN A NEGATIVE WAY. SOMEONE WAS MURDERED BECAUSE PEOPLE DIDN'T



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1 KNOW, THEY JUST DIDN'T KNOW. I DIDN'T KNOW THAT I MIGHT HAVE  
2 THOSE CAPABILITIES BUT NOW I'M PROUD TO SAY, EVEN THOUGH I  
3 DIDN'T KNOW ABOUT THE BUDGET CUTS IN 2003, THEY DIDN'T TURN ME  
4 AWAY. I'M HERE IN 2006 BECAUSE, EVEN WITH THE BUDGET CUTS, I  
5 STILL WAS ABLE TO GET TREATMENT, I GOT MED COMPLIANT. I'VE  
6 BEEN ON MEDS, COMPLIANT FOR THE LAST THREE YEARS. I GO TO THE  
7 PHARMACY, I DEPEND ON MY SYRAQUIL, I DEPEND ON MY NECESSARY  
8 COMMUNITY TREATMENT, MY DOCTOR, THEY'RE PART OF MY WORLD NOW  
9 AND WHAT I WAS SO OUTRAGED BY THE OTHER DAY WHEN I HEARD ABOUT  
10 THE SHORTFALL, 50 MILLION-DOLLAR BUDGET CUTS, THEY SAID IT WAS  
11 GOING TO EVEN AFFECT MEDICATIONS, NOT JUST FOR THE ONES  
12 UNINSURED RIGHT NOW, BUT FOR MYSELF AND NECESSARY COMPUTER, I  
13 MEAN, EXCUSE ME, NECESSARY THERAPEUTIC SERVICES. NOW WHERE DO  
14 I GO? I HAD HIGH HOPES BROUGHT TO A LOW AND IT DOES AFFECT  
15 YOUR RECOVERY. SOMEONE SAID HERE IT IS UNHEALTHY TO HAVE  
16 PEOPLE THAT ARE REALLY TRYING TO GET WELL AND THEN YOU COME TO  
17 THE DOORS OF HUMANITY, MEDICAL DOCTORS, PEOPLE THAT SPENT  
18 YEARS AND YEARS IN TRAINING TO GET THIS KNOWLEDGE TO PROVIDE  
19 THIS SERVICE TO A COMMUNITY THAT WE NEED-- I'M HERE THE VOICE  
20 TO SAY THAT WE DO HAVE MENTAL HEALTH PEOPLE IN THIS COMMUNITY  
21 THAT NEED THE SERVICES TODAY AND WE HAVE NEW ONES COMING IN.  
22 IT IS JUST-- IT'S AMAZING, EVEN YOU GUYS CAN EVEN BE AFFECTED  
23 BY A MEMBER OF YOUR FAMILY THAT MIGHT HAVE A PSYCHOTIC  
24 BREAKDOWN DUE TO DEPRESSION, THESE STRESSFUL TIMES WE'RE  
25 LIVING IN AND THEN THE HOMELESS POPULATION, I DON'T THINK WE



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1 NEED TO ADD ANY MORE HOMELESS PEOPLE TO IT. SO NOW I HAVE  
2 HOUSING. SO I'M LIVING IN FEAR THAT I'M GOING TO GO BACK  
3 AROUND TO WHERE I CAME FROM WHEN I'M MAKING STEPS TO GET  
4 BETTER AND HELP MY FELLOW PEERS. I'M WORKING ON BEING A MENTAL  
5 HEALTH MENTOR TO THOSE IN NEED. I GO INTO THE JAILS, I GO INTO  
6 THE PSYCH WARDS, I TALK TO MY FRIENDS, MY PEERS, EVEN IN MY  
7 RECOVERY EFFORTS BECAUSE I KNOW SOMEONE HAS TO CARE BECAUSE I  
8 KNOW YOU ARE ANGELS, YOU GUYS ARE SO BUSY AND I DO APPRECIATE  
9 EVERYTHING YOU'RE DOING BUT WHAT CONCERNS ME IS THAT I THINK  
10 THERE IS NOT ENOUGH DIALOGUE FROM THE MENTAL HEALTH COMMUNITY  
11 AND I JUST THANK GOD THAT I'M WELL AND I'M MED COMPLIANT TO BE  
12 HERE TODAY TO SPEAK BECAUSE, IF IT HADN'T HAVE BEEN FOR  
13 CORNERSTONE THREE YEARS AGO AND L.A. COUNTY MENTAL HEALTH  
14 SERVICES BEING PROVIDED, I WOULD NOT BE HERE TODAY AND, IN  
15 SHORT, I WAS SURPRISED THAT-- WHEN I LEARNED THE OTHER DAY  
16 THAT I JOINED THIS ORGANIZATION CALLED THE LOS ANGELES COUNTY  
17 COALITION ON BEHALF OF THE MENTAL HEALTH SERVICES ACT. NOW,  
18 THIS COALITION IS TO GET THE CLIENTS, SUCH AS MYSELF, TO  
19 PARTICIPATE IN SELF-HELP PROGRAMS AND RECOVERY. I WAS SO HAPPY  
20 UNTIL I FOUND OUT, WHEN I WENT TO THEIR DEPARTMENT, THEY LOST  
21 ALL OF THEIR FUNDS DUE TO SOMEONE MISALLOCATED THE FUNDS FROM  
22 THE TOP DEPARTMENTAL HEADS WENT IN OUR ACCOUNT, TOOK THE MONEY  
23 OUT, UNBEKNOWNST TO THE COALITION HEADS, TOOK THE MONEY OUT OF  
24 THE ACCOUNT, I THINK IT WAS \$2,500...

25



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1   **SUP. YAROSLAVSKY:** OKAY, FOLKS I'M GOING TO ASK YOU TO WRAP IT  
2   UP, IF YOU COULD.

3

4   **DEBBIE FOLKS:** OKAY. SO, BASICALLY, THAT DISTURBED OUR WHOLE  
5   GROUP AND IT PUT US KIND OF AT A SHORTSTOP, SO I DO BELIEVE  
6   THAT THE COUNTY, THE LOS ANGELES COUNTY DEPARTMENT OF MENTAL  
7   HEALTH IS HAVING A BUDGET CRISIS AND THEN I JUST WANT TO SAY  
8   WHETHER OR NOT YOU GUYS BELIEVE THE REPORT OR NOT, PLEASE  
9   CONTINUE TO SUPPORT PEOPLE LIKE ME IN THE COMMUNITY, EVEN IF  
10   IT TAKES A BILLION MORE DOLLARS, WE NEED YOUR HELP. THANK YOU  
11   SO VERY MUCH.

12

13   **SUP. YAROSLAVSKY:** ALL RIGHT. APPRECIATE YOUR TESTIMONY. MIKI  
14   JACKSON.

15

16   **MIKI JACKSON:** HI. IT'S BUDGET TIME AGAIN. I WANTED TO COME  
17   BEFORE YOU. THERE'S GOING TO BE A MOTION AND AN AMENDMENT  
18   ABOUT KEEPING A.I.D.S. SERVICES WHOLE. I WANT TO THANK YOU ALL  
19   FOR WORKING ON THOSE. I WANT TO THANK YOU FOR CONSIDERING OUR  
20   PROBLEM WITH THE CUTS FROM THE FEDERAL GOVERNMENT. I'M HERE  
21   ALONE WITHOUT PEOPLE FROM OTHER SERVICES BECAUSE MOST OF THE  
22   PEOPLE ARE IN WASHINGTON RIGHT NOW AT A.I.D.S. WATCH, BUT I'VE  
23   BEEN IN TOUCH WITH THEM ON THE PHONE AND I'VE TOLD THEM WHAT  
24   WE'RE DOING HERE. THERE WAS ONE ISSUE THAT CONCERNED ME IS



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1 THAT WE NEED TO STOP THE CUTS WHILE WE'RE LOOKING FOR THE  
2 MONEY, BECAUSE IF THE CUTS START...

3

4 **SUP. YAROSLAVSKY:** THERE'S GOING TO BE A MOTION TO DO THAT BY  
5 MR. KNABE.

6

7 **MIKI JACKSON:** GREAT. WELL, I JUST WANTED TO SAY HOW MUCH I  
8 SUPPORT THAT MOTION AND I WANTED TO THANK YOU FOR PUTTING  
9 FORTH THE MOTION.

10

11 **SUP. YAROSLAVSKY:** THANK YOU FOR YOUR EFFORTS ON THIS, TOO.  
12 THANKS, MIKI. LET ME ASK YOU A QUESTION ON THE RYAN WHITE. IF  
13 THE-- ARE WE ASSUMING IN OUR BUDGET THAT-- HOW MUCH OF A LOSS  
14 IN RYAN WHITE ARE WE ASSUMING, DO YOU KNOW? A MILLION-NINE, I  
15 THINK THAT'S CORRECT.

16

17 **C.A.O. JANSSEN:** THAT'S WHAT COMES TO MIND.

18

19 **SUP. YAROSLAVSKY:** IN OUR DISCUSSIONS IN WASHINGTON, WHEN WE  
20 TALKED ABOUT RYAN WHITE, THERE WAS SOME DEVELOPING FEELING  
21 THAT THERE MIGHT BE SOME BIPARTISAN CONSENSUS TO RESTORE SOME  
22 FUNDING? WOULD THAT MITIGATE THIS?

23

24 **C.A.O. JANSSEN:** THAT WAS MY RECOLLECTION, YES, IT WOULD.

25



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1   **SUP. YAROSLAVSKY:** SO IN ALL THE BOTH MOTIONS, BOTH MOTIONS  
2   THAT ARE COMING FORWARD HERE AND THE IDENTIFICATION OF ANY  
3   FUNDS TO BACKFILL, I WOULD ASSUME THAT, IF THEIR FEDERAL FUNDS  
4   MITIGATE THAT, THAT WE WOULD ONLY BACKFILL TO THE EXTENT OF  
5   THE LOSS UP TO 1.9.

6

7   **C.A.O. JANSSEN:** YES.

8

9   **SUP. YAROSLAVSKY:** I HAVE A MOTION WITH MS. BURKE. I WON'T READ  
10   THE WHOLE THING. I'LL JUST READ THE RESOLVE. WE THEREFORE MOVE  
11   THAT THE BOARD OF SUPERVISORS INSTRUCT CHIEF ADMINISTRATIVE  
12   OFFICE AND THE DEPARTMENT OF HEALTH SERVICES OFFICE OF  
13   A.I.D.S. PROGRAMS, PROGRAM AND POLICY TO IDENTIFY NECESSARY  
14   FUNDS TO SUSTAIN CURRENT LEVELS OF H.I.V./A.I.D.S. PREVENTION  
15   AND TREATMENT SERVICES AND REPORT TO THE BOARD DURING THE JUNE  
16   2006 BUDGET DELIBERATIONS. MS. BURKE SECONDS IT AND MR. KNABE  
17   HAS AN AMENDMENT.

18

19   **SUP. KNABE:** I HAD AN AMENDMENT TO THAT MOTION, ALONG WITH  
20   SUPERVISOR MOLINA. OBVIOUSLY, THE CONCERNS RAISED BY THAT  
21   MOTION ARE ABSOLUTELY CORRECT AND ONE OF THE ARGUMENTS, WHILE  
22   WE'RE IN AGREEMENT WITH THE MOTION THAT THE O.A.P.P. SHOULD  
23   REPORT TO THE BOARD DURING THE BUDGET DELIBERATIONS, THAT  
24   INFORMATION MAY NOT COME IN TIME, SO AGENCIES HAVE ALL BEEN  
25   INSTRUCTED BY THE OFFICE TO IMPLEMENT THE CUTS. COMMUNITY



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1 PROVIDERS ARE BEING ASKED TO CUT SERVICES AND DISMISS  
2 SPECIALLY TRAINED EMPLOYEES SPECIALIZED IN THE TREATMENT AND  
3 SPREAD OF A.I.D.S., SO WE THEREFORE MOVE THAT THE MOTION BE  
4 AMENDED TO INSTRUCT THE DIRECTOR OF PUBLIC HEALTH TO WITHHOLD  
5 REQUESTING PROVIDERS TO CUT SERVICES UNTIL THE BOARD HAS  
6 RECEIVED AND REVIEWED THE OFFICE OF A.I.D.S. PROGRAM AND  
7 POLICIES REPORT, IDENTIFYING HOW THEY INTEND TO SUSTAIN  
8 CURRENT LEVELS OF H.I.V./A.I.D.S. PREVENTION AND TREATMENT  
9 SERVICES.

10

11 **SUP. YAROSLAVSKY:** WITHOUT OBJECTION, THE AMENDMENT IS  
12 APPROVED...

13

14 **SUP. MOLINA:** WAIT, WAIT, WAIT, WAIT.

15

16 **SUP. YAROSLAVSKY:** OH, I'M SORRY.

17

18 **SUP. MOLINA:** I JUST WANT TO ADD TO IT. WE ARE CO-AUTHORING  
19 THIS BUT, DAVID, I WOULD ALSO LIKE TO ADD TO IT AND I THINK IT  
20 WOULDN'T BE INAPPROPRIATE BECAUSE WE'RE SEEING CUTS IN THE  
21 FEDERAL PROGRAMS, IN C.B.D.G., IN H.U.D. AND IN OTHER AREAS  
22 THAT ARE REALLY GOING TO REQUIRE SERVICE CUTS OUT THERE AND  
23 BEFORE WE IMPLEMENT THEM, COULD WE GET A LIST OF ALL OF THESE  
24 AREAS AND SEE IF WE COULD LOOK AT IT COMPREHENSIVELY, JUST  
25 LIKE WE'RE GOING TO DEAL WITH THE ISSUE WITH A.I.D.S.?





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1

2 **C.A.O. JANSSEN:** YES, WE WILL DO THAT.

3

4 **SUP. MOLINA:** ALL OF THE FEDERAL CUTS...

5

6 **C.A.O. JANSSEN:** THERE ARE ACTIVE, NOT JUST PROPOSED.

7

8 **SUP. MOLINA:** THAT'S RIGHT.

9

10 **SUP. YAROSLAVSKY:** AND, INTERESTINGLY, AND IT'S A REAL GOOD  
11 POINT BECAUSE MUCH OF WHAT THE DISCUSSION HAS BEEN HERE TODAY  
12 IS A REQUEST FOR THE COUNTY TO BACKFILL LOSSES OF FEDERAL AND  
13 STATE MONEY. IT'S-- TALK ABOUT A CART BEFORE THE HORSE OR THE  
14 REVERSAL OF FORTUNE. OBVIOUSLY, THAT CAN'T BE SUSTAINED AT THE  
15 LOCAL LEVEL FOR ANY LENGTH OF TIME. BUT IT'S A COMMENTARY ON  
16 WHAT'S HAPPENING AT OTHER LEVELS OF GOVERNMENT. OKAY. WITHOUT  
17 OBJECTION, THEN, MS. MOLINA, HER REQUEST WILL BE INCORPORATED  
18 IN MR. KNABE'S AMENDMENT, WITH MS. MOLINA HAS APPROVED AND  
19 WITHOUT OBJECTION, MY MOTION WITH MS. BURKE, AS AMENDED, WILL  
20 BE APPROVED. WITHOUT OBJECTION, SO ORDERED. THE OTHER MEMBERS  
21 WANT TO BE HEARD AT THIS TIME? I THINK THIS WOULD BE THE  
22 APPROPRIATE TIME. THERE'S NOBODY ELSE FROM THE PUBLIC WHO  
23 WANTS TO BE HEARD. AND, AS SUCH, THE PUBLIC HEARING IS CLOSED  
24 AND I WILL MAKE THE APPROPRIATE MOTIONS MOMENTARILY.

25



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1   **SUP. MOLINA:** WAIT, WAIT. I HAVE A MOTION. I HAVE ONE MORE  
2   MOTION JUST FOR PROBATION. IN 2005, TWO AUDITS WERE CONDUCTED  
3   TO REVIEW THE PROGRAMMATIC AND THE MANAGEMENT OF PROBATION  
4   DEPARTMENT. THESE AUDITS FOUND THE DEPARTMENT DEFICIENT IN  
5   STRATEGIC PLANNING, PERFORMANCE MEASUREMENT AND ORGANIZATIONAL  
6   MANAGEMENT, AS WELL AS OTHER DEFICIENCIES. CURRENTLY, THE  
7   DEPARTMENT IS WORKING WITH A RESOURCES COMPANY TO IMPLEMENT  
8   THE AUDIT RECOMMENDATIONS. I THEREFORE MOVE THE PROBATION  
9   DEPARTMENT, ALONG WITH THE C.A.O., THE AUDITOR-CONTROLLER,  
10  PROVIDE THE BOARD WITH QUARTERLY REPORTS TO PROVIDE UPDATES ON  
11  THE FOLLOWING: THE IMPLEMENTATION OF MANAGEMENT AND PROGRAM  
12  AUDITS, THE REORGANIZATION OF THE DEPARTMENT, WHICH WE HAVE  
13  NOT YET RECEIVED HERE, THE DEPARTMENT'S PLANS TO  
14  INSTITUTIONALIZE CHANGE IN THE DEPARTMENT, THAT IS THE  
15  FORMALIZED INVESTIGATIONS OF STAFF, THE IMPLEMENTATION OF  
16  CORRECTIVE ACTIONS, WHICH WE HAD ASKED TO BE DONE AND WE  
17  HAVEN'T RECEIVED ANY OF THE INFORMATION, AS WELL AS ANY OF THE  
18  TRAINING THAT I THINK A LOT OF PEOPLE KNOW NEEDS TO BE DONE.  
19  SO IF WE COULD GET UPDATES ON IT, WE WOULD APPRECIATE IT.

20

21   **SUP. YAROSLAVSKY:** ALL RIGHT. SECONDED BY MS. BURKE. WITHOUT  
22  OBJECTION, SO ORDERED. MS. BURKE?

23

24   **SUP. BURKE:** I READ IN PREVIOUSLY A MOTION IN TERMS OF THE HOME  
25  HEALTHCARE-- HEALTHY CHILDREN-- HEALTHY KIDS, IN TERMS OF OUR



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1 MATCHING AND THE MOTION WAS TO WORK IN CONJUNCTION WITH THE  
2 DEPARTMENT OF MENTAL HEALTH TO DEVELOP STRATEGIES AND REPORT  
3 BACK PRIOR TO BUDGET DELIBERATIONS ON RECOMMENDATIONS TO  
4 DIRECTLY ADDRESS THE CHRONIC STRUCTURAL DEFICIT INHERENT IN  
5 THE DEPARTMENT OF MENTAL HEALTH AND, IN PARTICULAR, EXAMINE  
6 AVENUES TO MANAGE P.S.D.T. AND HEALTHY FAMILIES MATCHING  
7 GROWTH. THAT WAS WITH SUPERVISOR MOLINA.

8

9 **SUP. YAROSLAVSKY:** WITHOUT OBJECTION, SO ORDERED.

10

11 **SUP. BURKE:** THAT'S ALREADY VOTED ON?

12

13 **SUP. YAROSLAVSKY:** THAT'S ALREADY VOTED ON.

14

15 **SUP. BURKE:** I HAVE ANOTHER ONE AS IT RELATES TO HOME SUPPORT  
16 SERVICES WITH SUPERVISOR YAROSLAVSKY AND THIS IS THE ONE THAT  
17 WAS REQUESTED BY THE PERSONAL ASSISTANT SERVICE COUNCIL AND  
18 THEY HAVE THIS DIFFICULTY IN TERMS OF BACKUP ATTENDANCE. IF A  
19 PERSON IS ABSENT, THEY'RE ILL AND THE PERSON WHO USUALLY TAKES  
20 CARE OF THEM, THIS PERSON IS NOT ABLE TO APPEAR OR TO TAKE  
21 CARE OF THEIR RESPONSIBILITIES, THIS WOULD ESTABLISH A  
22 PROGRAM, A BACKUP ATTENDANT PROGRAM, FOR THE PROGRAM AND  
23 IDENTIFICATION OF A MILLION DOLLARS IN TOTAL PROGRAM FUNDS.  
24 WE'D LIKE TO HAVE A REPORT BACK ON HOW WE CAN ESTABLISH THIS  
25 KIND OF A BACKUP PROGRAM AND ALSO TO IDENTIFY SOLUTIONS TO ANY



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1 INFORMATION TECHNOLOGY SYSTEM ISSUES OR MODIFICATIONS THAT MAY  
2 BE NECESSARY TO IMPLEMENT THE I.H.S.S. BACKUP ATTENDANCE  
3 PROGRAM. FINALLY, TO DIRECT THE C.A.O. AND DIRECTOR OF  
4 D.P.S.S. TO JOINTLY REPORT BACK THEIR IMPLEMENTATION PLANS FOR  
5 THE CREATION AND FUNDING OF THE I.H.S.S. BACKUP ATTENDANT  
6 PROGRAM ALONG WITH ANY FINDINGS AND RECOMMENDATIONS PRIOR TO  
7 COMMENCEMENT OF BUDGET DELIBERATIONS.

8

9 **SUP. YAROSLAVSKY:** ALL RIGHT. SECONDED BY MR. KNABE. WITHOUT  
10 OBJECTION-- OR, NO, SECONDED BY ME. WITHOUT OBJECTION, THAT  
11 WILL BE THE ORDER. MS. BURKE?

12

13 **SUP. BURKE:** I HAVE JUST ONE FINAL ONE AND THAT'S ON THE OFFICE  
14 OF PUBLIC SAFETY. WE'VE HEARD ABOUT THE FACT THAT THEY HAVE  
15 VACANT POSITIONS, OF COURSE, JUST AS THE SHERIFF DOES BUT ONE  
16 OF THE THINGS IS THAT THE SHERIFF DOES HAVE A PROGRAM FOR  
17 OUTREACH AND WHAT THIS MOTION WOULD BE, TO ASK FOR A REPORT  
18 BACK WITH AN ANALYSIS OF ANY ADDITIONAL FUNDING FOR OPS  
19 RECRUITMENT AND BACKGROUND INVESTIGATIONS UNIT INCLUDING BEST  
20 PRACTICES FOR FILLING VACANCIES IN CONJUNCTION WITH THE  
21 DEPARTMENT OF HUMAN RESOURCES AND DIRECT THE DIRECTOR-- DIRECT  
22 OPS AND THE DIRECTOR OF D.H.R. TO DEVELOP A RECRUITMENT  
23 STRATEGY PLAN WITH MEASURABLE GOALS PRIOR TO THE COMMENCEMENT  
24 OF BUDGET PROCEEDINGS.

25



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1   **SUP. YAROSLAVSKY:** KNABE SECONDS. WITHOUT OBJECTION, SO  
2   ORDERED.

3

4   **SUP. BURKE:** I HAVE NO OTHERS.

5

6   **SUP. YAROSLAVSKY:** ANY OTHER MOTIONS? ANY OTHER COMMENTS? IF  
7   NOT, I MOVE THAT THE BOARD RECEIVE AND FILE AND TAKE UNDER  
8   ADVISEMENT VARIOUS SUPPLEMENTAL BUDGET REQUESTS AND COMMENTS  
9   MADE DURING THE PUBLIC BUDGET HEARINGS COMMENCING MAY 10TH,  
10   2006 AND MAKE A FINDING THAT A NOTICE OF PUBLIC BUDGET  
11   HEARINGS WAS GIVEN IN ACCORDANCE WITH SECTION 29080 OF THE  
12   GOVERNMENT CODE THAT SAID HEARINGS COMMENCED ON THE 10TH DAY  
13   OF MAY 2006 PURSUANT TO SAID NOTICE AND AS REQUIRED BY SECTION  
14   29081 OF THE GOVERNMENT CODE. I ALSO MOVE THAT THE BOARD CLOSE  
15   THE PUBLIC BUDGET HEARINGS FOR PURPOSE OF ORAL TESTIMONY  
16   FINDING THAT THERE ARE NO PERSONS WHO HAVE NOT BEEN GIVEN THE  
17   OPPORTUNITY TO BE HEARD BUT TO ALLOW MAXIMUM PUBLIC INPUT,  
18   PERMIT ADDITIONAL WRITTEN TESTIMONY AND REQUESTS TO BE FILED  
19   THROUGH THE CLOSE OF BUSINESS FRIDAY, MAY 19TH, 2006. THAT'S A  
20   WEEK FROM FRIDAY. IN ADDITION, THE BOARD RECONFIRMS THAT  
21   BUDGET DELIBERATIONS WILL BEGIN ON MONDAY, JUNE 26TH, 2006, AT  
22   9:30 A.M., IN THIS BOARD OF SUPERVISORS HEARING ROOM. SECONDED  
23   BY MS. BURKE. ANY DISCUSSION? IF NOT, WITHOUT OBJECTION, THAT  
24   WILL BE...

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**The Meeting Transcript of  
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1   **SUP. KNABE:** I THOUGHT IT WAS DUE THE 12TH. THE 19TH IS WHEN...

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3   **SUP. YAROSLAVSKY:** FRIDAY, MAY 19TH, IS FOR THE WRITTEN  
4   TESTIMONY, WRITTEN INPUT. AND THE DELIBERATIONS WILL BEGIN ON  
5   MONDAY, JUNE 26TH. WITHOUT OBJECTION, THAT WILL BE THE ORDER.  
6   IS THERE ANYTHING ELSE BEFORE THE BOARD... (OFF-MIKE). NO? IF  
7   NOT, MOTION TO ADJOURN? KNABE MOVES. MS. BURKE SECONDS. WE ARE  
8   ADJOURNED.

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**The Meeting Transcript of  
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1 I, JENNIFER A. HINES, Certified Shorthand Reporter  
2 Number 6029/RPR/CRR qualified in and for the State of  
3 California, do hereby certify:

4 That the transcripts of proceedings recorded by the  
5 Los Angeles County Board of Supervisors May 10, 2006,  
6 were thereafter transcribed into typewriting under my  
7 direction and supervision;

8 That the transcript of recorded proceedings as  
9 archived in the office of the reporter and which  
10 have been provided to the Los Angeles County Board of  
11 Supervisors as certified by me.

12 I further certify that I am neither counsel for, nor  
13 related to any party to the said action; nor  
14 in anywise interested in the outcome thereof.

15 IN WITNESS WHEREOF, I have hereunto set my hand this  
16 12th day of May 2006 for the County records to be used only  
17 for authentication purposes of duly certified transcripts  
18 as on file of the office of the reporter.

19

20 JENNIFER A. HINES

21 CSR No. 6029/RPR/CRR

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